



ID Holdings Corporation April 1, 2023 – September 30, 2023 **Financial Results Presentations**

President, Representative Director and Group CEO Masaki Funakoshi





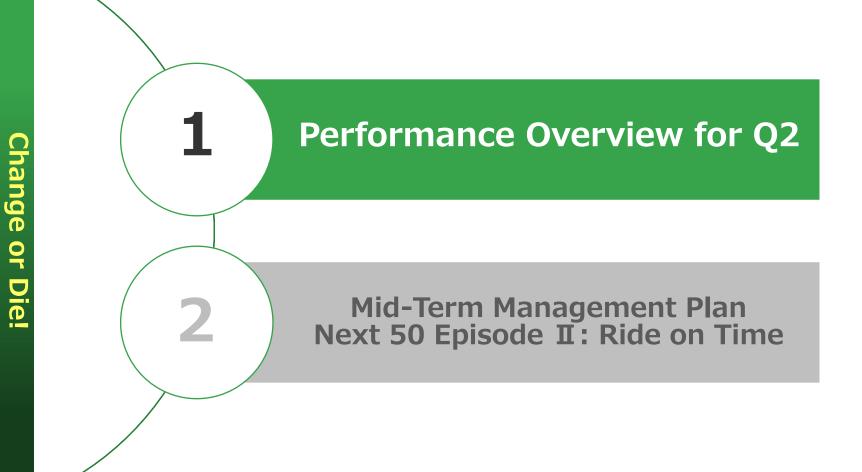
* Our website can be accessed from the OR Code



November 21, 2023

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 System management; cybersecurity; consulting and training; and IT infrastructure all trended favorably.



- ⊕ High-margin DX-related business expanded
- ⊕ Rising sales drove up earnings
- Θ Returning value to employees

Financial Results (Consolidated)

DGROUP

(¥ million)	20	22.9	202	23.9		
	Results	(% of net sales)	Results	(% of net sales)	Diff.	YoY
Net sales	14,861	-	15,938	-	1,076	+7.2%
Cost of sales	11,536	77.6%	12,354	77.5%	817	+7.1%
Gross profit	3,324	22.4%	3,583	22.5%	258	+7.8%
SG&A expenses	2,169	14.6%	2,162	13.6%	-7	-0.3%
EBITDA ¹	1,454	9.8%	1,722	10.8%	267	+18.4%
Operating income	1,155	7.8%	1,421	8.9%	266	+23.0%
Ordinary income	1,209	8.1%	1,504	9.4%	295	+24.5%
Net income attributable to owners of parent	680	4.6%	844	5.3%	163	+24.0%
Earnings per share (EPS) (¥)	41.04	-	50.76	-	9.72	-
EPS before amortization of goodwill ² (¥)	54.43	-	64.12	-	9.69	-

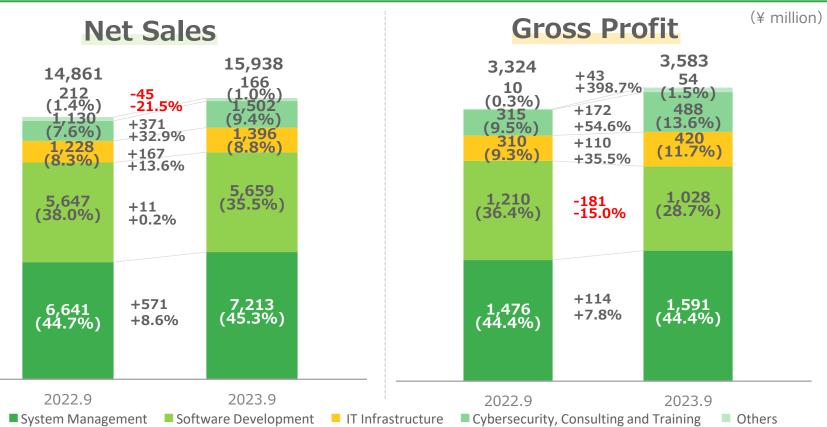
Note:

1. EBITDA = Operating income + Depreciation + Amortization of goodwill

2. EPS before amortization of goodwill = (Net income attributable to owners of parent + Amortization of goodwill) ÷ Interim average number of shares

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Financial Results by Services



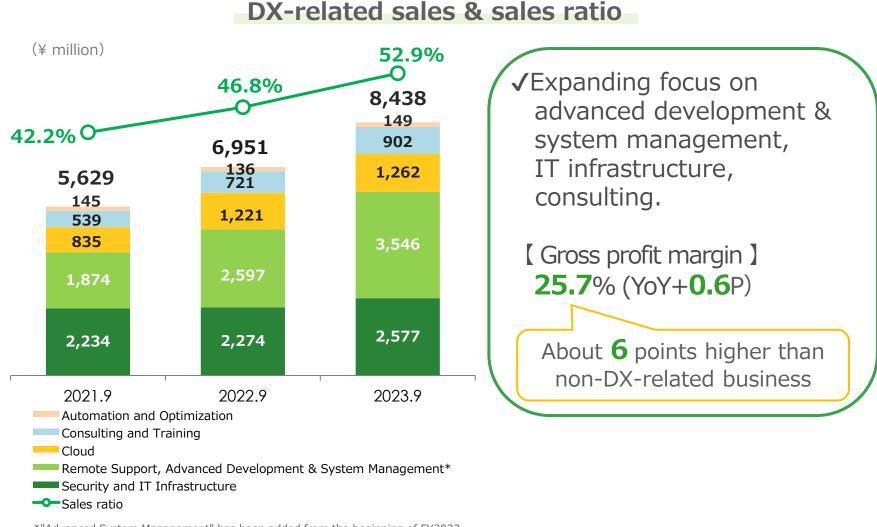
Net Sales by Services

 New orders were received due to redoubling of sales efforts aimed at major IT vendors, while orders accepted from System Management existing clients swelled Reinforced sales efforts aimed at major IT vendors led to expansion in transactions, while orders accepted from Software clients related to the financial fields swelled Development ⊖ Some projects with public-sector-related clients drew to a close The Group enjoyed increases in orders accepted for major projects with finance-related clients and in transactions IT Infrastructure with major IT vendors and manufacturing-related clients Cybersecurity, Orders accepted in consulting and cybersecurity swelled **Consulting and** Training

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- DX-related business

Promoting customer's DX by combining existing IT services with cutting-edge technologies such as cloud, AI and IoT.



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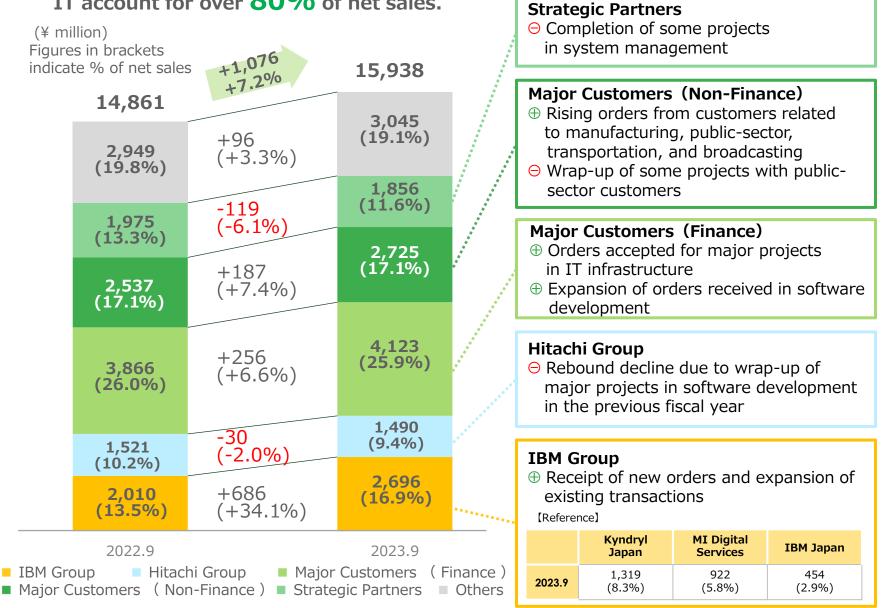
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Net Sales by Strategic Alliances

Change

or Die!

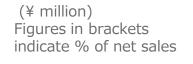
Transactions with major, high-value customers that are actively investing in IT account for over 80% of net sales.



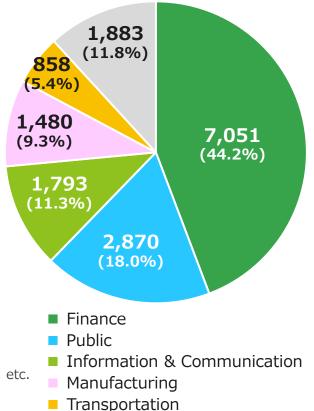
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Transactions with the financial and public sectors account for over 60% of net sales.

(¥ million)	2023.9	(% of net sales)	Yc	YΥ
Finance	7,051	44.2%	+276	+4.1%
Public	2,870	18.0%	+244	+9.3%
Information & Communication	1,793	11.3%	+161	+9.9%
Manufacturing	1,480	9.3%	+166	+12.7%
Transportation	858	5.4%	+124	+16.9%
Others*	1,883	11.8%	+103	+5.8%
Total	15,938	100.0%	+1,076	+7.2%



Others



*"Media", "Healthcare", "Construction, Real estate", "Wholesale, Retail, Restaurants", etc.

**From FY2023, we have changed the accounting classification for some customers. The figures of previous fiscal year have been adjusted based on changes

Operating Income Analysis (YoY)

	2022.9	2023.9		Main Reasons in Changes				
(¥ million)	Results	Results	Diff.	Main Reasons in Changes				
Gross profit	3,324	3,583	+258	Increase in net sales+1,076Increase in cost of sales+817-Labor cost+302-Subcontract expenses+503-Manufacturing expenses+10-Purchases+5				
SG&A expenses	2,169	2,162	-7	 Decrease in personnel cost -50 Reassignment of personnel from SG&A divisions to business divisions etc. Increase in other expenses +42 				
Operating income	1,155	1,421	+266					

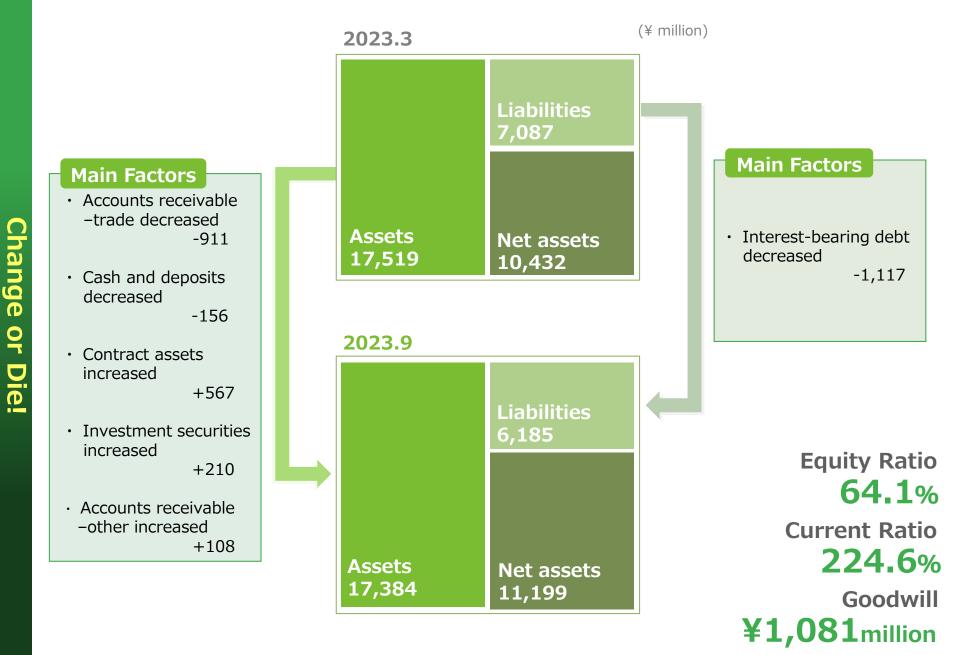
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Net Income Attributable to Owners of Parent Analysis (YoY)



	2022.9	202	3.9	Main Roacons in Changes
(¥ million)	Results	Results	Diff.	Main Reasons in Changes
Ordinary income	1,209	1,504	+295	 Increase in operating income +266 Increase in non-operating income +25 Decrease in non-operating expenses -3
Extraordinary income	0	0	-	
Extraordinary losses	3	0	-3	 Decrease in reaction to loss on retirement of non-current assets in the previous fiscal year -3
Total income taxes	524	660	+136	
Net income attributable to owners of parent	680	844	+163	

Analysis of Balance-sheet Factors

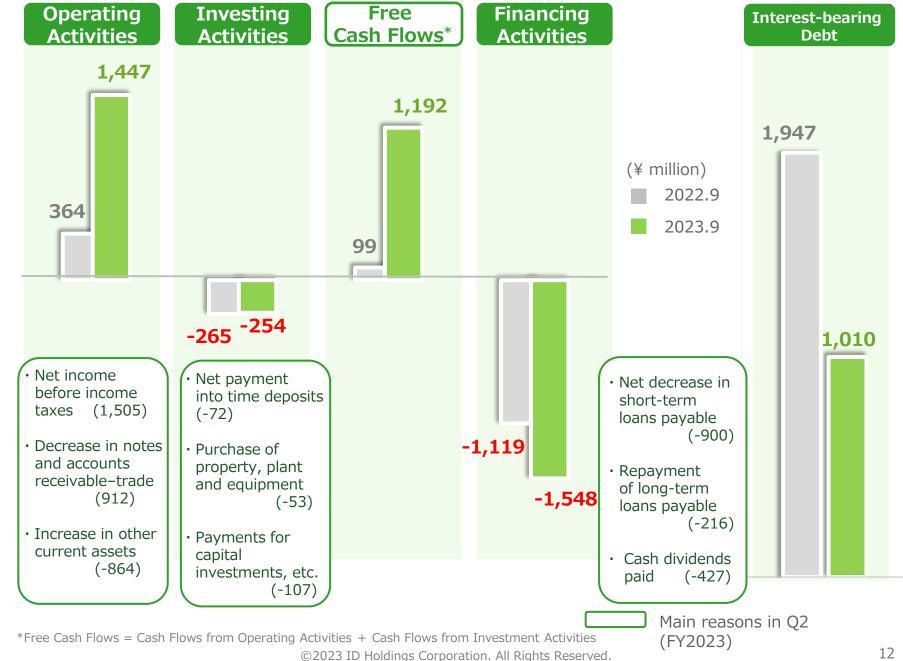


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Cash Flows and Interest-bearing Debt

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ID GROUP





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Major shareholders

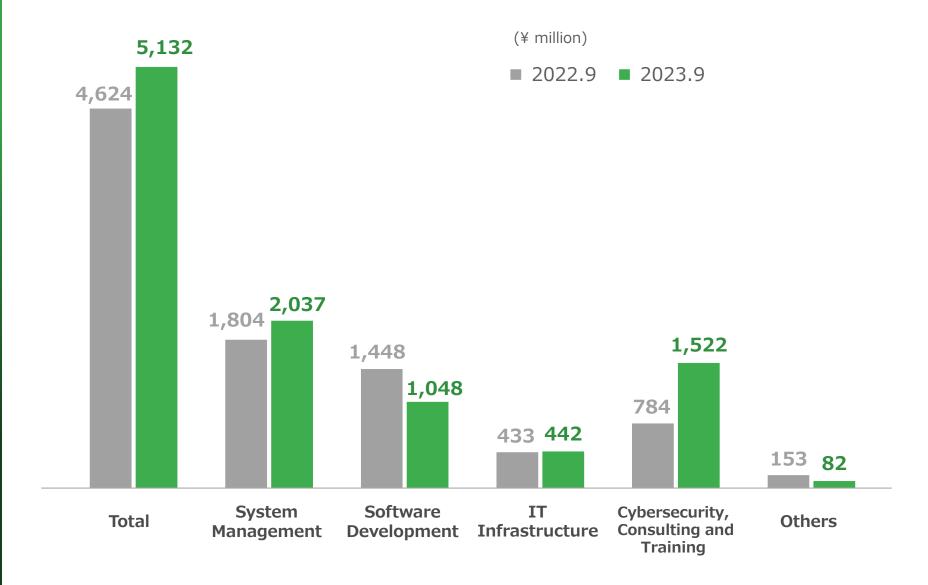
- ✓ No. of shareholders: 6,424
- (+303 since March 31, 2023)
- \checkmark No. of shareholders with voting rights: 5,227

(+164 since March 31, 2023)

✓ Treasury stocks (1,019 thousand shares) are not included when calculating the ratio of shareholdings.

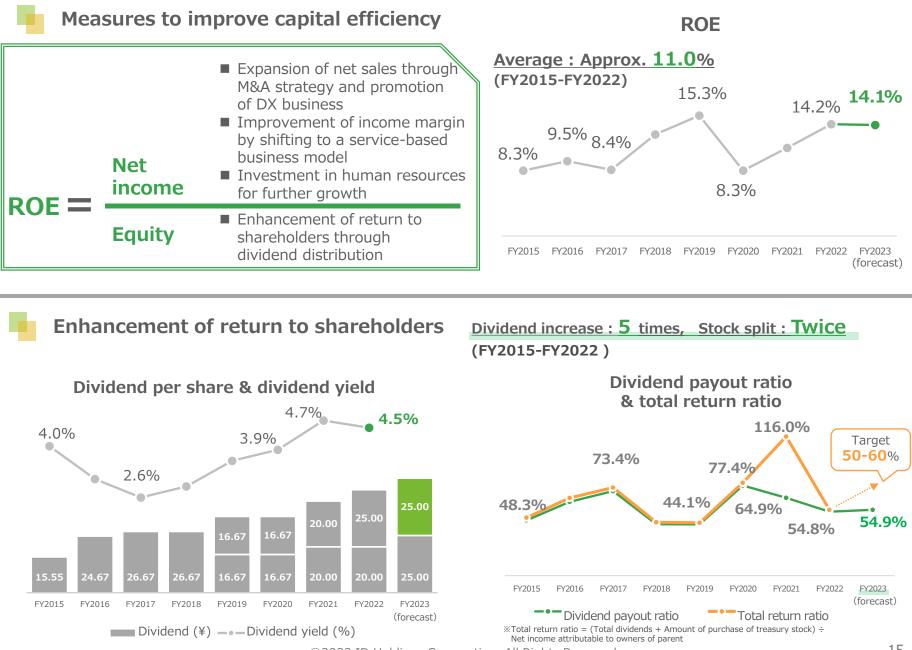
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	Major shareholders	% of total shares
1	The Master Trust Bank of Japan, Ltd. (Trust Account)	10.33%
2	A.K.Corporation	9.18%
3	ID Employee Ownership Account	7.02%
4	PERSHING-DIV. OF DLJ SECS. CORP.	5.20%
5	Custody Bank of Japan, Ltd. (Trust Account)	4.70%
6	Mizuho Trust & Banking Co., Ltd.	3.72%
7	TDC SOFT Inc.	2.49%
8	Custody Bank of Japan, Ltd. (Trust Account E)	1.75%
9	Akemi Funakoshi	1.74%
10	Kaori Marubayashi	1.58%

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Improving Capital Efficiency and Enhancing Return to Shareholders DGROUP



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Key Numerical Targets for the Mid-Term Management Plan *ID* GROUP

The Group has achieved its numerical targets ahead of schedule.

The target for net sales in the final fiscal year of the Plan has been revised upward to ¥35.0 billion.

			2023.3		0		24.3						27.3
		Original ta	5	Result	-	al target	Revised targ	-	-	Revised t		Origi	nal target
Net	sales	¥29. billior		¥31.1 billion		0.4 lion	¥32.8 billion		2.0 lion	¥35 billic		¥40	.0 billion
inc	erating come _{rate})	¥1.9 billior (6.7%	n	¥2.42 billion (7.8%)	bil	20 lion 2%)	¥2.63 billion (8.0%)	bil	.55 lion 0%)	¥3.0 billio (8.69	on 👘		20 billion 8.0%)
	(Net S (rate)	¥13. billior (48.0%	n	¥14.8 billion (47.6%)	bil	6.1 lion .0%)	¥17.3 billion (53.0%)	bil	9.2 lion .0%)	¥21 billic (60.0	n 📔		.0 billion 0.0%)
	ITDA rate)	¥2.5 billior (8.9%	n	¥3.03 billion (9.8%)	bil	80 lion 2%)	¥3.26 billion (10.0%)	bil	.10 lion 7%)	¥3.5 billic (10.1	n		00 billion 0.0%)
	NEW ourn to cholders	*Total r	return ratio =	Total r (total dividend	eturn r s + amount of	purchase of	Target o	f 50-6(net income attr)% ibutable to o	wners of pare	ent		
(billion)		Net s	ales				Op	peratir	ng inco	ome (r	ate)	
37.0 35.0	Dimorry	31.1		32.8	32.0	35.0	1.9	2. 4		2.20 + 19.5 %	2.63	2.55	3.00 6%
33.0 31.0 29.0 27.0	29.0	51.1	30.4 +7	.9%	+9.4	0/0	6.7 C		3%	7.2%	8.0%	8.0%	8.6%
25.0	Original target	Result	Original target	Revised target	Original target	Revised target	Orig tarç			riginal arget	Revised target	Original target	Revised target

2023.3

2025.3

2025.3

2024.3

2023.3

2024.3

The Goals of the Mid-Term Management Plan Ňŧŧŧ **∢**Ê⊧ -/w/ ً⊜ Becoming an indispensable IT engineering partner that brings about an exciting $\sqrt[3]{a} \approx 0$ and $\sqrt[3]{a} \approx 0$ and $\sqrt[3]{a} \approx 0$ future for our 5 stakeholders. Together we will Ride on Time! Percentage of DX sales <u>60%</u> Client **Provide high** value-added services Business Shareholder partner Sustained and Deepening Market collaboration in stable dividend capitalization the DX field 5% increase in Waku-Waku ¥25 billion unit price Society Employee **Problem** solving **Happiness** through **Promoting SDGs** 5% increase in **business** activities annual income

Change or Die!

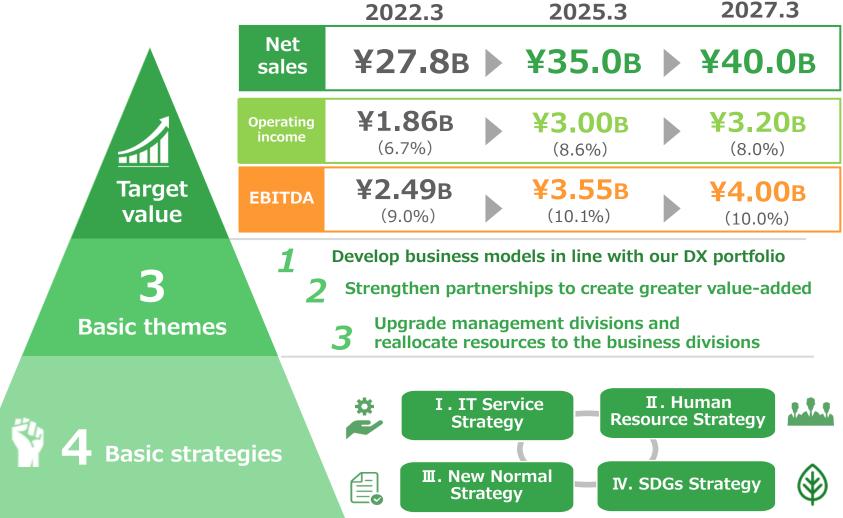
Next 50 Episode II : Ride on Time

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Realize a greater growth cycle by increasing corporate value and giving back to our employees and business partners!



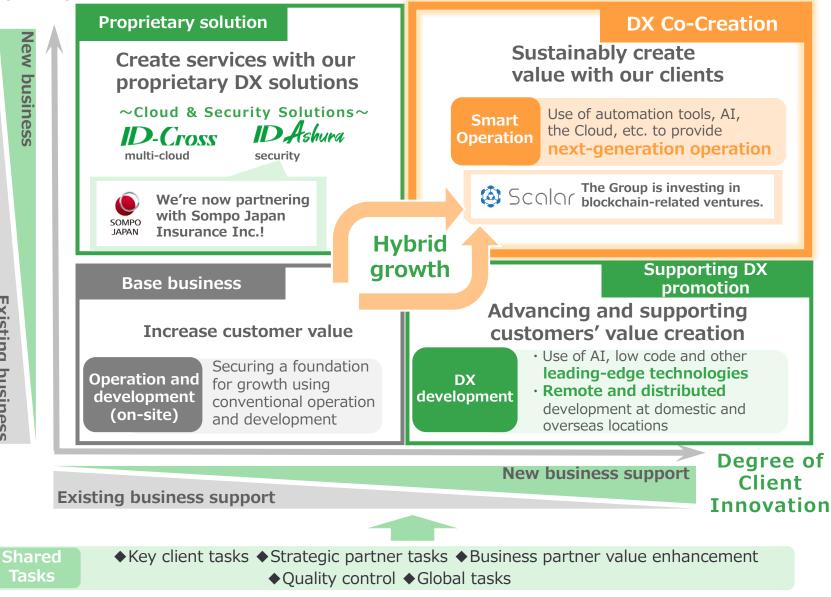
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Secure revenue from base business, and expand our support for DX promotion by our clients and proprietary solutions

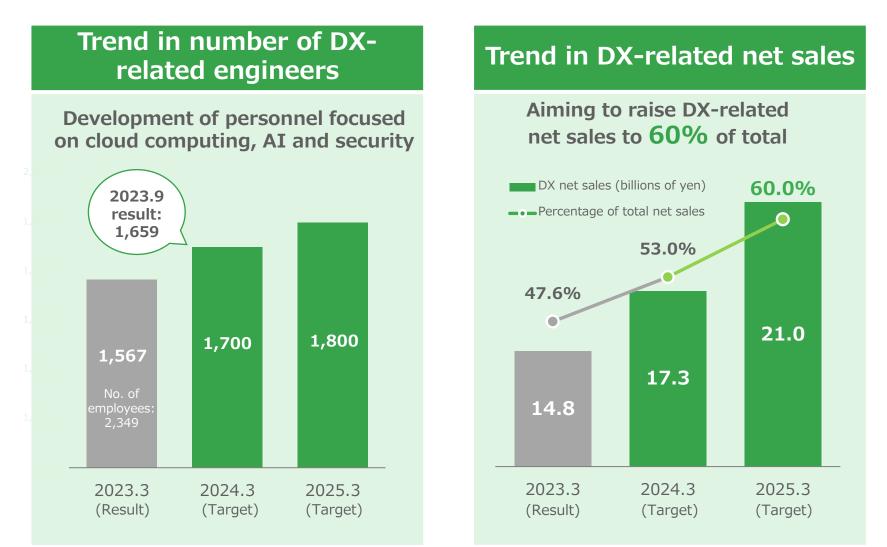
New business egre Π Change or Die! 0 н nnovation Existing business



※ Source: "2021 White paper of information service industry" p.6 "DX Business Portfolio" partially revised ©2023 ID Holdings Corporation. All Rights Reserved.



The Group is developing engineers for DX-related business, aiming to boost profitability.

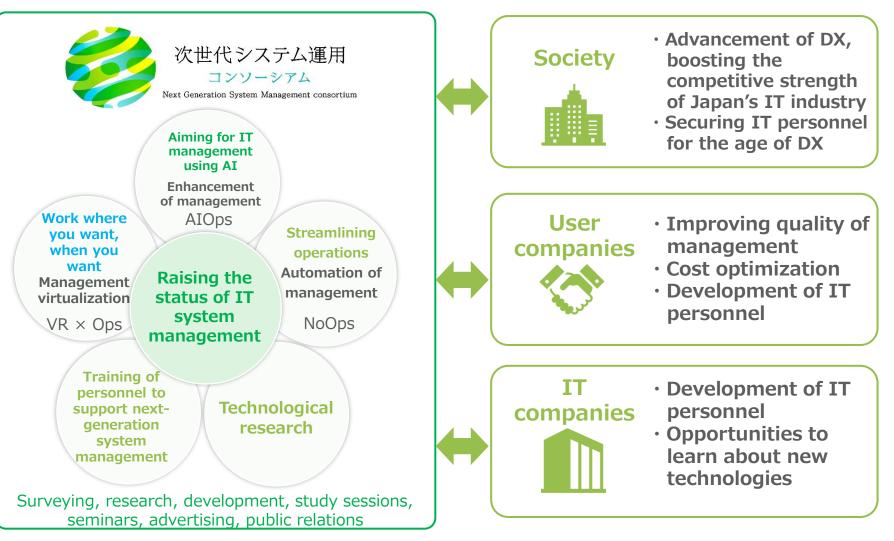


Note: The definition of "DX-related engineer" and the target number of DX-related engineers were revised based on the DX advancement skill standard established by METI and IPA in July 2023.

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ID Holdings has joined a number of companies, including Kyndryl Japan KK, user companies and seven IT companies to form the Next Generation System Management consortium(NGSM). The purpose of the consortium is to propose solutions for and raise the profile of IT system management in Japan.



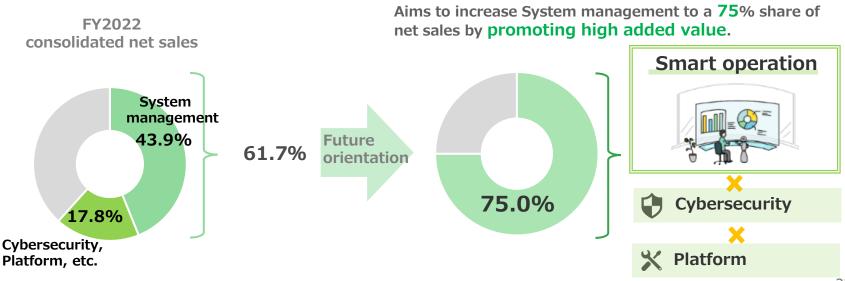


The ID Group secures sustainable earnings by making system management its stock business.



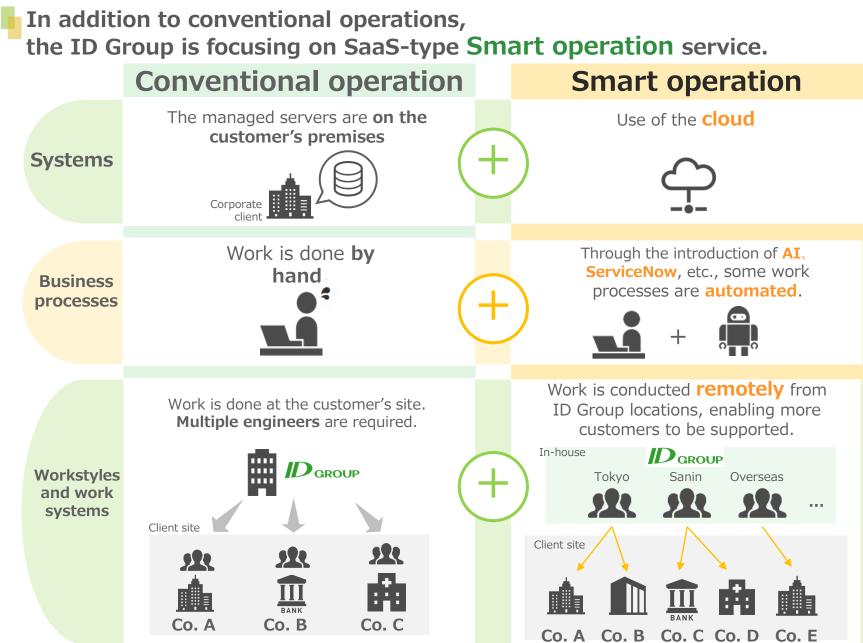
Future Orientation

The Group is advancing the transition from conventional operations to smart operations, creating a new paradigm in system management.



Introduction to Smart Operation







To achieve operations free of the constraints of time and space, we are developing an operation center that runs in a virtual environment.





Employees can easily access the service from physically distant locations! Operations can continue smoothly even in the event of disaster.



Shifting from a worker-hour-focused business to a service-focused business Service is scheduled to launch in January 2024 as a subscription-based SaaS.



Using virtual spaces for lessons in cybersecurity



Cyberattacks are growing in sophistication day by day. A cyber range recreates these cyberattacks in a virtual practice environment in which users can train. The Company is partnering with SimSpace, the United States' leader in the cyber-range field, to support customers' training of security personnel.



Al can read X-ray images and provide a diagnosis.

Combining its leading-edge technology with the knowledge of Tottori University Hospital, the Company is moving forward with joint development of an AI system that can read X-ray images and provide a diagnosis. By applying AI in this way, we aim to support physicians in their work and solve problems in regional healthcare.

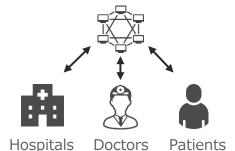


Acquisition of patent* using advanced technology

Blockchain

AT

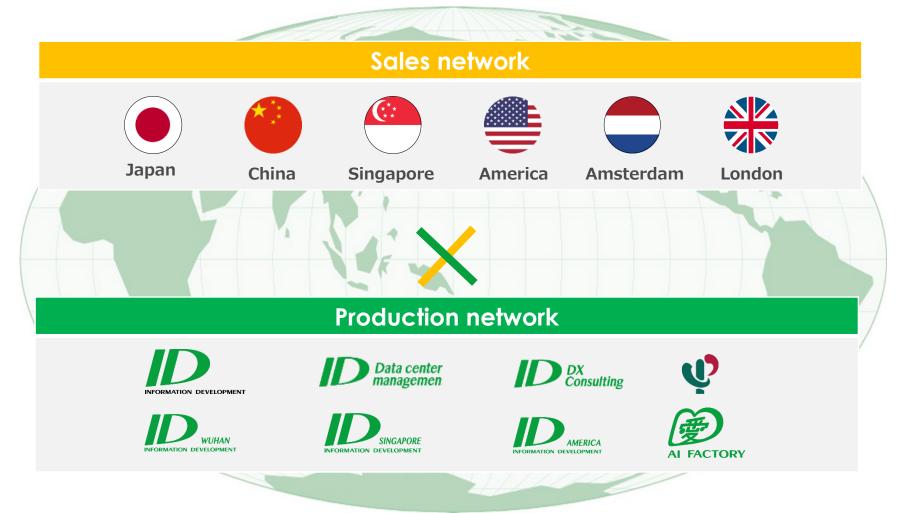
The Company has acquired a patent for a solution for shared management of diagnostic information using a blockchain. This technology delivers excellent security enabling hospitals to share diagnostic data safely, thereby contributing to improved quality of medical service. Going forward, the Company aims to use the technology for electronic medical records and other diagnostic information systems.



*Patent number: Patent no. 7357174 Names of invention: Browsing procedure management system, browsing procedure management method

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The ID Group is strengthening its global sales and production networks, which are strongly rooted in the regional communities of countries worldwide. Our aim is to establish a **"glocalized" IT service model**.



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The ID Group's Initiatives on the SDGs (excerpt)

We are making efforts to provide solutions to a wide variety of social issues through our business activities.

Support

Kodomo Shokudo

for



SUSTAINABLE GOALS

2 ZERO HUNGER **3** GOOD HEALTH AND WELL-BEING



Achieving gender equality Hiring and deployment of a global workforce

Provision of DX solution services



INDUSTRY, INNOVATIO

AND INFRASTRUCTUR

Support for cultural activities and the fine arts





The ID Group supports numerous artists as a patron of the arts and culture.

Third-party evaluations



Recognized for 4 years in succession



1 NO POVERTY

> DECENT WORK AND ECONOMIC GROWTH

Rated S for human resource utilization

NIKKEI SDGS 確定2021 ****

Rated S for social value

(Reference) KPIs of the Mid-Term Management Plan

GROUP

	KPI	2023.3 Result	2024.3 Target	2025.3 Target
IT Service	DX Net sales	¥14.8B	¥17.3B*	¥21.0B*
Strategy	DX Net sales ratio	47.6%	53%	60%
	Number of DX certifications (Annual)	315	1,000	1,000
	Number of DX engineers**	1,567 people	1,700 people	1,800 people
Human Resource Strategy	Percentage of female employees	23.0%	28%	30%
	Percentage of female managers	16.3%	25%	30%
	Percentage of foreign employees	7.9%	13%	15%
New Normal Strategy	Improvement in SG&A ratio	14.1%	14.6%	13.9%
	Reduction in CO2 emissions (from electricity use) Note: compared to FY2020 electricity use	Down 100%	Down 18%	Down 20%
SDGs Strategy	Reduction in paper consumption Note: compared to FY2020	Down 30.9%	Down 20%	Down 23%
	Participation in environmental volunteer activities (Total number of people per year)	228 people	200 people	200 people

* Targets are revised in accordance with revisions to numerical targets in the Mid-Term Management Plan.

** The definition of "DX-related engineer" and the target number of DX-related engineers were revised based on the DX advancement skill standard established by METI and IPA in July 2023.

Forecast of Consolidated Financial Results for FY2023 (YoY)

	202	3.3	202	4.3		
(¥ million)	Results	(% of net sales)	Plan	(% of net sales)	Diff.	YoY
Net sales	31,101	-	32,800	-	+1,698	+5.5%
EBITDA	3,033	9.8%	3,269	10.0%	+235	+7.8%
Operating income	2,424	7.8%	2,630	8.0%	+205	+8.5%
Ordinary income	2,504	8.1%	2,650	8.1%	+145	+5.8%
Net income attributable to owners of parent	1,402	4.5%	1,520	4.6%	+117	+8.4%
Earnings per Share(EPS)(¥)	84.54	-	91.07	-	+6.53	-
EPS before Amortization of Goodwill(¥)	111.33	-	117.70	-	+6.37	-
Cash flows from operating activities	1,654	-	1,880	-	+226	-

Disclaimer

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