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## Notice of Change in Policy Concerning Determination of Dividends from Surplus, etc.

Vision Inc. is pleased to inform you that its Board of Directors has resolved at a meeting held today to change the dividend policy.

## 1. Reason for the change

Based on our previous dividend policy, we have not yet determined the possibility and timing of the payment of dividends. Nevertheless, we have decided to change our dividend policy with the aim of enhancing corporate value by allocating management resources with a greater awareness of capital costs and other factors, while continuing to prioritize investments to enhance internal reserves and expand our business.

The change of this dividend policy is subject to the approval of Proposal 1 of the 23rd Ordinary General Meeting of Shareholders to be held on March 28, 2024.

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Before the change	After the change
The Group believes that prioritizing	The Group's basic policy is to return profits
investments to strengthen our financial position	stably and continuously to shareholders in
and expand our business, and aiming to further	consideration of the business environment
increase our corporate value will lead to the	surrounding us, while securing the internal
largest return of profits to shareholders. We	reserves necessary for strengthening our
have not paid dividends in the past, but we	financial position and expanding our business.
recognize that returning profits to shareholders	Based on this policy, we will place top priority
is also an important management issue.	on strategic investment for sustainable growth
Going forward, the Group's policy is to provide	and maximize corporate value. At the same
a stable and continuous return of profits to	time, we will aim to increase capital efficiency
shareholders in consideration of the business	while remaining aware of the cost of capital,
environment surrounding us, while securing the	and to provide stable and sustainable dividends
internal reserves necessary to strengthen its	and stock price formation. We will set a
financial position and expand its business in the	dividend payout ratio of 30-40% as a guideline.
future. However, the possibility and timing of	Our basic policy is to pay dividends from
the payment of dividends are undecided at this	surplus twice a year, an interim dividend and a
time.	year-end dividend. The decision-making body
When dividends from surplus are paid, our	for dividends is the Board of Directors.
basic policy is to pay a year-end dividend once	In addition, we intend to implement share
a year. The General Meeting of Shareholders is	repurchases and retirements in an appropriate
the body that resolves the dividend. The	manner in order to improve capital efficiency
Company's Articles of Incorporation also	and to execute a flexible capital policy in
provide that interim dividends may be paid by	response to changes in the business
resolution of the Board of Directors.	environment.

## 2. Details of the change

## 3. Date of change

Effective from the fiscal year ending December 31, 2024.