

September 6, 2019

Company name: NARUMIYA INTERNATIONAL Co.,Ltd

Stock code: 9275 Stock exchange listing: Tokyo

presentative: President, Representative Director and Chief Executive Officer Toshiaki Ishii

Inquiries: Executive Managing Director Chief Financial Officer

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Establishment of a Shareholder Special Benefit Plan

We would like to announce that at the Board of Directors Meeting held on September 6, 2019, we passed a resolution to establish a shareholder special benefit plan. The details of the benefit plan are as follows.

1. Reason for the establishment of the benefit plan

We aim to retain children and grandchildren of shareholders as medium- to long-term customers by providing them with opportunities to use our products.

2. Shareholders covered by the benefit plan

Shareholders who are recorded in the shareholder registry as of the end of February each year and hold at least one unit of shares (100 shares)

3. Details of the benefit plan

We will provide shareholders with 10 percent discount tickets, which can be used at our directly-managed stores, in proportion to the number of shares held. Shareholders can receive a 10 percent discount for at-store purchases of up to 100,000 yen (excluding tax). Only one discount ticket can be used for one shopping occasion.

We will post a list of directly-managed stores where discount tickets can be used on our website when it is decided.

Number of shares held	Number of 10% discount tickets provided
100 shares or more and less than 300 shares	1
300 shares or more and less than 1,000 shares	3
1,000 shares or more	5

4. Start of the benefit plan

The benefit plan will become available for shareholders who will be recorded in the shareholder registry as of the end of February 2020.

Discount tickets will be sent out by the end of May every year, after an Annual General Shareholders' Meeting. They are valid for one year from June 1 of each year to May 31 of the following year.