

June 8, 2020

KITZ CORPORATION**Supplementary information regarding
Proposal 2 of the 106th Ordinary General Meeting of Shareholders**

To our shareholders:

Of the candidates in Proposal 2 “Election of eight (8) Directors” of the 106th Ordinary General Meeting of Shareholders scheduled to be held on Monday, June 29, 2020, KITZ Corporation (the “Company”) would like to supplement the following information for Yukino Kikuma who is a candidate for Outside Director.

Please review this supplementary explanation. The Company hopes that it will help you to understand and support the proposal.

◆ Information regarding Proposal 2 “Election of eight (8) Directors” (Yukino Kikuma, candidate for Outside Director)

(1) Name, career summary, etc. of the candidate

(indicated in the Notice of the 106th Ordinary General Meeting of Shareholders) (omitted)

(2) Supplementary matters related to the independence of the candidate

Yukino Kikuma, a candidate for Outside Director, is an attorney at MATSUO & KOSUGI, a law office with which the Company has concluded a legal counsel agreement. Therefore, she is a candidate for Outside Director who does not have independence according to the “Independence Criteria for Outside Officers” established by the Tokyo Stock Exchange and the Company’s “Criteria for Determining the Independence of Outside Officers.”

She gained experience with media and other operations as an announcer at a TV station, after which she has played an active role as an attorney in a wide range of fields, including dispute resolution (various types of lawsuits, non-litigation cases, preservation cases, etc.), corporate legal affairs (labor, governance, risk management, scandal response, etc.), entertainment, and criminal issues (family and juvenile cases, etc.).

She has a wealth of experience and expertise related to law as a legal expert. The Company would like her to utilize the insight, etc. accumulated through her career to realize robust and sustainable growth of the Company and create corporate value in the medium-to-long term, and to contribute to the establishment of a good corporate governance structure that is worthy of social trust so the Company made her a candidate for Outside Director.

In addition, as the Company is developing its business globally, the Company carefully considers the composition of officers in the selection of Directors, while remaining mindful of diversity and taking into account the balance of knowledge, experience and abilities.

The election of female Directors has been continuously considered as a key theme based on the evaluations of the effectiveness of the Board of Directors. To acutely understand social structures and customer needs and conduct swift and steady management, the Company will actively incorporate the perspectives of a person who is from outside the Company and a female, and has nominated her as an Outside Director.

Although she is an attorney at MATSUO & KOSUGI, a law office with which the Company has concluded a legal counsel agreement, the total amount of fees (consulting fees, legal advising fees, etc.) that the Company has paid to the law office is less than 1% of the Company's average annual net sales over the past three fiscal years and the Company believes that this will have no effect on her ability to execute her duties as an Outside Director.