



January 14, 2021

To whom it may concern:

Company name: BASE, Inc.
Representative: Representative Director and CEO Yuta Tsuruoka
(Code: 4477, Tokyo Stock Exchange Mothers)
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Notice on Establishment of Nomination and Remuneration Committee

At a meeting of the Board of Directors held on January 14, 2021, the Company resolved to establish the voluntary Nomination and Remuneration Committee as an advisory committee to the Board of Directors. Now, therefore, notice is hereby given as follows.

1. Purpose
The purpose of the establishment is to enhance the objectivity and rationality of management and maximize the corporate value by deliberating on the personnel and remuneration system for officers and providing advice to the Board of Directors as part of efforts to strengthen corporate governance.
2. Role of the Nomination and Remuneration Advisory Committee
As an advisory body to the Board of Directors, the Committee deliberates on the following matters and makes proposals to the Board of Directors.
 - 1) Matters concerning the appointment and dismissal of directors (matters to be resolved at a general meeting of shareholders)
 - 2) Matters concerning the selection or removal of a representative director
 - 3) Matters concerning the remuneration structure and policy for directors and individual remuneration, etc.
 - 4) Matters concerning the maximum amount of remuneration for directors (matters to be resolved at a general meeting of shareholders)
 - 5) Other important management matters deemed necessary by the Board of Directors
3. Composition
Members of the Nomination and Remuneration Committee comprise three or more directors appointed by a resolution of the Board of Directors, and the majority will consist of outside directors.
4. Date of establishment
January 14, 2021

The end.