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To shareholders,

Company name: BESTERRA CO., LTD

Representative name: Yutaka Honda

President and Representative Director

Code No.: 1433, TSE Prime Market

Contact: Shin-ya Ikeda

Executive Officer and Administrative Department Manager

Phone number: +81-3-3630-5555

#### **Notice of Change in Consolidated Subsidiary (Share Transfer)**

Our company resolved at the Board of Directors meeting held today to transfer all of the shares of Hiro Engineering (hereinafter, Hiroenji) and 3D Visual Co., Ltd. (hereinafter, 3DV), consolidated subsidiaries of our company (hereinafter, both companies), held by our company to Suido Kiko Kaisha, LTD. (Code 6403: TSE Standard; President & CEO: Toru Furukawa; hereinafter Suido Kiko) and concluded the basic agreement as follows.

#### 1. Reason for share transfer

Our company made Hiroenji, a staffing business, a consolidated subsidiary in 2018, and 3DV, a 3D scanning modeling and design contracting business, a consolidated subsidiary in 2019, to improve the corporate value by strengthening peripheral businesses.

In the plant dismantling business, which is our company's main market, demand for dismantling and replacing plant equipment is increasing at an accelerating rate due to the aging of plants constructed during the period of high economic growth and the economic obsolescence caused by the transition to a carbon-neutral society, which is a global demand.

On the other hand, in the field of water supply infrastructure such as water purification plants, which is the main market of Suido Kiko, the need for renewal and repair due to the aging of facilities is increasing at an accelerating pace, and it is necessary to develop personnel for facility management including design.

This time, our company's intention to concentrate its business resources on the plant dismantling business, which is its main market, coincided with Suido Kiko's need to secure design personnel. Based on the judgment that transferring the businesses of both companies would contribute to the business expansion of Suido Kiko and our company, we decided to conclude a basic agreement to transfer all shares of both companies.

# 2. Outline of the subsidiaries to be transferred

# (i) Hiro Engineering

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(1)	Name	Hiro Engineering
(2)	Address	Takadanobaba 1-33-6, Shinjuku Ward, Tokyo
(3)	Title and name of representative	Akira Koike, President and Representative Director
(4)	Business	Worker dispatching and design contracting
(5)	Capital	27.5 million yen
(6)	Date of establishment	May 2015
(7)	Major shareholders and shareholding ratio	BESTERRA CO., LTD (our company) 100% (shareholding ratio: 100%)

		the	Capital relationship	Our company owns 100% of the company.			
(8)	Relationship between listed company and		Personal relationship	Our company has dispatched directors to the company.			
	company concerned		Business relationship	Our company receives temporary staff from the company			
(9)	The company's financial condition and results of operations for the last three years						
	Fiscal year Fisca		al year ended ary 31, 2023	Fiscal year ended January 31, 2024	Fiscal year ended January 31, 2025		
	Net assets	25 :	million yen	30 million yen	33 million yen		
	Total assets	61 :	million yen	64 million yen	56 million yen		
	Net sales	205	million yen	218 million yen	194 million yen		
Operating profit 7		7 r	nillion yen	6 million yen	2 million yen		
	Ordinary profit	7 r	nillion yen	6 million yen	3 million yen		
	Net profit	7 r	nillion yen	5 million yen	2 million yen		
(ii) 3D	(ii) 3D Visual Co., Ltd.						
(1)	Name		3D Visual Co., Ltd.				
(2)	Address		Nakase 1-6, Mihama ward, Chiba City, Chiba				
(3)	Title and name of representative		Han Sang-mok, President and Representative Director				
(4)	Business		3D scanning and modeling business, design contracting business, analysis business				
(5)	Capital		27.5 million yen				
(6)	Date of establishment		December 2019				
(7)	Major shareholders and shareholding ratio		BESTERRA	BESTERRA CO., LTD (our company) 100% (shareholding ratio: 100%)			
	Relationship between the listed company and the company concerned		Capital relationship	Our company owns 100% of the company.			
(8)			Personal relationship	Our company has dispatched directors to the company.			
			Business relationship	Our company lends money and consigns design work to the company.			
(9)							
		al year ended ary 31, 2023	Fiscal year ended January 31, 2024	Fiscal year ended January 31, 2025			
		nillion yen	21 million yen	(48) million yen			
Total assets 55 i		million yen	150 million yen	61 million yen			
Net sales 99		million yen	131 million yen	125 million yen			
	Operating profit (6)		million yen	(14) million yen	(58) million yen		
	Ordinary profit (6)		million yen	(14) million yen	(57) million yen		

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3. Outline of the counterparty to the share transfer

(1)	Name	Suido Kiko Kaisha, LTD.			
(2)	Address	Sakuragaoka 5-48-16, Setagaya Ward, Tokyo			
(3)	Title and name of	Toru Furukawa, President & CEO			
	representative		Design, construction, and management of water and sewerage facilities		
(4)	Business	and environmental protection and sanitation facilities; design, manufacture, installation, and sale of water treatment equipment and measuring instruments			
(5)	Capital	1,947 million yen			
(6)	Date of establishment	January 1936			
(7)	Major shareholders and shareholding ratio	Toray Industries, Inc. Suido Kiko Kyoeikai Database Corporation MSIP CLIENT SECURITIE	51.17% 4.36% 2.82% S 2.77%		
		Capital relationship	There is no relationship to be described.		
(8)	Relationship between the listed company and the company concerned	Personal relationship	There is no relationship to be described.		
		Business relationship	There is no relationship to be described.		
		Matters relevant to stakeholders	There is no relationship to be described.		

4. Number of shares to be transferred, transfer price and status of shares held before and after transfer

		(i) Hiroenji	(ii) 3DV
(1)	Number of shares held	1,000	4,500
	before transfer	(Percentage of voting rights	(Percentage of voting rights
		owned: 100%)	owned: 100%)
(2)	Number of shares to be	1,000	4,500
	transferred		
(3)	Transfer price	It will not be disclosed based on the confidentiality agreement between	
		the parties.	
(4)	Number of shares held	0	0
	after transfer	(Percentage of voting rights	(Percentage of voting rights
		owned: 0%)	owned: 0%)

## 5. Schedule

Date of Board of Directors' resolution: August 21, 2025 Basic agreement date: August 21, 2025

Final agreement date: October 31, 2025 (scheduled)
Planned stock transfer date: November 28, 2025 (scheduled)

## 6. Future outlook

The impact on our company's consolidated results is immaterial. We will promptly disclose any matters in the future if it becomes necessary to disclose them. The two companies will be excluded from our company's scope of consolidation in the fourth quarter of the fiscal year ending January 2026.