



May 13, 2025

For Immediate Release

Company name: Systema Corporation
Representative: Yoshichika Hemmi, Representative
Director and Chairman
(Securities code: 2317, TSE Prime Market)
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Notice Regarding Partial Amendment of Articles of Incorporation

Systema Corporation (the “Company”) hereby announces that, at a meeting held on May 13, 2025, its Board of Directors resolved to submit a proposal of requesting approval for partial amendments to its Articles of Incorporation to the 43rd Ordinary General Meeting of Shareholders scheduled to be held on June 20, 2025. Details are as follows.

1. Reasons for amendments

To ensure that agile and flexible measures can be taken for the operation of the Board of Directors, the Company proposes that the convener and chairperson of meetings of the Board of Directors (Article 21 of the current Articles of Incorporation) be revised.

2. Details of amendments

The details of the amendments are shown below.

(The changes are underlined.)

Existing Articles of Incorporation	Proposed amendments
Article 1 to Article 20 (Omitted) (Convener and Chairperson of Meetings of the Board of Directors) Article 21. Unless otherwise provided for by laws and regulations, meetings of the Board of Directors shall be convened and chaired by the <u>president of the Company</u> 2. If the <u>president of the Company</u> is unavailable due to a contingency, another Director in the order determined in advance by the Board of Directors shall convene a relevant Board of Directors’ meeting and serve as the chairperson of the meeting.	Article 1 to Article 20 (Unchanged) (Convener and Chairperson of Meetings of the Board of Directors) Article 21. Unless otherwise provided for by laws and regulations, meetings of the Board of Directors shall be convened and chaired by the <u>Representative Director of the Company</u> 2. If the <u>Representative Director of the Company</u> is unavailable due to a contingency, another Director in the order determined in advance by the Board of Directors shall convene a relevant Board of Directors’ meeting and serve as the chairperson of the meeting.
Article 22 to Article 39 (Omitted)	Article 22 to Article 39 (Unchanged)

3. Schedule for amendments

(1) Date of the General Meeting of Shareholders to be held to amend the Articles of Incorporation:

June 20, 2025 (plan)

(2) Effective date of the amendments to the Articles of Incorporation:

June 20, 2025 (plan)