



June 20, 2025

For Immediate Release

Company name: Systema Corporation
 Representative: Yoshichika Hemmi, Representative
 Director and Chairman
 (Securities code: 2317, TSE Prime Market)
 Contact: Hiroshi Kotani, Managing Director:
 TEL: +81-3-6367-3840 (Representative)

Notice of Changes in Officers

Systema Corporation (the “Company”) hereby announces that, at a meeting following the 43rd Ordinary General Meeting of Shareholder held on June 20, 2025, its Board of Directors resolved to undertake changes in officers. Details are as follows.

1. Members of the Board of Directors and Audit & Supervisory Board (as of June 20, 2025)

Name	New job title	Former job title
Yoshichika Hemmi	Representative Director and Chairman	Representative Director and Chairman
Kenji Miura	President and Representative Corporate Officer	President and Representative Corporate Officer
Shingo Hemmi	Senior Managing Director	Senior Managing Director, General Manager of Next-generation Mobility Business
Hiroshi Kotani	Managing Director	Managing Director
Makoto Taguchi	Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups	Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups
Hiroyuki Fujii	Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser	Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser
Seiichiro Nishikawa	Director, Senior Corporate Officer General Manager, Digital Integration Group	Senior Corporate Officer General Manager, Digital Integration Group
Mari Ito	Outside Director	Outside Director
Keiro Hemmi	Outside Director	Outside Director
Rikizo Kurosaki	Outside Director	Outside Director
Kazunori Saito	Outside Director	Outside Director
Toshiji Arita	Full-time Outside Audit & Supervisory Board Member	Full-time Outside Audit & Supervisory Board Member
Yoshihiro Nakamura	Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member
Hiroshi Adagawa	Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member
Nobushige Tokuono	Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member

2. Corporate Officers (as of June 20, 2025)

Name	Job title
Kenji Miura	President and Representative Corporate Officer
Makoto Taguchi	Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups

Hiroyuki Fujii	Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser
Seiichiro Nishikawa	Director, Senior Corporate Officer General Manager, Digital Integration Group
Yoichi Narikawa	Executive Managing Corporate Officer, General Manager, Next Generation Mobility Group
Mitsuaki Tanaka	Senior Corporate Officer, Representative Director and President of Systema America Inc. Assistant to Senior Managing Director
Fumiaki Nezu	Corporate Officer Representative Director and President of Tokyoto Business Service Co., Ltd.
Jun Mizuta	Corporate Officer, General Manager of DX Design Group
Takuya Kikuchi	General Manager of Osaka Branch
Satoshi Sakamoto	Corporate Officer, General Manager of Finance & Accounting Group