



April 10, 2026

For Immediate Release

Company name: Systema Corporation  
Representative: Yoshichika Hemmi, Representative  
Director and Chairman  
(Securities code: 2317, TSE Prime Market)  
Contact: Hiroshi Kotani, Managing Director  
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**Notice Concerning the Determination of the Terms of Issuance of  
Stock Acquisition Rights (Paid Stock Options)**

Systema Corporation (the "Company") hereby announces that certain items that remained pending regarding the issuance of Stock Acquisition Rights to be issued for value (paid stock options) to directors and employees of the Company, pursuant to the resolution of the Board of Directors meeting held on March 26, 2026, have been determined today as follows.

1. Allottees, number of persons, and number of Stock Acquisition Rights to be allotted

Directors of the Company: 7 persons (207,190 units)

Employees of the Company: 1 person (5,750 units)

2. Total number of Stock Acquisition Rights

212,940 units

3. Class and number of shares underlying the Stock Acquisition Rights

Common stock: 100 shares

[Reference]

Date of the resolution of the Board of Directors regarding the issuance of the Stock Acquisition Rights: March 26, 2026

End