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To Our Shareholders

Securities Code: 2317 June 5, 2025

Yoshichika Hemmi Representative Director and Chairman **Systena Corporation** 1-2-20 Kaigan, Minato-ku, Tokyo

Notice of the 43rd Ordinary General Meeting of Shareholders

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 43rd Ordinary General Meeting of Shareholders of Systema Corporation (the "Company"), which will be held as described below.

In convening the General Meeting of Shareholders, the Company takes measures for electronic provision and information that constitutes the Reference Documents, etc. for the General Meeting of Shareholders (Matters Subject to Measures for Electronic Provision) is posted on the Websites for Posting Matters Subject to Measures for Electronic Provision explained in 4. below. You are kindly requested to check the information by accessing these websites.

If you are unable to attend the meeting in person, you may exercise your voting rights by electromagnetic means or in writing (by mail). Kindly exercise your voting rights by either one of these methods. Details of each of the proposals are as stated in the Reference Documents, etc. for the General Meeting of Shareholders posted on the Websites for Posting Matters Subject to Measures for Electronic Provision explained in 4. below. After reviewing these Reference Documents, please exercise your voting rights by no later than 6 p.m. on Thursday, June 19, 2025 (Japan time) in accordance with the Guidance Notices later in this Notice.

| 1. | Date: | | 10 a.m. on Friday, June 20, 2025 (The reception | n of participants at the meeting will begin at 9:00 a.m.) | | | | | |
|-------------------------|---|--------------------------------------|---|--|--|--|--|--|--|
| 2. Place: | | | Large Conference Room, 3rd floor, Regus Shiodome Building Center, | | | | | | |
| | | | | n, Minato-ku, Tokyo (Please refer to the "Location Map" at the end of this Notice. The be held in the same building as last year but on a different floor and in a different hall. | | | | | |
| 3. | Meeting A | Agenda | | | | | | | |
| Matters to be Reported: | | - | Reports on the contents of the Business Report and Consolidated Financial Statements for the 43rd Fiscal Year (from April 1, 2024 to March 31, 2025), and reports on the Auditing Results of Accounting Auditor and the Audit & Supervisory Board regarding the Consolidated Financial Statements. Reports on the contents of Non-consolidated Financial Statements for the 43rd Fiscal Year (from | | | | | | |
| | X | 1 1 1 1 | April 1, 2024 to March 31, 2025) | | | | | | |
| | | be Resolved: | | | | | | | |
| | Proposal No. 1: | | Partial Amendment to the Articles of Incorporation | | | | | | |
| | Proposal No. 2: | | Election of Eleven (11) Directors | | | | | | |
| | Proposal No. 3: | | Election of One (1) Audit & Supervisory Board Member | | | | | | |
| 4. | Websites for Posting Matters Subject to Measures for Electronic Provision | | | | | | | | |
| | Item No. | | Website and web address | How to access | | | | | |
| | 1 | The Company's https://www.syst | website ena.co.jp/ir/library/general_meeting.html | Please check the information by accessing the web address shown on the left. | | | | | |
| | 2 | | hange Listed Company Information Service a.co.jp/tseHpFront/JJK010010Action.do?Show=Show | Please access the website at the address shown on the left, enter/search "Systena" under "Issue name (company name)" or its securities code "2317" under "Code," and choose "Basic information," "Documents for public inspection / PR information" and "Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting." | | | | | |
| | 3 | Soukai Portal® (https://www.soul | Sumitomo Mitsui Trust Bank, Limited) cai-portal.net | Please scan QR code on the voting form, or enter your ID/initial password to access. | | | | | |

* Each website may be temporarily inaccessible due to scheduled maintenance, etc. If you cannot access the website, please check the matters from a different website or try again later.

5. Guidance Notices on the Exercise of Voting Rights

Please refer to the Guidance Notices on the Exercise of Voting Rights

- 6. Items Decided for the Convocation of Meeting
 - (1) For the General Meeting of Shareholders, paper-based documents containing Matters Subject to Measures for Electronic Provision will be sent to all shareholders, whether or not they request the delivery of paper-based documents. Among the Matters Subject to Measures for Electronic Provision, the following matters are posted on the Websites for Posting Matters Subject to Measures for Electronic Provision in 4. and are, therefore, not stated in the paper-based documents delivered to shareholders who requested the delivery of paper-based documents, in accordance with laws and regulations and the provisions of Article 14 of the Articles of Incorporation of the Company. Accordingly, the paper-based documents audited by Audit & Supervisory Board Members and Accounting Auditors when preparing audit reports.
 - 1. Framework to ensure appropriate business operation
 - 2. Overview of administration of the framework to ensure appropriate business operation
 - 3. Consolidated Statements of Changes in Shareholders' Equity
 - 4. Notes to Consolidated Financial Statements in Consolidated Financial Statements
 - 5. Statement of Changes in Shareholders' Equity
 - 6. Notes to Non-consolidated Financial Statements in Non-consolidated Financial Statements
 - (2) If you exercise your voting rights both through electromagnetic means and the Voting Rights Exercise Form, the voting rights exercised through electronic means will be treated as valid.
 - (3) If voting rights are exercised more than once by electromagnetic means, the last vote shall be deemed to be valid.
 - (4) If you use the Voting Rights Exercise Form and do not indicate your approval or disapproval of each proposal, you will be deemed to have indicated your approval.

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

In the event of revisions to Matters Subject to Measures for Electronic Provision, notice of such revisions and the original and revised versions of the matters will be posted on the Websites for Posting Matters Subject to Measures for Electronic Provision in 4.

Reference Documents for the General Meeting of Shareholders Proposals and References

Proposal No. 1: Partial Amendment to the Articles of Incorporation

1. Reasons for proposal

To ensure that agile and flexible measures can be taken for the operation of the Board of Directors, the Company proposes that the convener and chairperson of meetings of the Board of Directors (Article 21 of the current Articles of Incorporation) be revised.

2. Details of amendments

The details of the amendments are shown below.

| | (The underlined parts show the change. |
|---|---|
| Existing Articles of Incorporation | Proposed amendments |
| Article 1 to Article 20 (Omitted) (Convener and Chairperson of Meetings of the Board of Directors) Article 21. Unless otherwise provided for by laws and regulations, meetings of the Board of Directors shall be convened and chaired by the president of the Company 2. If the president of the Company is unavailable due to a contingency, another Director in the order determined in advance by the Board of Directors shall convene a relevant Board of Directors' meeting and serve as the chairperson of the meeting. | Article 1 to Article 20 (Unchanged) (Convener and Chairperson of Meetings of the Board of Directors) Article 21. Unless otherwise provided for by laws and regulations, meetings of the Board of Directors shall be convened and chaired by the <u>Representative Director of the Company</u> 2. If the <u>Representative Director of the Company</u> is unavailable due to a contingency, another Director in the order determined in advance by the Board of Directors shall convene a relevant Board of Directors' meeting and serve as the chairperson of the meeting. |
| Article 22 to Article 39 (Omitted) | Article 22 to Article 39 (Unchanged) |

Proposal No. 2: Election of Eleven (11) Directors

The terms of office of all ten (10) Directors will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. In this regard, the Company proposes the election of eleven (11) Directors, adding to the number of Directors by one (1) to strengthen its management structure.

| No. | Name | Positions and responsibilities in the Company | |
|-----|---------------------|---|-------------------------------------|
| 1 | Yoshichika Hemmi | Representative Director and Chairman | Reelection |
| 2 | Kenji Miura | President and Representative Corporate Officer | Reelection |
| 3 | Shingo Hemmi | Senior Managing Director | Reelection |
| 4 | Hiroshi Kotani | Managing Director | Reelection |
| 5 | Makoto Taguchi | Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups | Reelection |
| 6 | Hiroyuki Fujii | Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser | Reelection |
| 7 | Seiichiro Nishikawa | Senior Corporate Officer General Manager, Digital Integration Group | New Appointment |
| 8 | Mari Ito | Outside Director | Reelection Outside Independent |
| 9 | Keiro Hemmi | Outside Director | Reelection Outside Independent |
| 10 | Rikizo Kurosaki | Outside Director | Reelection Outside Independent |
| 11 | Kazunori Saito | | New Appointment Outside Independent |

The candidates for Directors are as follows:

Reelection: Candidates for Directors to be reappointed

New Appointment: Candidates for Directors to be newly appointed

Outside: Candidates for Outside Directors

Independent: Independent Directors as defined by the Tokyo Stock Exchange

| NT 1 | C | | | | | |
|--|--|--|--|--|--|--|
| No. 1 | April 1974 | y, positions and responsibilities at the Company Joined Nitto Boseki Co., Ltd. | | | | |
| ** ** *** | April 1979 | Joined Sun System Inc. | | | | |
| Yoshichika Hemmi | March 1983 | Established Hemmi Engineering Co., Ltd. (currently the Company). | | | | |
| | Water 1965 | Representative Director and President | | | | |
| Reelection | December 2007 | Special Advisor to Catena Corporation | | | | |
| Recordentia | June 2008 | Director and Chairman, Catena Corporation | | | | |
| Birth date: | January 2009 | Representative Director and Chairman, the Company | | | | |
| March 24, 1956 | April 2010 | Representative Director and President, the Company | | | | |
| Number of the Company's shares owned: | April 2016 | Representative Director and Tresident, the Company Representative Director and Chairman, the Company | | | | |
| 0 shares | October 2023 | Director and Chairman, the Company | | | | |
| Number of years as a Director: | 0000001 2025 | Representative Director, ProVision Inc. | | | | |
| 42 years | April 2024 | Representative Director, 110 vision inc. Representative Director and Chairman in charge of Solution Design | | | | |
| Attendance at meetings of the Board of | 71pm 2024 | Business, the Company | | | | |
| Directors: 13/13 meetings | June 2024 | Representative Director and Chairman, the Company (present) | | | | |
| | Reasons for non | nination as a candidate for Director: | | | | |
| | | Hemmi is the founder of the Company, and as a Representative Director of the | | | | |
| | | been leading the management of the Company for many years and | | | | |
| | · · · | e enhancement of its corporate value. Currently, as Representative Director and | | | | |
| | | ersees the Company and the Group, and based on his extensive experience and | | | | |
| | | directs the development of management policies and strategies and exercises | | | | |
| | | in the execution of management plans that embody these policies and | | | | |
| | | se he is an individual who is necessary for the enhancement of the corporate | | | | |
| | | pany, we propose that he continue to be elected as a Director. | | | | |
| No. 2 | | y, positions and responsibilities at the Company | | | | |
| | April 1988 | Joined Toshiba Engineering Corporation | | | | |
| Kenji Miura | April 1991 | Joined PRIME Co., Ltd. | | | | |
| Kenji witura | May 1995 | Joined the Company | | | | |
| | January 2001 | Director, General Manager of Engineering Division, the Company | | | | |
| Reelection | November 2002 | Director, General Manager of Business Promotion Group and Sales Division, | | | | |
| | | the Company | | | | |
| Birth date: | November 2003 | Director, Executive Vice President, the Company | | | | |
| February 5, 1968 | December 2004 | Representative Director, Executive Vice President, the Company | | | | |
| Number of the Company's shares owned: | June 2007 | Director, Catena Corporation | | | | |
| 2,919,800 shares | January 2009 | Representative Director and President, the Company | | | | |
| Number of years as a Director: | April 2010 | Representative Director, Executive Vice President overseeing management | | | | |
| 24 years | | and in charge of Air Cloud Promotion Group and Osaka Branch, the | | | | |
| Attendance at meetings of the Board of | X 1 0010 | Company | | | | |
| Directors: | July 2010 | Representative Director, Executive Vice President overseeing management | | | | |
| 13/13 meetings | | and in charge of Osaka Branch, IT Service Business Group and Solution | | | | |
| | 4 12012 | Sales Group, the Company | | | | |
| | April 2013 | Representative Director, Executive Vice President overseeing management and in charge of IT Management Business Group, Solution Sales Group, and | | | | |
| | | | | | | |
| | October 2014 | Finance and Infrastructure System Group, the Company Representative Director, Executive Vice President overseeing management | | | | |
| | 0000001 2014 | and in charge of Framework Design Group, IT Management Business Group | | | | |
| | | and Solution Sales Group, the Company | | | | |
| | June 2015 | Representative Director, Executive Vice President overseeing management, | | | | |
| | 5 une 2015 | the Company | | | | |
| | April 2016 | Representative Director and President, the Company | | | | |
| | January 2024 | Representative Director and President in charge of Solution Design Business, | | | | |
| | J | the Company | | | | |
| | April 2024 | Representative Director and President, the Company | | | | |
| | June 2024 | President and Representative Corporate Officer, the Company (present) | | | | |
| | | | | | | |
| | Reasons for non | nination as a candidate for Director: | | | | |
| | After engaging in | After engaging in the system development business for many years since he joined the | | | | |
| | | enji Miura has been leading the four main businesses that are now the main | | | | |
| | pillars of the Company's business as Executive Vice President. Since April 2016, he has been | | | | | |
| | overseeing business execution as the Director and President and has built a successful track | | | | | |
| | overseeing busin | | | | | |
| | overseeing busin | ess execution as the Director and President and has built a successful track y working on various management issues that contribute to the promotion of the | | | | |
| | overseeing busing record by steadily business plan and | y working on various management issues that contribute to the promotion of the I the enhancement of the corporate value. Because he is an individual who is | | | | |
| | overseeing busing record by steadily business plan and | working on various management issues that contribute to the promotion of the | | | | |

| No. 3 | Career summary | y, positions and responsibilities at the Company | | | |
|--|---|--|--|--|--|
| 110. 5 | April 2003 | Joined P.R.O Co., Ltd. | | | |
| Shingo Hemmi | April 2012 | Joined the Company | | | |
| Shingo Heimin | April 2013 | General Manager of Cloud Business Division, the Company | | | |
| Reelection | June 2015 | Corporate Officer, General Manager of Product Innovation Business | | | |
| Reelection | A | Division, SHINKITAI Group, the Company Senior Corporate Officer, General Manager of SHINKITAI Group and | | | |
| Birth date: | April 2017 | General Manager overseeing sales in Solution Design Group, the Company | | | |
| May 26, 1980 | October 2017 | Senior Corporate Officer, General Manager of SHINKITAI Group and | | | |
| Number of the Company's shares owned: | October 2017 | General Manager of Solution Design Group, the Company | | | |
| 16,300 shares | June 2018 | Director and Senior Corporate Officer, General Manager of SHINKITAI | | | |
| Number of years as a Director: | 0000 2010 | Group and General Manager of Solution Design Group, the Company | | | |
| 4 years | June 2020 | Senior Corporate Officer, General Manager of SHINKITAI Group and | | | |
| Attendance at meetings of the Board of | | General Manager of Solution Design Group, the Company | | | |
| Directors: | June 2021 | Senior Corporate Officer, General Manager of DX Design Group and | | | |
| 13/13 meetings | | Solution Design Group, the Company | | | |
| | July 2021 | Director, General Manager of DX Design Group and General Manager of | | | |
| | | Solution Design Group, the Company | | | |
| | April 2022 | Director, General Manager of DX Design Group, General Manager of | | | |
| | October 2022 | Solution Design Group and in charge of Administrative Group, the Company Director, General Manager of DX Design Group, General Manager of | | | |
| | October 2022 | Solution Design Group and General Manager of Brand Experience Group, | | | |
| | | the Company | | | |
| | January 2024 | Director, General Manager of DX Design Group, and General Manager of | | | |
| | 2 | Administrative Group, the Company | | | |
| | May 2024 | Director, General Manager of DX Design Group, General Manager of | | | |
| | | Administrative Group, General Manager of Solution Design Group, and | | | |
| | | General Manager of Next Generation Mobility Business, the Company | | | |
| | June 2024 | Senior Managing Director, the Company (present) | | | |
| | Reasons for nom | nination as a candidate for Director: | | | |
| | As Senior Manag | ing Director, Mr. Shingo Hemmi oversees the Next Generation Mobility | | | |
| | | Management Design business and DX Design Business, has a successful track | | | |
| | | ing new products and promoting sales to increase revenue in the existing | | | |
| | | an and create new demand, and contributes significantly to the expansion of | | | |
| | | so in charge of the governance and branding strategies of the Company as the of Administrative Group. Because he is an individual who is necessary for the | | | |
| | | he corporate value of the Company, we propose that he continue to be elected | | | |
| | as a Director. | ne corporate value of the company, we propose that he continue to be elected | | | |
| No. 4 | Career summary | y, positions and responsibilities at the Company | | | |
| | July 1992 | Joined Matsushita Toshio Tax Accountant Office | | | |
| Hiroshi Kotani | June 1996 | Joined Koyo Automobile Sales Co., Ltd. | | | |
| | March 1997 | Joined ABLE Real Estate Inc. (currently ABLE Inc.) | | | |
| Reelection | September 2001 September 2005 | Joined the Company | | | |
| Kelection | April 2015 | General Manager of Finance & Accounting Division, the Company Corporate Officer, General Manager of Finance & Accounting Division, the | | | |
| Birth date: | April 2015 | Company | | | |
| December 27, 1968 | June 2015 | Senior Corporate Officer, General Manager of Finance & Accounting Group, | | | |
| Number of the Company's shares owned: | | the Company | | | |
| 67,800 shares | June 2021 | Director and Senior Corporate Officer, General Manager of Finance & | | | |
| Number of years as a Director: | | Accounting Group, the Company | | | |
| 4 years | July 2021 | Director, General Manager of Finance & Accounting Group, the Company | | | |
| Attendance at meetings of the Board of | 1 2024 | (present) | | | |
| Directors: | June 2024 | Managing Director, the Company (present) | | | |
| 13/13 meetings | Reasons for nor | ination as a candidate for Director: | | | |
| | | ni has engaged in finance and accounting operations since joining the | | | |
| | | erseen the Finance & Accounting Group since 2015 as the General Manager. | | | |
| | Because he has extensive experience and a successful track record in finance and accounting and | | | | |
| | is an individual w | ho is necessary for the enhancement of the corporate value of the Company, | | | |
| | we continue to pr | opose his election as a Director. | | | |

| Makoto Taguchi April 1902 Joined Catena Corporation Corporation April 2002 Manager, First Sales Division, Sales Group, Catena Corporation Birth date: April 2004 Assistant General Manager, System Products Business Group, Catena Corporation January 14, 1972 April 2004 Assistant General Manager, System Products Business Group and General Manager, First East Japan Sales Division, Catena Corporation Number of years as a Director: April 2004 Assistant General Manager, Solution Sales Group and General Manager of First Sales Division, the Company 13/13 meetings April 2010 General Manager, Solution Sales Group, the Company April 2011 Corporate Officer, General Manager of Solution Sales Group, the Company April 2013 Corporate Officer, General Manager of Solution Sales Group, the Company April 2013 Corporate Officer, General Manager of Solution Sales Group, the Company April 2012 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2015 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Company General Manager of Business Solution Group, the Company June 2024 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company April 2010 Manager of Tusinapara April 2010 | No. 5 | Career summar | ry, positions and responsibilities at the Company | | | |
|---|--------------------------------|--|---|--|--|--|
| Makoto 1 aguchi April 2004 Comportion Reclection April 2004 General Manager, First Sales Division, System Products Business Group, and General Manager, System Products Business Group and General Manager, System Products Business Group, the Company Agust 2010 Number of the Company's shares owned: April 2004 General Manager, System Products Business Group, the Company Agust 2010 Attendance at meetings of the Board of Directors: Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company April 2012 Company June 2015 Senior Corporate Officer, General Manager, Solution Sales Group, the Company April 2021 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company April 2021 June 2014 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Companet Officer, General Manager of Business Management for All Groups, the Company (present) No, 6 Carper summary, positions and responsibilities at the Company, (present) Manager of Turnager of Humager, System Products Business Boilison, Catena Corporation and controlated Significantly to the company, we propose that he corinatine to be detector an Director. | | April 1992 | Joined Catena Corporation | | | |
| Reclection April 2004 General Manager, First Sales Division, System Products Business Group, and General Manager, System Products Business Group and General Manager, System Products Business Group and General Manager, First Sales Division, Catena Corporation Jamuary 14, 1972 April 2008 Assistant General Manager, System Products Business Group and General Manager, First Sales Division, Catena Corporation Joyoas April 2010 General Manager or System Concurs Group and General Manager of Stations Sales Group, the Company Autendance at meetings of the Board of Directors: April 2010 General Manager of Station Sales Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company July 2021 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company July 2021 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company Machager of Solution Sales Director Mr. Machalot Taggifficanty to the corporation No. 6 April 20 | Makoto Taguchi | April 2002 | | | | |
| Reclection Catena Corporation Birth date: Janaary 14, 1972 Number of the Company's shares owned: April 2008 37,000 shares April 2018 April 2016 General Manager, System Products Business Group and General Manager, 50, 1000 shares 37,000 shares General Manager or Series as birosion, Catena Corporation 37,000 shares April 2010 General Manager or Series as birosion, Catena Corporation Attendance at meetings of the Board of Directors: Senior Corporate Officer, General Manager of Solution Sales Group, the Company April 2010 Company April 2010 Company April 2010 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company J | | April 2004 | | | | |
| April 2008 Assistant General Manager, System Products Business Group and General Manager, Tirst East Japan Sales Division, Catena Corporation Number of the Company's shares owned: April 2009 Assistant General Manager, First Sales Division, Catena Corporation 37,000 shares April 2010 General Manager, First Sales Division, Catena Corporation April 2010 General Manager of Solution Sales Group and General Manager of Solution Sales Group, the Company April 2010 Corporate Officer, General Manager of Solution Sales Group, the Company April 2010 Corporate Officer, General Manager of Solution Sales Group, the Company April 2021 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2014 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Corporate Officer, General Manager of Business Solution Group and Aviser on Sales Management Business Division, Catena Corporation and extrasive Experiment and solution Sales Group, the Company and verescent be Solution Sales Drivision site Coult and Aviser on Sales M | Reelection | 1 | | | | |
| Image 14, 1972 April 2009 Assistant General Manager, First Sales Division, Cattera Corporation 37,000 shares April 2010 General Manager or verseeing sales in Solution Sales Group and General Manager of Solution Sales Group, the Company y years April 2010 General Manager of Solution Sales Group, the Company April 2011 Corporate Officer, General Manager of Solution Sales Group, the Company J13/13 meetings April 2021 Corporate Officer, General Manager of Solution Sales Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2012 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2012 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Managing Corporate Officer, General Manager and has censis of the Company and verseen the Solution Sales Management for All Groups, the Company and verseen the Solution Sales Manager and has censis verseeince and a successful track creaced. Since June 2016. The secasis of the Company and verseen the Solution Sales Division, Catena Corporation and contributed significantly to the company and verseen the Solution Sales Division, Catena Corporation and contributed significanty to the company and verseen solution Sales Divisi | | April 2008 | Assistant General Manager, System Products Business Group and General | | | |
| January 14, 1972 April 2009 Assistant General Manager, Solutions Sales Group and General Manager, First Sales Division, Cattera Corporation 37,000 shares Mumber of the Company's shares owned: First Sales Division, Cattera Corporation 9 years April 2010 General Manager of Solution Sales Group and General Manager of Solution Sales Group, the Company Attendance at meetings of the Board of Directors: General Manager of Solution Sales Group, the Company 13/13 meetings June 2016 Corporate Officer, General Manager of Solution Sales Group, the Company June 2017 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2016 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2021 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Advisor on Seles Management For All Groups, the Company uno verseent the Solution Sales Division since 2010 as the General Manager of Business Solution Group and Advisor on Seles Management Bornes ince joining the Company and verseent the Solution Sales Division since 2010 as the General Manager and has certal Second Seno Management Busines Division, Catena Corporation Advisor on Seles Management Busines Division, Catena Corporation and contributed significantly to the expansion of busineses. Because he is an individual who is necessary for | Birth date: | - | Manager, First East Japan Sales Division, Catena Corporation | | | |
| Number of the Company's shares owned: Thirst Sales Division, Catena Corporation Number of years as a Director: April 2010 General Manager of First Sales Division, the Company Attendance at meetings of the Board of Directors: August 2016 General Manager of Solution Sales Group, the Company June 2015 13/13 meetings June 2016 General Manager of Solution Sales Group, the Company June 2016 13/12 meetings June 2016 Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company June 2016 13/12 meetings June 2016 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company June 2016 Director and Senior Compante Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Compante Officer, General Manager of Business Solution Group, the Company June 2024 Director and Senior Company and Adviser on Sales Management for All Groups, the Company overseen the Solution Sales Solution Sales Solution Sales Company (present) Resons for nomination as a candidate for Director: Mr. Makoto Taguchi has engaged in sales of IT equipment and others since joining the company or evertime can adviser on Sales Management for All Groups, the Company or and contributed significantly to the cosponato of business. Breate as Division, Catena Corporation No. 6 Corporate Officer, General Manager of IT Managemen | | April 2009 | Assistant General Manager, Solutions Sales Group and General Manager, | | | |
| 37,000 shares April 2010 General Manager overseeing sales in Solution Sales Group and General Manager overseeing sales in Solution Sales Group, the Company August 2010 9 years Agrint 2012 General Manager of Solution Sales Group, the Company April 2013 13/13 meetings April 2010 General Manager of Solution Sales Group, the Company April 2015 13/13 meetings Directors and Senior Corporate Officer, General Manager of Solution Sales Group, the Company April 2021 13/13 meetings Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company Business Solution Group, the Company Business Solution Group, the Company June 2024 13/2021 Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company Business Solution Group, the Company June 2024 13/2021 Director and Senior Managing Corporate Officer, General Manager of Business Solution Group, the Company Business Solution Group, the Company Greesent) No. 6 Reasons for nomination as a candidate for Director: Mr. Makoto Sales Division, inter and others since joining the Company and overseen the Solution Sales Division, Business Division, Catena Corporation devices as a Director: No. 6 Career summary, positions and responsibilities at the Company April 2010 Manager of Takinawa Office, System Equipment Sales Division, Catena Corporation Group, the Company April 2010 General Manager of T Management Business Division, Catena Corporation Group, the Company April 2 | | - | First Sales Division, Catena Corporation | | | |
| Number of years as a Director:Manager of First Sales Division, the Company August 20159 years Attendance at meetings of the Board of Directors:August 2015General Manager of Solution Sales Group, the Company June 201513/13 meetingsJune 2016Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company Director and Senior Corporate Officer, General Manager of Solution Sales Group, the Company13/13 meetingsJune 2016Director and Senior Corporate Officer, General Manager of Business Solution Group, the Company July 2021June 2024Director and Senior Managing Corporate Officer, General Manager of Business Solution Group, the Company July 2021June 2024Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Manager of Business Solution Group, the Company Business Solution Group, the Company July 2021No. 6Kr. Mackot Taguchi has engaged in sales of IT equipment and others since joining the company and overscers the Solution Sales Division ince Lone 2010 as the General Manager of a contributed significantly to the expansion of business. Because he is an individual who is necessary for the enhancement of the corporate 2010 as the General Manager of a contributed significantly to the expansion of Usiness. Because he is an individual who is necessary for the enhancement of the corporate value of the Company, we propose that he continue to be elected as a Director.No. 6Career summary, positions and responsibilities at the Company April 1991Jauny 2001General Manager of T Management Business Division, Catena Corporation Corporate Corporate Officer, General Manager of IT Management Business Div | | April 2010 | General Manager overseeing sales in Solution Sales Group and General | | | |
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| ReelectionOctober 2006General Manager of OAPC Business Division, Catena CorporationBirth date: April 25, 1969April 2008General Manager of IT Management Business Division, Catena CorporationNumber of the Company's shares owned: 21,800 sharesCorporate Officer, General Manager of IT Management Business Group, the CompanyNumber of years as a Director: 7 yearsJune 2015Senior Corporate Officer, General Manager of IT Management BusinessAttendance at meetings of the Board of Directors: 13/13 meetingsFebruary 2018Representative Director, Senior Managing Director, ProVision Inc. June 2018July 2021 July 2021Director and Senior Corporate Officer, General Manager of IT Management Business Group, the Company July 2021Director, General Manager of IT Management Business Group, the Company July 2021July 2021 June 2024Director and Senior Corporate Officer, General Manager of IT Management Business Group, the Company June 2024Management Business Group and IT&DX Business Promotion Adviser, the Company (present)Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | January 2003 | | | | |
| Birth date: April 25, 1969April 2008General Manager of IT Management Business Division, Catena Corporation April 2010Number of the Company's shares owned: 21,800 sharesApril 2010General Manager of IT Management Business Division, the Company April 2015Number of years as a Director: 7 yearsJune 2015Senior Corporate Officer, General Manager of IT Management Business Group, the CompanyJune 2015Senior Corporate Officer, General Manager of IT Management Business Group, the CompanyJune 2015Senior Corporate Officer, General Manager of IT Management Business Group, the CompanyJune 2018Director and Senior Corporate Officer, General Manager of IT Management Business Group, the CompanyJ3/13 meetingsJuly 2021Jure 2024Director, General Manager of IT Management Business Group, the Company June 2024June 2024Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser, the Company (present)Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | Reelection | ~ | | | | |
| Birth date: April 25, 1969April 2010General Manager of IT Management Business Division, the Company April 2015Number of the Company's shares owned: 21,800 sharesApril 2010General Manager of IT Management Business Group, the CompanyJune of years as a Director: 7 yearsJune 2015Senior Corporate Officer, General Manager of IT Management Business Group, the CompanyAttendance at meetings of the Board of Directors: 13/13 meetingsJune 2018Director and Senior Corporate Officer, General Manager of IT Management Business Group, the CompanyJuly 2021 July 2021Director, General Manager of IT Management Business Group, the Company July 2021Director, General Manager of IT Management Business Group, the Company July 2021July 2021 June 2024Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser, the Company (present)Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | | | | | |
| April 25, 1969April 2015Corporate Officer, General Manager of IT Management Business Group, the CompanyNumber of the Company's sharesJune 2015Senior Corporate Officer, General Manager of IT Management Business Group, the Company7 yearsJune 2015Senior Corporate Officer, General Manager of IT Management Business Group, the Company7 yearsFebruary 2018Representative Director, Senior Managing Director, ProVision Inc.June 2018Director and Senior Corporate Officer, General Manager of IT Management Business Group, the Company13/13 meetingsJuly 2021Director, General Manager of IT Management Business Group, the Company June 2024June 2024Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser, the Company (present)Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | Birth date: | | | | | |
| Number of the Company's shares owned: 21,800 sharesCompany21,800 sharesJune 2015Number of years as a Director: 7 yearsJune 2015Attendance at meetings of the Board of Directors: 13/13 meetingsJune 2018Person and Executive CompanyPerson and Senior Corporate Officer, General Manager of IT Management Business Director, General Manager of IT Management Business Group, the Company13/13 meetingsJune 2018Directors: 13/13 meetingsJune 2024Director, General Manager of IT Management Business Group, the Company June 2024June 2024Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser, the Company (present)Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | | | | | |
| 21,800 shares June 2015 Senior Corporate Officer, General Manager of IT Management Business Number of years as a Director: 7 years Representative Director, Senior Managing Director, ProVision Inc. Attendance at meetings of the Board of Directors: June 2018 Director and Senior Corporate Officer, General Manager of IT Management Business Group, the Company 13/13 meetings July 2021 Director, General Manager of IT Management Business Group, the Company June 2024 Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group, the Company June 2024 Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group, the Company June 2024 Director and Executive Managing Corporate Officer, General Manager of IT Management Adviser, the Company (present) Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | 11pm 2015 | | | | |
| Number of years as a Director: Group, the Company 7 years February 2018 Representative Director, Senior Managing Director, ProVision Inc. Attendance at meetings of the Board of Directors: June 2018 Director and Senior Corporate Officer, General Manager of IT Management Business Group, the Company 13/13 meetings July 2021 Director, General Manager of IT Management Business Group, the Company June 2024 Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser, the Company (present) Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | June 2015 | | | | |
| 7 years Attendance at meetings of the Board of Directors: Iune 2018 Representative Director, Senior Managing Director, ProVision Inc. 13/13 meetings June 2018 Director and Senior Corporate Officer, General Manager of IT Management Business Group, the Company June 2024 Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group, the Company June 2024 Base of the Board of Director Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group, the Company June 2024 Base of the Board of Director Management Business Group and IT&DX Business Promotion Adviser, the Company (present) Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | Number of years as a Director: | | | | | |
| Attendance at meetings of the Board of Directors: June 2018 Director and Senior Corporate Officer, General Manager of IT Management Business Group, the Company 13/13 meetings July 2021 Director, General Manager of IT Management Business Group, the Company June 2024 Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group, the Company function and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser, the Company (present) Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | February 2018 | 1, 1, 2 | | | |
| Directors: Business Group, the Company 13/13 meetings July 2021 Director, General Manager of IT Management Business Group, the Company June 2024 Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser, the Company (present) Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | | | | | |
| 13/13 meetings July 2021 Director, General Manager of IT Management Business Group, the Company June 2024 Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser, the Company (present) Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | 0 | | | | | |
| June 2024 Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser, the Company (present) Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | July 2021 | | | | |
| Management Business Group and IT&DX Business Promotion Adviser, the Company (present)Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | | Director and Executive Managing Corporate Officer, General Manager of IT | | | |
| Company (present) Reasons for nomination as a candidate for Director: Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | | | | | |
| Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | | | | | |
| Mr. Hiroyuki Fujii has engaged mainly in the IT service business since joining the Company and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | | / | | | |
| and has overseen the IT Service Division since 2015 as the General Manager. He has extensive experience and a successful track record. Since June 2018, he has served as a Director and | | Reasons for nor | nination as a candidate for Director: | | | |
| experience and a successful track record. Since June 2018, he has served as a Director and | | Mr. Hiroyuki Fu | jii has engaged mainly in the IT service business since joining the Company | | | |
| | | | | | | |
| | | | e | | | |
| contributed significantly to the expansion of business. Because he is an individual who is | | contributed significantly to the expansion of business. Because he is an individual who is | | | | |
| necessary for the enhancement of the corporate value of the Company, we propose that he | | | | | | |
| continue to be elected as a Director. | | | | | | |

| N- 7 | Canoor | ry, positions and responsibilities at the Company | | | | |
|--|--|--|--|--|--|--|
| No. 7 | | | | | | |
| | April 1996 | Joined Takase Bussan Co., Ltd. | | | | |
| Seiichiro Nishikawa | July 2000 | Joined Catena Corporation | | | | |
| | April 2012 | General Manager of Service Solution, Service Solution Business, Solution | | | | |
| New Appointment | | Design Group, the Company | | | | |
| | April 2013 | General Manager, Insurance Group 2, Financial & Infrastructure System | | | | |
| Outside | Amril 2016 | Group, the Company General Manager, Development 3, Framework Design Group, the Company | | | | |
| Independent | April 2016 | | | | | |
| | April 2017 | General Manager, Technology Management, System Integration Business, | | | | |
| Birth date: | 4 12010 | Framework Design Group, the Company | | | | |
| September 3, 1973 | April 2018 | General Manager, System Integration Business, Framework Design Group, the | | | | |
| Number of the Company's shares owned: | 4 12021 | Company | | | | |
| 0 shares | April 2021 | Corporate Officer, General Manager, Framework Design Group, the Company | | | | |
| Number of years as a Director: | June 2024 | Senior Corporate Officer, General Manager, Framework Design Group, the | | | | |
| - year | | Company | | | | |
| Attendance at meetings of the Board of | April 2025 | Senior Corporate Officer, General Manager, Digital Integration Group, the | | | | |
| Directors: | | Company (present) | | | | |
| -/- meetings | D | minstiss as a sandidate fan Ostaida Dinastan and annastad valas sta | | | | |
| | | mination as a candidate for Outside Director and expected roles, etc. | | | | |
| | | e Company, Mr. Seiichiro Nishikawa has been engaged in system development | | | | |
| | | titutions that requires a high level of reliability. Since 2021, he has been overseeing | | | | |
| | | sign Group as Corporate Officer, General Manager and has been broadening the | | | | |
| | | scope of his work based on the core operational application development to core systems | | | | |
| | 1 / | ne provision of assistance in the introduction of cloud / digital transformation | | | | |
| | | technical consulting for various advanced technology, thereby significantly | | | | |
| | contributing to the expansion of the scope of the Company's business. Because he is an individual | | | | | |
| | | who is necessary for the enhancement of the corporate value of the Company, we propose that he be elected as a Director. | | | | |
| No. 8 | | ry, positions and responsibilities at the Company | | | | |
| INO. 8 | October 2001 | Registered as an attorney-at-law | | | | |
| | 0010001 2001 | Joined Anderson Mori & Tomotsune (currently Anderson Mori & Tomotsune | | | | |
| Mari Ito | | LLP) | | | | |
| | January 2008 | Worked for Finnegan, Henderson, Farabow, Garrett & Dunner in the United | | | | |
| Reelection | January 2000 | States | | | | |
| Outside | March 2008 | Registered as an attorney-at-law in the United States (New York State) | | | | |
| Independent | January 2011 | Partner, Anderson Mori & Tomotsune (currently Anderson Mori & | | | | |
| Independent | - | Tomotsune LLP) (present) | | | | |
| Birth date: | June 2021 | Outside Director, the Company (present) | | | | |
| November 23, 1976 | | | | | | |
| Number of the Company's shares owned: | (Important cor | current positions) | | | | |
| 0 shares | Partner and atto | rney-at-law, Anderson Mori & Tomotsune LLP | | | | |
| Number of years as a Director: | | | | | | |
| 4 years | Reasons for no | mination as a candidate for Outside Director and expected roles, etc. | | | | |
| Attendance at meetings of the Board of | As an attorney- | at-law, Ms. Mari Ito has expertise in corporate legal affairs in Japan and | | | | |
| Directors: | overseas. She provides useful advice primarily from legal perspectives. Although Ms. Ito has never been involved in company management in the past except as an Outside Officer, she is expected to continue to provide appropriate advice on the Company's management from an | | | | | |
| 13/13 meetings | | | | | | |
| 10,10 mooning0 | | | | | | |
| | independent standpoint and appropriately supervise business operation, using her extensive | | | | | |
| | | insight accumulated over many years, and will thereby contribute to enhancing | | | | |
| | 1 . | y and soundness of the Company's management. We have therefore decided that | | | | |
| | 1 | to be an Outside Director and propose her continued election as an Outside | | | | |
| | Director. | | | | | |

| No. 9 | Career summar | y, positions and responsibilities at the Company | | | |
|--|--|--|--|--|--|
| 110. 7 | April 1985 | Joined The Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.) | | | |
| V.: | November 1988 | New York Branch, The Fuji Bank, Ltd. (Operation Development | | | |
| Keiro Hemmi | | Department) | | | |
| | October 1990 | The Fuji Bank and Trust Company, in charge of securitization and | | | |
| Reelection | | investigation | | | |
| Outside | October 1993 | Toranomon Branch, The Fuji Bank, Ltd. acting section manager, New | | | |
| Independent | | Customer Service Department | | | |
| | May 1996 | in charge of investigations, New Business Investigation Section, The Fuji | | | |
| Birth date: | | Bank | | | |
| March 4, 1963 | April 2002 | Assistant Manager, New Business Team, Business Solution Department, | | | |
| Number of the Company's shares owned: | 1 2010 | Mizuho Bank, Ltd. | | | |
| 0 shares | April 2010 | Temporary transfer to Mizuho Capital Co., Ltd. as advisor, Securities | | | |
| Number of years as a Director: | March 2011 | Department, Mizuho Bank, Ltd. | | | |
| 1 years | March 2011 July 2013 | Joined Pierrot Co., Ltd. Managing Director, Pierrot Co., Ltd. | | | |
| Attendance at meetings of the Board of | July 2013 July 2019 | Senior Managing Director, Pierrot Co., Ltd. | | | |
| Directors: | October 2023 | Outside Auditor, avanti inc. (present) | | | |
| 9/10 meetings | May 2024 | Outside Auditor, EhonNavi Corporation (present) | | | |
| | June 2024 | Outside Director, the Company (present) | | | |
| | July 2024 | Representative Managing Director, Pierrot Co., Ltd. (present) | | | |
| | July 2024 | Representative Managing Director, Fienor Co., Etd. (present) | | | |
| | (Important conc | current positions) | | | |
| | | lanaging Director, Pierrot Co., Ltd. | | | |
| | Outside Auditor, | | | | |
| | | EhonNavi Corporation | | | |
| | , | | | | |
| | Reasons for non | nination as a candidate for Outside Director and expected roles, etc. | | | |
| | Mr. Keiro Hemmi has engaged in structured finance operation for many years and has expertise | | | | |
| | | new business companies and other areas, rich experience, and broad personal | | | |
| | connections. Bec | ause his advice is expected to contribute to the Company's M&A operation, | | | |
| | | proposed him continued election as an Outside Director. | | | |
| No. 10 | Career summary, positions and responsibilities at the Company | | | | |
| | April 1988 | Joined The Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.) | | | |
| Rikizo Kurosaki | October 1990 | Ginza Branch, The Fuji Bank, Ltd. | | | |
| INIKIZO INULOSAKI | April 1994 | Personnel Department, The Fuji Bank, Ltd., Japan Productivity Center | | | |
| | | (temporary transfer) | | | |
| Reelection | April 1995 | Deputy Examiner, Examination Department I, The Fuji Bank, Ltd. | | | |
| Outside | April 1998 | Global Planning Department, The Fuji Bank, Ltd., Fuji Capital Markets | | | |
| Independent | | Corp. (current Mizuho Capital Co., Ltd.) (temporary transfer) | | | |
| • | April 2004 | Securities Department, The Fuji Bank, Ltd., Investment Department I, | | | |
| Birth date: | | Mizuho Capital Co., Ltd. | | | |
| February 2, 1966 | October 2014 | Securities and Trust Coordination Department, The Fuji Bank, Ltd., Manager | | | |
| Number of the Company's shares owned: | | of Sales Group III, Mizuho Capital Co., Ltd. | | | |
| 0 shares | August 2019 | Securities and Trust Coordination Department, The Fuji Bank, Ltd., | | | |
| Number of years as a Director: | | Managing Executive Officer and Manager of Sales Group III, Mizuho | | | |
| 1 year | 1 2021 | Capital Co., Ltd. | | | |
| Attendance at meetings of the Board of | January 2021 | Managing Director, Mizuho Capital Co., Ltd. | | | |
| Directors: | June 2024 | Outside Director, the Company (present) | | | |
| 10/10 meetings | August 2024 | Representative Director, Valueup Partners Co., Ltd. (present) | | | |
| | (Important area | wereast positions) | | | |
| | | current positions) | | | |
| | Representative D | irector, Valueup Partners Co., Ltd. | | | |
| | Possons for non | aination as a candidate for Autside Director and expected roles at a | | | |
| | | nination as a candidate for Outside Director and expected roles, etc. | | | |
| | | saki has engaged in venture capital operation at a financial institution for many rofound understanding of corporate management and business from investors' | | | |
| | | | | | |
| | | extensive knowledge of financial affairs and capital policies. Because his d to contribute to the Company's M&A strategies, open innovation, and | | | |
| | | ance, the Company has proposed him continued election as an Outside | | | |
| | 1 0 | ance, the Company has proposed mini continued election as an Outside | | | |
| | Director. | | | | |

| No. 11 | Career summary, positions and responsibilities at the Company | | | | |
|--|---|---|--|--|--|
| 100.11 | April 1991 | Joined Nomura Securities Co., Ltd. | | | |
| Kazunori Saito | June 1991 June 1995 | Assigned to Sales Department of Takatsuki Branch of the company Sales, Hakataekimae Branch of the company | | | |
| New Appointment | June 1997 | Deputy manager, Asset Management Department, Gotanda Branch of the company | | | |
| Outside | June 2001 | Manager, Asset Management Department, Kawasaki Branch of the company | | | |
| | June 2005 | Manager, Financial Consulting Department, Admori Branch of the company | | | |
| Independent | June 2009 | Deputy General Senior Manager, Aomori Branch of the company | | | |
| D : (1, 1, (| June 2010 | General Manager of Kishiwada Branch of the company | | | |
| Birth date: February 2, 1966 | March 2013 | Deputy Senior Manager, Wealth Management Division, Nagoya Branch of the | | | |
| Number of the Company's shares owned: 0 shares | March 2017 | company Deputy Senior Manager, Wealth Management Department, Yokohama Branch of the company | | | |
| Number of years as a Director: - year Attendance at meetings of the Board of | November 2019 | Founder and Representative Director, SOL.Tvbpartners Co., Ltd. (current position) | | | |
| Attendance at meetings of the Board of Directors: | July 2020 | Joined PIJ Co., Ltd | | | |
| -/- meetings | (Important conc | urrent positions) | | | |
| | Representative D | irector, SOL. Tvbpartners Co., Ltd. | | | |
| | Reasons for nomination as a candidate for Outside Director and expected roles, etc. Mr. Kazunori Saito has been engaged in securities business at a securities firm for many yer has highly specialized skills and insight in corporate management and business in the areas corporate governance, M&A and management business, dealing with individual investors, t investors, institutional investors, etc. As his advice is expected to contribute to the enhance of the Company's IR and governance, we judged that he is qualified to be an Outside Direct nominated him as a candidate for an Outside Director. | | | | |

Notes: 1. There are no special interests between the Company and the candidates.

- 2. Ms. Mari Ito, Mr. Keiro Hemmi, Mr. Rikizo Kurosaki, and Mr. Kazunori Saito are candidates for Outside Directors.
- 3. An overview of the content of an agreement limiting liability with Outside Directors is as follows.

The Company stipulates in its Articles of Incorporation that the Company may enter into agreements with Outside Directors to limit their liability for damages to the Company to a certain extent so that the Company will be able to recruit talented personnel as Outside Directors. Based on this, the Company has entered into a liability limitation agreement stipulating the following with Ms. Mari Ito, Mr. Keiro Hemmi, and Mr. Rikizo Kurosaki who are candidates for Outside Directors. If Ms. Mari Ito, Mr. Keiro Hemmi, and Mr. Rikizo Kurosaki are reelected as proposed, the Company intends to continue the agreement. If Mr. Kazunori Saito is elected as proposed, the Company will sign the same agreement with him.

- In cases where Outside Directors are liable for damages to the Company due to negligence of their duties, they shall be liable up to the minimum liability amount provided for in Article 425, Paragraph 1 of the Companies Act.
- The above limitation of liability shall be accepted only when the Outside Director has performed his or her duties, which caused the liability, in good faith and without gross negligence.
- 4. The Company has concluded an agreement on liability insurance for officers provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The scope of the insured is the directors, auditors, executive officers, and managerial employees of the Company and its subsidiaries, and the insured does not bear the insurance premiums. An insurance company's insurance will cover the damages and court costs, etc. that the insured is required to pay resulting from a claim for damages due to an act (including inaction) the insured performed based on his or her position as a Director, etc. of the Company. However, there are certain exemptions in the agreement. For example, damages will not be covered if the damage is caused by an act the insured performed while recognizing that it will violate laws and regulations. If the candidates are elected, they will be included in the insured under this insurance policy. The insurance policy is scheduled to be renewed with the same coverage in the next renewal.
- 5. The Company has filed a report with the Tokyo Stock Exchange naming Ms. Mari Ito, Mr. Keiro Hemmi, and Mr. Rikizo Kurosaki as independent Directors pursuant to the regulations of the Tokyo Stock Exchange. If they are reelected as proposed, the Company intends to continue to make them independent Directors. If Mr. Kazunori Saito is elected as proposed, the Company will file a report naming him as an independent Director.
- 6. Ms. Mari Ito, a candidate for a Director, is scheduled to take office as an Outside Auditor of The Asahi Shimbun Company as of the day of its annual general meeting of shareholders to be convened in June 2025.

Proposal No. 3: Election of One (1) Audit & Supervisory Board Member

The term of office of Mr. Yoshihiro Nakamura, an Audit & Supervisory Board Member, will expire at the conclusion of the 43rd Ordinary General Meeting of Shareholders, and the Company proposes the election of one (1) Audit & Supervisory Board Member. The consent of the Audit & Supervisory Board has been obtained in regard to this proposal. The candidates for Audit & Supervisory Board Members are as follows:

Career summary and positions at the Company April 1998 Registered as an attorney-at-law and joined Hinoki Law Office Yoshihiro Nakamura April 2003 Partner, Hinoki Law Office (present) June 2005 Audit & Supervisory Board Member, Catena Corporation (currently the Reelection Company) Outside Adjunct judge (civil conciliator), Tokyo Summary Court October 2008 April 2010 Outside Audit & Supervisory Board Member, SysproCatena Corporation Independent (currently the Company) (present) Birth date: November 9, 1971 (Important concurrent positions) Number of the Company's shares owned: Partner, Hinoki Law Office 0 shares Number of years as a Director: Reasons for nomination of the candidate for Outside Audit & Supervisory Board Member 20 years Mr. Yoshihiro Nakamura has expert knowledge and extensive experience cultivated as an Attendance at meetings of the Board of attorney, and we propose his election as an Outside Audit & Supervisory Board Member based Directors: on our judgment that he will be able to appropriately audit the Company's management as a 13/13 meetings legal expert. Although Mr. Nakamura has never been involved in company management in the Attendance at meetings of the Audit & past except as an Outside Officer, we judged, by comprehensively considering his successful **Supervisory Board:** track record as an Outside Audit & Supervisory Board Member of the Company and his work 12/12 meetings experience, etc. in corporate legal affairs, that he will be able to perform his duties as an Outside Audit & Supervisory Board Member. His term of office as an Outside Audit & Supervisory Board Member in the Company will be 20 years at the conclusion of the 43rd Ordinary General Meeting of Shareholders.

Notes: 1. There are no special interests between the Company and the candidate.

- 2. Mr. Yoshihiro Nakamura is a candidate for Audit & Supervisory Board Member.
- 3. The liability limitation agreement with Outside Audit & Supervisory Board Member is outlined below.

The Company stipulates in its Articles of Incorporation that the Company may enter into agreements with Outside Audit & Supervisory Board Members to limit their liability for damages to the Company to a certain extent so that the Company will be able to recruit talented personnel as Audit & Supervisory Board Members. Based on this, the Company has entered into a liability limitation agreement stipulating the following with Mr. Yoshihiro Nakamura, who is a candidate for Audit & Supervisory Board Member. If Mr. Yoshihiro Nakamura is re-appointed as Outside Audit & Supervisory Board Member as proposed, the Company will renew the existing liability limitation agreement with him that stipulates the following.

- In cases where Outside Audit & Supervisory Board Members are liable for damages to the Company due to negligence of their duties, they shall be liable up to the minimum liability amount provided for in Article 425, Paragraph 1 of the Companies Act.
- The above limitation of liability shall be accepted only when the Outside Audit & Supervisory Board Member has performed his duties, which caused the liability, in good faith and without gross negligence.
- 4. The Company has concluded an agreement on liability insurance for officers provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The scope of the insured is the directors, auditors, executive officers, and managerial employees of the Company and its subsidiaries, and the insured does not bear the insurance premiums. An insurance company's insurance will cover the damages and court costs, etc. that the insured is required to pay resulting from a claim for damages due to an act (including inaction) the insured performed based on his or her position as a Director, etc. of the Company. However, there are certain exemptions in the agreement. For example, damages will not be covered if the damage is caused by an act the insured performed while recognizing that it will violate laws and regulations. If Outside Audit & Supervisory Board Member is elected, he will be included in the insured under the insurance policy. The insurance policy is scheduled to be renewed with the same coverage in the next renewal.
- 5. The Company has filed a report with Tokyo Stock Exchange naming Mr. Yoshihiro Nakamura as an independent officer pursuant to the regulations of Tokyo Stock Exchange. If he is reelected as proposed, the Company intends to continue to make him an independent officer.

Skills matrix

| No | Name | Position and area they are in charge of | Corporate management | Technologies and R&D | Sales and marketing | IT and digital technology | ESG and sustainability | Personnel affairs, labor, and human resource development | Legal affairs and risk management | Finance, accounting, and tax affairs |
|----|------------------------|--|-------------------------|-------------------------|---------------------|---------------------------|------------------------|--|---|---|
| 1 | Yoshichika Hemmi | Representative Director and Chairman Overall management | • | • | • | • | • | • | • | |
| 2 | Kenji Miura | President and Representative Corporate Officer Overall management | • | • | • | • | • | • | • | |
| 3 | Shingo Hemmi | Senior Managing Director Overall management | • | • | • | • | • | • | • | |
| 4 | Hiroshi Kotani | Managing Director Overall management | • | | | | | | • | • |
| 5 | Makoto Taguchi | Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups | • | | • | • | | • | | |
| 6 | Hiroyuki Fujii | Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser | • | | • | • | • | • | | |
| 7 | Seiichiro Nishikawa | Senior Corporate Officer General Manager, Digital Integration Group | • | • | | • | | | | |
| 8 | Mari Ito | Outside Director | | | | | | | • | |
| 9 | Keiro Hemmi | Outside Director | • | | • | • | | | | • |
| 10 | Rikizo Kurosaki | Outside Director | • | | • | • | | | | • |
| 11 | Kazunori Saito | Outside Director*1 | • | | • | | | | | • |
| 11 | Toshiji Arita | Full-time Outside Audit & Supervisory Board Member | | | | | | | • | • |
| 12 | Yoshihiro Nakamura | Outside Audit & Supervisory Board Member*2 | | | | | | | • | |
| 13 | Hiroshi Adagawa | Outside Audit & Supervisory Board Member | | | | | | | | • |
| 14 | Nobushige Tokuono | Outside Audit & Supervisory Board Member | | | | | | | | ٠ |

Note: The above skills matrix does not show all of the knowledge and experience of the Directors and Audit & Supervisory Board Members.

*1 If Mr. Kazunori Saito is elected as proposed, he will take office as Outside Director.

*2 If Mr. Yoshihiro Nakamura is elected as proposed, he will take office as Outside Audit & Supervisory Board Member.