

**NEWS RELEASE**

**Notice of Company Split with Wholly Owned Subsidiary  
(Simplified Absorption-type Split)**

ITO EN, LTD. (“the Company”), hereby announces that it has resolved at its Board of Directors meeting held today to transfer a part of its retail and food services business (hereinafter, the "Business") to ITO EN FOOD SERVICE CO.,LTD. (hereinafter, "ITO EN FOOD SERVICE "), a wholly owned subsidiary of ITO EN, LTD., through a corporate separation (simple absorption separation), with August 1, 2024 as effective date (planned).

As the Company Split is a simplified absorption-type company split of a wholly owned subsidiary of the Company, some disclosure items and contents are omitted from this announcement.

Note

1. Purpose of the Company Split

The Group has been working to strengthen its management base while promptly responding to social and environmental changes and needs and promptly developing its business.

The Company has decided to implement the Company Split and have ITO EN FOOD SERVICE, a wholly owned subsidiary of ITO EN, succeed to this business for the purpose of further speeding up decision-making and flexible implementation of measures. The management and operation of the Business by ITO EN FOOD SERVICE will further strengthen and improve the efficiency of the business.

2. Summary of the Reorganization

(1) Schedule of the Company Split

Board of Directors resolution on the Company Split plan: April 25, 2024

Date of Contract: April 25, 2024

Planned date of the Company Split (effective date): August 1, 2024 (planned)

\*As the company split is a simplified company split as stipulated in Article 784, Paragraph 2 of the Companies Act for our company, the splitting company, and a summary company split as stipulated in Article 796, Paragraph 1 of the Companies Act for ITO EN FOOD SERVICE, the successor company, both companies will carry out this company split without obtaining approval at a general meeting of shareholders

(2) Method of the Company Split

An absorption-type demerger in which the Company will be the demerged company and ITO EN FOOD SERVICE will be the successor company.

(3) Allocation of shares upon the Company Split

Since the Company Split is between the Company and its wholly owned subsidiary, no shares or other consideration will be allocated upon the Company Split.

(4) Treatment of stock acquisition rights or bonds with stock acquisition rights upon the Company Split

There will be no change in the handling of issued stock acquisition rights due to the Company Split. The Company has not issued any bonds with stock acquisition rights.

(5) Capital to be Increased or Decreased as a Result of the Company Split

There will be no increase or decrease in the Company's capital as a result of this company split.

(6) Rights and Obligations to be Succeeded to by the Succeeding Company

ITO EN FOOD SERVICE will succeed to the assets, liabilities, contracts and other rights and obligations owned by ITO EN with respect to the business in question, as specified in the absorption-type demerger agreement.

(7) Prospects for fulfilling financial obligations

The Company has determined that there is no problem with the prospects for fulfillment of obligations to be incurred by the Company and ITO EN FOOD SERVICE after the effective date of the Company Split.

3. Outline of Parties involved in the Company Split

	Splitting company (As of October 31, 2023)	Successor company
(1) Company name	ITO EN, LTD.	ITO EN FOOD SERVICE CO.,LTD.
(2) Location of head office	47-10, Honmachi 3-chome, Shibuya-ku, Tokyo	1-13, Asakusa 5-chome, Taitou-ku, Tokyo
(3) Title and name of representative	President Daisuke Honjo	President Shusuke Honjo
(4) Business	Manufacture and sale of tea leaves, beverages and food products, and related businesses	Manufacture and sale of beverages and food products, management of restaurants and related businesses
(5) Capital	19,912 million yen	30 million yen
(6) Date of establishment	August 22, 1966	June 23, 2009
(7) Number of shares issued	123,459,342 shares	600 shares
(8) Accounting period	April	April
(9) Major shareholders and shareholding ratio	Green Core Co., Ltd. 19.41% The Master Trust Bank of Japan, Ltd. (Trust account) 10.75% Honjo International Scholarship Foundation 5.58% Other	ITO EN, LTD. 100.00%

(Note) Shareholding ratio is calculated excluding treasury stock.

(10) Consolidated Financial Position and Operating Results of the Splitting Company for the Latest Fiscal Year

	Fiscal year ending April 30, 2023 (consolidated)	Fiscal year ending April 30, 2023 (non-consolidated)
Net assets	172,128 million yen	32 million yen
Total assets	338,774 million yen	212 million yen
Book value per share		
(Common Stock)	1,408.55 yen	54,716.30 yen
(Class-A Preferred Stock)	1,413.55 yen	—
Net sales	431,674 million yen	16 million yen
Operating income	19,588 million yen	0 million yen

Ordinary income	20,341 million yen	0 million yen
Profit attributable to owners of parent	12,888 million yen	0 million yen
Earnings per share		
(Common Stock)	103.82 yen	826.38 yen
(Class-A Preferred Stock)	113.82 yen	—

#### 4. Overview of the Business to be Split

##### (1) Business to be split

Retail and Food Services

##### (2) Operating results of the Business to be split

Net sales 2,848 million yen (Fiscal year ending April 30, 2023)

##### (3) Items and book value of assets and liabilities to be split

Assets		Liabilities	
Item	Book value	Item	Book value
Current assets	1,134 million yen	Current liabilities	0 million yen
Noncurrent assets	261 million yen	Noncurrent liabilities	1 million yen
Total	1,395 million yen	Total	1 million yen

Note: The actual amounts of assets and liabilities to be split will be determined after adding or subtracting any increase or decrease up to the effective date of the company split to the above amounts.

#### 5. Status of the Company after the Company Split

The company name, location, title and name of representative, businesses, capital, and accounting period of the Company will not change after the Company Split.

ITO EN FOOD SERVICE has decided to select a president as of April 25, 2024, as follows (to take office after the Annual General Meeting Shareholders to be held in late July 2024).

Title and name of representative	Name
President	Shinji Karasawa

There will be no change in the name, location, business, capital, or fiscal year end of ITO EN FOOD SERVICE after the Company split.

#### 6. Financial Outlook

Since this is a company split between the Company and its wholly owned subsidiary, the impact of this corporate split on our consolidated business results is negligible.