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July 22, 2026

Company name: PICKLES HOLDINGS CO., LTD.
Representative: Naoji Kageyama
President and Representative Director
(Securities code: 2935; Prime Market of the Tokyo Stock Exchange)
Inquiries: Kenichi Tonegawa
Senior Executive Officer, General Manager of Corporate Planning Division and Manager of Public Relations and Investor Relations
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Notice Concerning Finalization of Terms for Issuance of Stock Options as Stock-based Compensation (Share Acquisition Rights)

PICKLES HOLDINGS CO., LTD. (the "Company") hereby announces that, regarding the stock options (share acquisition rights) resolved at a meeting of its Board of Directors held on June 30, 2026, the matters that had previously been undecided have been finalized today. The details are as below.

1. Total number of share acquisition rights
   333

2. Amount to be paid in for share acquisition rights
   161,800 yen per share acquisition right (809 yen per share)

3. Parties eligible for receiving an allotment of share acquisition rights, the number thereof, and the number of share acquisition rights to be allotted
   Directors of the Company (excluding Outside Directors): 4 persons, 333 share acquisition rights