

This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Securities code: 2935

May 11, 2026

(Start date of measures for electronic provision: May 1, 2026)

### To Shareholders with Voting Rights:

Naoji Kageyama  
President and Representative  
Director  
PICKLES HOLDINGS CO., LTD.  
7-8 Higashisumiyoshi,  
Tokorozawa-shi, Saitama, Japan

## NOTICE OF THE 4th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 4th Annual General Meeting of Shareholders of PICKLES HOLDINGS CO., LTD. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision for the information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters subject to electronic provision), and posted the information on each of the following websites on the Internet. Please access any of these websites to review the details.

The Company’s website:

<https://pickles-hd.co.jp/en/>

Tokyo Stock Exchange’s website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please access the above website, enter the company name or securities code to search for the Company, select “Basic information” and then “Documents for public inspection/PR information” to view the materials.)

If you are not attending the meeting in person, you can exercise your voting rights in writing or via the Internet, etc. Please refer to the Reference Documents for the General Meeting of Shareholders to exercise your voting rights by 6:00 p.m. on Wednesday, May 27, 2026, Japan time.

- 1. Date and Time:** Thursday, May 28, 2026 at 10:00 a.m. Japan time  
(The reception will open at 9:30 a.m.)
- 2. Place:** Exhibition Room No.2, 5F, Entrance Hall,  
Muse Tokorozawa Civic Cultural Centre,  
1-9-1 Namiki, Tokorozawa-shi, Saitama, Japan
- 3. Meeting Agenda:**
  - Matters to be reported:**
    1. The Business Report and Consolidated Financial Statements for the Company’s 4th Fiscal Year (March 1, 2025–February 28, 2026) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
    2. Non-consolidated Financial Statements for the Company’s 4th Fiscal Year (March 1, 2025–February 28, 2026)

**Proposals to be resolved:**

**Proposal 1:** Election of six (6) Directors

**Proposal 2:** Election of four (4) Audit & Supervisory Board Members

- When attending the meeting in person, please submit the enclosed Voting Rights Exercise Form at the reception desk of the meeting venue.
- If any changes are made to the matters to be provided electronically, details of such changes will be posted on the websites on which they are posted.
- On the document sent to shareholders who have requested to be delivered in paper format, the following matters are not included in accordance with provision of the relevant laws and regulations and the Company's Articles of Incorporation. The Audit & Supervisory Board Members and the Accounting Auditor have performed audit on the documents subject to audit including the following matters.
  1. Matters Relating to the Status of the Group, Principal Places of Business
  2. Matters Relating to Share Acquisition Rights
  3. Matters Relating to Accounting Auditor
  4. Systems to Ensure the Appropriateness of Business Operations and the Operating Status of Such Systems
  5. Basic Policy Regarding the Control of the Company
  6. Policy Regarding the Determination of Dividends of Surplus, etc.
  7. Consolidated Statement of Changes in Equity
  8. Non-consolidated Statement of Changes in Equity
  9. Notes to Consolidated Financial Statements
  10. Notes to Non-consolidated Financial Statements
- A part of the proceedings of the General Meeting of Shareholders (business report only) will be video-recorded for subsequent distribution via the Internet. We will announce it on our website when the video becomes available.

Please note that there will be no gifts for shareholders who attend the General Meeting of Shareholders. We deeply appreciate your understanding.

## Reference Documents for the General Meeting of Shareholders

### Proposals and References

#### Proposal 1: Election of six (6) Directors

The terms of all six (6) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect six (6) Directors.

The candidates for Director are as follows:

No.		Name	Gender	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings during the current fiscal year
1	[Reappointment]	Masahiro Miyamoto	Male	Chairman and Representative Director	93%
2	[Reappointment]	Naoji Kageyama	Male	President and Representative Director	100%
3	[Reappointment]	Toru Mishina	Male	Senior Managing Director General Manager, Accounting and Finance Division	100%
4	[New appointment]	Shinji Onaka	Male	-	-
5	[Reappointment] [Outside] [Independent]	Yoriko Hagino	Female	Director	100%
6	[Reappointment] [Outside] [Independent]	Tokubei Tanaka	Male	Director	100%

No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company and significant concurrent positions	Number of shares of the Company held
1	Masahiro Miyamoto (March 29, 1962) (Male)  [Reappointment]	<p>April 1984      Joined Tokai Tsukemono Seizo Co., Ltd.</p> <p>December 1990      Seconded to PICKLES CORPORATION</p> <p>February 1999      Transferred to PICKLES CORPORATION</p> <p>January 2002      General Manager, Production Management Division, PICKLES CORPORATION</p> <p>May 2002      Director, PICKLES CORPORATION (current position)</p> <p>January 2005      General Manager, Production Management Division and General Manager, Development Office, PICKLES CORPORATION</p> <p>May 2005      Managing Director, PICKLES CORPORATION</p> <p>February 2007      General Manager, Sales Headquarters and General Manager, Development Office, PICKLES CORPORATION</p> <p>May 2013      President and Representative Director, PICKLES CORPORATION</p> <p>May 2022      Chairman and Representative Director, PICKLES CORPORATION</p> <p>September 2022      Chairman and Representative Director, the Company (current position)</p>	75,900
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Masahiro Miyamoto has served in various areas of the Group including production management, product development and sales. He also has abundant experience in corporate management, including as President and Representative Director of PICKLES CORPORATION from May 2013, Chairman and Representative Director of the same from May 2022, and as Chairman and Representative Director of the Company since September 2022.</p> <p>The Company nominated him as candidate for Director because it judged that he would contribute to the sustained growth of the Group by utilizing his experience he gained through his career.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company and significant concurrent positions	Number of shares of the Company held
2	<p>Naoji Kageyama (September 19, 1959) (Male)</p> <p>[Reappointment]</p>	<p>April 1983      Joined Tokai Tsukemono Seizo Co., Ltd.</p> <p>November 1984      Seconded to PICKLES CORPORATION</p> <p>February 1999      Transferred to PICKLES CORPORATION</p> <p>April 1999      Section Manager, Product Development Department, PICKLES CORPORATION</p> <p>May 1999      Director, PICKLES CORPORATION</p> <p>June 2000      General Manager, Sales Division, PICKLES CORPORATION</p> <p>May 2001      Managing Director, PICKLES CORPORATION</p> <p>June 2002      General Manager, Sales Headquarters, PICKLES CORPORATION</p> <p>February 2007      General Manager, Production Management Division, PICKLES CORPORATION</p> <p>May 2020      Representative Director and Senior Managing Director, PICKLES CORPORATION</p> <p>May 2021      Vice President and Representative Director, PICKLES CORPORATION</p> <p>May 2022      President and Representative Director, PICKLES CORPORATION (current position)</p> <p>September 2022      President and Representative Director, the Company (current position)</p> <p>[Significant concurrent position] President and Representative Director, PICKLES CORPORATION</p>	127,520
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Naoji Kageyama has served in various areas of the Group including product development, sales and production management. He also has abundant experience in corporate management, including as Representative Director and Senior Managing Director of PICKLES CORPORATION from May 2020, Vice President and Representative Director of the same from May 2021, President and Representative Director of the same since May 2022, and as President and Representative Director of the Company since September 2022.</p> <p>The Company nominated him as candidate for Director because it judged that he would contribute to the sustained growth of the Group by utilizing his experience he gained through his career.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company and significant concurrent positions	Number of shares of the Company held
3	Toru Mishina (August 28, 1962) (Male)  [Reappointment]	<p>April 1986      Joined Chisan Co., Ltd.</p> <p>August 2001    Joined PICKLES CORPORATION</p> <p>April 2007      General Manager, Accounting Division and General Manager, Finance Division, PICKLES CORPORATION</p> <p>May 2011        Director, PICKLES CORPORATION (current position)</p> <p>February 2016   General Manager, Accounting and Finance Division, PICKLES CORPORATION</p> <p>May 2021        Managing Director, PICKLES CORPORATION</p> <p>September 2022 Managing Director, General Manager, Accounting and Finance Division, the Company</p> <p>May 2025        Senior Managing Director, General Manager, Accounting and Finance Division, the Company (current position)</p>	16,500
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Toru Mishina has abundant experience and a number of achievements in accounting and finance of the Group. The Company nominated him as candidate for Director because it judged that he would contribute to the sustained growth of the Group by utilizing his experience he gained through his career.</p>			
4	Shinji Onaka (December 16, 1971) (Male)  [New appointment]	<p>April 1996      Joined PICKLES CORPORATION</p> <p>April 2006      Section Manager, Development Office, PICKLES CORPORATION</p> <p>December 2017 Acting General Manager, Metropolitan Area Sales Division, Sales Headquarters, PICKLES CORPORATION</p> <p>April 2018      General Manager, New Business Division, PICKLES CORPORATION</p> <p>March 2019     President and Representative Director, OH CO., LTD.</p> <p>April 2020      Executive Officer, PICKLES CORPORATION</p> <p>May 2021        Senior Executive Officer, PICKLES CORPORATION</p> <p>May 2023        Executive Officer, General Manager, New Business Division, the Company</p> <p>January 2024   Vice President and Director, PICKLES CORPORATION KANSAI (current position)</p> <p>[Significant concurrent position] Vice President and Director, PICKLES CORPORATION KANSAI</p>	2,981
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Shinji Onaka has abundant experience and a number of achievements in various areas of the Group including product development, sales and new businesses. He also has abundant experience in corporate management, including as President and Representative Director of OH Co., Ltd. from March 2019, and as Vice President and Director of PICKLES CORPORATION KANSAI from January 2024. The Company nominated him as candidate for Director because it judged that he would contribute to the sustained growth of the Group by utilizing his experience he gained through his career.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company and significant concurrent positions	Number of shares of the Company held
5	Yoriko Hagino (August 20, 1942) (Female)  [Reappointment] [Outside] [Independent]	<p>June 1990 Director, Cosmo Koki co., ltd.</p> <p>May 1996 Director, Hanno Seisakusho Co., Ltd.</p> <p>December 2002 Responsible Director, Religious Corporation No-nin-ji (current position)</p> <p>May 2005 President and Representative Director, Hanno Seisakusho Co., Ltd. (current position)</p> <p>May 2015 Director, PICKLES CORPORATION</p> <p>February 2016 Substitute Representative Director, Religious Corporation No-nin-ji</p> <p>September 2022 Director, the Company (current position)</p> <p>[Significant concurrent position] President and Representative Director, Hanno Seisakusho Co., Ltd.</p>	4,000
[Reason for nomination as candidate for Outside Director and the role the candidate is expected to fill] Ms. Yoriko Hagino has abundant experience and high expertise gained through her long career in corporate management. The Company nominated her as candidate for Outside Director because it expects her to oversee the management of the Group from an objective standpoint by utilizing her experience she gained through her career.			
6	Tokubei Tanaka (April 20, 1952) (Male)  [Reappointment] [Outside] [Independent]	<p>April 1979 Joined CENTRAL INTERNATIONAL CO., LTD.</p> <p>April 1986 Executive Vice President, CENTRAL INTERNATIONAL CO., LTD</p> <p>February 1997 President and Representative Director, CENTRAL INTERNATIONAL CO., LTD (current position)</p> <p>May 2020 Director, PICKLES CORPORATION</p> <p>September 2022 Director, the Company (current position)</p> <p>[Significant concurrent position] President and Representative Director, CENTRAL INTERNATIONAL CO., LTD</p>	200
[Reason for nomination as candidate for Outside Director and the role the candidate is expected to fill] Mr. Tokubei Tanaka has abundant experience and high expertise gained through his long career in corporate management. The Company nominated him as candidate for Outside Director because it expects him to oversee the management of the Group from an objective standpoint by utilizing his experience he gained through his career.			

- Notes:
1. The Company has no special interest with the candidates.
  2. Ms. Yoriko Hagino and Mr. Tokubei Tanaka are candidates for Outside Director.
  3. Ms. Yoriko Hagino and Mr. Tokubei Tanaka will have served as Outside Director for three (3) years and nine (9) months at the conclusion of this General Meeting of Shareholders.
  4. The Company has entered into a limited liability contract with Ms. Yoriko Hagino and Mr. Tokubei Tanaka. The maximum amount of liability under the contract is stipulated as the amount provided for in the relevant laws and regulations. If Ms. Yoriko Hagino and Mr. Tokubei Tanaka are reelected, the Company plans to continue the contract with them.
  5. The Company has registered Ms. Yoriko Hagino and Mr. Tokubei Tanaka as Independent Directors as provided for under the rules of the Tokyo Stock Exchange. If Ms. Yoriko Hagino and Mr. Tokubei Tanaka are reelected, the Company plans to continue to register them as Independent Directors.
  6. Ms. Yoriko Hagino and Mr. Tokubei Tanaka had been non-executive directors (Outside Directors) of PICKLES CORPORATION, a subsidiary company.

7. The Company has entered into a directors and officers liability insurance contract with an insurance company to cover damages to be borne by the insured that arise from litigation costs and compensation claimed by third parties. If the candidates are appointed as Director, they will be included in the insured under the contract. The Company plans to renew the insurance with the same content at the next renewal.
8. “Number of shares of the Company held” by Mr. Shinji Onaka refers to an ownership in the employee stock ownership plan.

[Reference] Skills Matrix

If Proposal 1 is approved as originally proposed, the skills matrix of each Director will be as follows, representing the areas in which each Director is expected to exert his/her expertise and experience in particular.

Name	Position	Expertise and experience expected							
		Management in general	Sales	Production & quality control	Development & research	Finance & accounting	Personnel & human resource development	Legal & compliance	Sustainability
Masahiro Miyamoto	Chairman and Director	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
Naoji Kageyama	President and Representative Director	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				
Toru Mishina	Senior Managing Director					<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Shinji Onaka	Director	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>				<input type="radio"/>
Yoriko Hagino	Outside Director	<input type="radio"/>							
Tokubei Tanaka	Outside Director	<input type="radio"/>							

Note: The above does not show all the expertise and experiences possessed by each Director.

**Proposal 2:** Election of four (4) Audit & Supervisory Board Members

The terms of all four (4) Audit & Supervisory Board Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect four (4) Audit & Supervisory Board Members.

The Audit & Supervisory Board has given its consent to this proposal.

The candidates for Audit & Supervisory Board Member are as follows:

No.		Name	Gender	Current positions at the Company	Attendance at the Audit & Supervisory Board meetings during the current fiscal year	Attendance at the Board of Directors meetings during the current fiscal year
1	[Reappointment]	Wataru Nishi	Male	Full-time Audit & Supervisory Board Member	100%	93%
2	[Reappointment] [Outside] [Independent]	Yukio Kanzaki	Male	Audit & Supervisory Board Member	100%	100%
3	[Reappointment] [Outside] [Independent]	Masahiro Odaka	Male	Audit & Supervisory Board Member	100%	100%
4	[New appointment] [Outside] [Independent]	Kunihiko Awai	Male	-	-	-

No.	Name (Date of birth)	Career summary and positions in the Company and significant concurrent positions	Number of shares of the Company held	
1	Wataru Nishi (October 30, 1955) (Male)  [Reappointment]	April 1974	Joined HOUSE FOODS CORPORATION	-
		April 1994	Seconded to DELICA CHEF CORPORATION	
1	Wataru Nishi (October 30, 1955) (Male)  [Reappointment]	January 2016	Adviser, PICKLES CORPORATION	-
		May 2019	Full-time Audit & Supervisory Board Member, PICKLES CORPORATION	
1	Wataru Nishi (October 30, 1955) (Male)  [Reappointment]	September 2022	Audit & Supervisory Board Member, PICKLES CORPORATION (current position)	-
		September 2022	Full-time Audit & Supervisory Board Member, the Company (current position)	
[Reason for nomination as candidate for Audit & Supervisory Board Member] Mr. Wataru Nishi has business experience and high expertise gained through his long career at food companies. The Company nominated him as candidate for Audit & Supervisory Board Member because it expects him to audit by utilizing his experience he gained through his career.				
2	Yukio Kanzaki (November 4, 1943) (Male)  [Reappointment] [Outside] [Independent]	March 1968	Joined The University of Tokyo CO-OP	-
		May 1972	Executive Director, The University of Tokyo CO- OP	
2	Yukio Kanzaki (November 4, 1943) (Male)  [Reappointment] [Outside] [Independent]	April 1975	Transferred to Tokyo CO-OP (currently CO-OP MIRAI)	-
		April 1978	Transferred to Saitama CO-OP (currently CO-OP MIRAI)	
2	Yukio Kanzaki (November 4, 1943) (Male)  [Reappointment] [Outside] [Independent]	June 1989	Executive Director, Saitama CO-OP (currently CO- OP MIRAI)	-
		June 1994	Senior Executive Director, CONSUMERS' CO- OPERATIVE UNION CO-OPNET (currently, CO- OPDELI CONSUMERS' CO-OPERATIVE UNION)	
2	Yukio Kanzaki (November 4, 1943) (Male)  [Reappointment] [Outside] [Independent]	June 2000	President, CONSUMERS' CO-OPERATIVE UNION CO-OPNET (currently, CO-OPDELI CONSUMERS' CO-OPERATIVE UNION)	-
		June 2007	Director, CO-OP Niigata	
2	Yukio Kanzaki (November 4, 1943) (Male)  [Reappointment] [Outside] [Independent]	June 2019	Adviser, CO-OP Niigata	-
		May 2020	Audit & Supervisory Board Member, PICKLES CORPORATION	
2	Yukio Kanzaki (November 4, 1943) (Male)  [Reappointment] [Outside] [Independent]	September 2022	Audit & Supervisory Board Member, the Company (current position)	-
[Reason for nomination as candidate for Outside Audit & Supervisory Board Member] Mr. Yukio Kanzaki has business experience and high expertise gained through his long career in the retail industry. The Company nominated him as candidate for Outside Audit & Supervisory Board Member because it expects him to audit by utilizing his experience he gained through his career.				

No.	Name (Date of birth)	Career summary and positions in the Company and significant concurrent positions	Number of shares of the Company held
3	<p>Masahiro Odaka (April 20, 1961) (Male)</p> <p>[Reappointment] [Outside] [Independent]</p>	<p>October 1986    Joined Tohmatsu Awoki &amp; Sanwa (currently Deloitte Touche Tohmatsu LLC)</p> <p>March 1990    Registered as Certified Public Accountant and as Tax Accountant, established Masahiro Odaka CPA Office (current position)</p> <p>January 2007    Audit and Supervisory Board Member, CELSYS, Inc.</p> <p>April 2012    Outside Audit and Supervisory Board Member, ArtSpark Holdings Inc.</p> <p>May 2021    Audit &amp; Supervisory Board Member, PICKLES CORPORATION</p> <p>September 2022    Audit &amp; Supervisory Board Member, the Company (current position)</p> <p>March 2023    Director, Audit and Supervisory Committee Member, CELSYS, Inc.</p> <p>[Significant concurrent position] Representative, Masahiro Odaka CPA Office</p>	-
<p>[Reason for nomination as candidate for Outside Audit &amp; Supervisory Board Member] Mr. Masahiro Odaka has specialized knowledge, experience and high expertise in accounting and tax affairs gained through his career as a certified public accountant and a tax accountant. The Company nominated him as candidate for Outside Audit &amp; Supervisory Board Member because it expects him to audit by utilizing his experience he gained through his career.</p>			

No.	Name (Date of birth)	Career summary and positions in the Company and significant concurrent positions	Number of shares of the Company held
4	Kunihiko Awai (September 15, 1967) (Male)  [New appointment] [Outside] [Independent]	<p>April 1990      Joined The Kyowa Bank, Ltd.</p> <p>July 2011      General Manager, Sales II Division, Urawa Chuo Branch, Saitama Resona Bank, Limited</p> <p>October 2013    Branch Manager, Washinomiya Branch, Saitama Resona Bank, Limited</p> <p>April 2015      General Manager, Saitama Sales I Division, Saitama Resona Bank, Limited</p> <p>April 2017      Branch Manager, Gotanda Branch, Resona Bank, Limited</p> <p>April 2019      Branch Manager, Omiya Branch, Saitama Resona Bank, Limited</p> <p>April 2021      Executive Officer, General Manager, Central and North Saitama Sales Division, Saitama Resona Bank, Limited</p> <p>April 2023      Executive Advisor, AGS Corporation</p> <p>June 2023      Managing Executive Officer, General Manager, Corporate Business Division, AGS Corporation (current position)</p> <p>[Significant concurrent position] Managing Executive Officer, General Manager, Corporate Business Division, AGS Corporation</p>	-
<p>[Reason for nomination as candidate for Outside Audit &amp; Supervisory Board Member] Mr. Kunihiko Awai has business experience and high expertise gained through his long career at financial institutions. The Company nominated him as candidate for Outside Audit &amp; Supervisory Board Member because it expects him to audit by utilizing his experience he gained through his career.</p>			

- Notes:
- The Company has no special interest with the candidates.
  - Mr. Yukio Kanzaki, Mr. Masahiro Odaka and Mr. Kunihiko Awai are candidates for Outside Audit & Supervisory Board Member.
  - Mr. Yukio Kanzaki and Mr. Masahiro Odaka will have served as Outside Audit & Supervisory Board Member for three (3) years and nine (9) months at the conclusion of this General Meeting of Shareholders.
  - The Company has entered into a limited liability contract with Mr. Wataru Nishi, Mr. Yukio Kanzaki and Mr. Masahiro Odaka. The maximum amount of liability under the contract is stipulated as the amount provided for in the relevant laws and regulations. If Mr. Wataru Nishi, Mr. Yukio Kanzaki and Mr. Masahiro Odaka are reelected, the Company plans to continue the contract with them. In addition, if Mr. Kunihiko Awai is elected, the Company plans to enter into a similar contract with him.
  - The Company has registered Mr. Yukio Kanzaki and Mr. Masahiro Odaka as Independent Auditors as provided for under the rules of the Tokyo Stock Exchange. If Mr. Yukio Kanzaki and Mr. Masahiro Odaka are reelected, the Company plans to continue to register them as Independent Auditors. In addition, If Mr. Kunihiko Awai is elected, the Company plans to register him as an Independent Auditor.  
Mr. Kunihiko Awai is from Saitama Resona Bank, Limited, a financial institution with which the Company has transactions. However, the Company determined that this does not affect his independence as more than three (3) years have passed since he left the bank.
  - The Company has entered into a directors and officers liability insurance contract with an

insurance company to cover damages to be borne by the insured that arise from litigation costs and compensation claimed by third parties. If the candidates are appointed as Audit & Supervisory Board Member, they will be included in the insured under the contract. The Company plans to renew the insurance with the same content at the next renewal.