



(Translation)

To Whom It May Concern

Company	TSI Holdings Co., Ltd.
Representative	Tsuyoshi Shimoji, Representative Director & President
Stock Listing	Tokyo Stock Exchange Prime Market (Code: 3608)
Inquiry	Shunsuke Hasegawa, Public & Investor Relations Office +81 (0)3 5785 6400

Executive Title Changes and Personnel Transfers

TSI Holdings Co., Ltd. (the Company) hereby announces the implementation of executive title changes and personnel transfers as follows.

1. Executive Title Changes (Effective March 1, 2025)

NAME	New Position	Current Position
Tsuyoshi Shimoji	Representative Director President & CEO (TSI Holdings Co., Ltd.) Representative Director President & CEO (TSI Inc.)	Representative Director President & CEO (TSI Holdings Co., Ltd.) Representative Director President & CEO (TSI Inc.)
Masanori Maekawa	Executive General Manager & COO (TSI Holdings Co., Ltd.) Executive General Manager & COO (TSI Inc.)	Executive General Manager (TSI Holdings Co., Ltd.) Executive General Manager (TSI Inc.)
Mitsuru Naito	Executive General Manager & CFO Director Group Strategy Headquarters (TSI Holdings Co., Ltd.) Executive General Manager & CFO Director Group Strategy Headquarters (TSI Inc.)	Executive General Manager Director Group Strategy Headquarters (TSI Holdings Co., Ltd.) Executive General Manager Director Group Strategy Headquarters (TSI Inc.)

(Note) The above titles are subject to approval at the Annual General Meeting of Shareholders of the Company scheduled for May 23, 2025.

2. Executive Personnel Transfers (Effective May 23, 2025)

NAME	New Position	Current Position
Rumiko Tanabe	Outside Director	Outside Auditor
Genya Oshiki	—	Executive General Manager (TSI Holdings)
		Executive General Manager (TSI Inc.)
		Chief Executive Officer (and wander Inc.)
		President (MARGARET HOWELL LTD.)
Yutaka Nishimura	—	Outside Director
Akira Iwamoto	—	Outside Director

(Note) Subject to approval at the Annual General Meeting of Shareholders of the Company, scheduled for May 23, 2025.