

May 14, 2025

(Translation)

To Whom It May Concern

Company	TSI Holdings Co., Ltd.	
Representative	Tsuyoshi Shimoji, Representative Director & President	
Stock Listing	Tokyo Stock Exchange Prime Market (Code: 3608)	
Inquiry	Shunsuke Hasegawa, Public & Investor Relations Office	
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Personnel Changes at a Subsidiary

TSI Holdings Co., Ltd. (the Company) hereby announces that it will implement personnel changes at a subsidiary, as detailed below.

NAME	New Position	Current Position
Masahiro Takahashi		Executive Officer
	Executive Officer	(TSI Holdings Co., Ltd.)
	(TSI Holdings Co., Ltd.)	Deputy Director
	Deputy Director	Group Strategy Headquarters
	Group Strategy Headquarters	(TSI Inc.)
	(TSI Inc.)	Chief Executive Officer
	Executive General Manager	(TSI Social Works Co., Ltd.)
	(TSI Social Works Co., Ltd.)	Chief Executive Officer
	Executive General Manager	(S-groove Co., Ltd.)
	(S-groove Co., Ltd.)	Executive Officer
		(PLAX Co., Ltd.)
	General Manager	
	Human Resources Dept.	General Manager
	(TSI Holdings Co., Ltd.)	Human Resources Dept.
Kenichiro Hatano	General Manager	(TSI Holdings Co., Ltd.)
	Human Resources Dept.	General Manager
	(TSI Inc.)	Human Resources Dept.
	Chief Executive Officer	(TSI Inc.)
	(TSI Social Works Co., Ltd.)	
Hideki Aoki		Executive General Manager
	Chief Executive Officer	(S-groove Co., Ltd.)
	(S-groove Co., Ltd.)	Director
		(TSI FASHION TAIWAN Co., Ltd.)
	Senior Manager,	
	Corporate Strategy Dept.	Senior Manager
T-1 1. XV. (1	Group Strategy Headquarters	Corporate Strategy Dept.
Takashi Watanabe	(TSI Inc.)	Group Strategy Headquarters
	Director	(TSI Inc.)
	(TSI FASHION TAIWAN Co., Ltd.)	

1. Details of Personnel Changes

Note: The effective date of the personnel change is scheduled to coincide with the date on which the relevant resolutions are approved at each subsidiary's general meeting of shareholders.