



TSI HOLDINGS

September 19, 2025

(Translation)

To Whom It May Concern

Company	TSI Holdings Co., Ltd.
Representative	Tsuyoshi Shimoji, Representative Director & President
Stock Listing	Tokyo Stock Exchange Prime Market (Code: 3608)
Inquiry	Shunsuke Hasegawa, Public & Investor Relations Office +81 (0)3 5785 6400

Personnel Changes at Subsidiary

TSI Holdings Co., Ltd. (the Company) hereby announces that it will implement personnel changes at its subsidiary, as follows.

1. Details of Personnel Changes (Effective October 1, 2025)

NAME	New Position	Current Position
Tsuyoshi Onoda	Director E-commerce Headquarters (TSI Holdings) Director E-commerce Headquarters (TSI Inc.) Manager (HUF Holdings, LLC., HUF Worldwide, LLC.)	Director E-commerce Headquarters (TSI Holdings) General Manager of EC Sales Dept. Director E-commerce Headquarters (TSI Inc.) Director E-commerce Headquarters (TSI Inc.) Manager (HUF Holdings, LLC., HUF Worldwide, LLC.)
Kentaro Kawano	General Manager Corporate Strategy Dept. Group Strategy Headquarters Deputy Director E-commerce Headquarters (TSI Inc.)	General Manager Corporate Strategy Dept. Group Strategy Headquarters (TSI Inc.)
Toshiro Kumagai	General Manager of EC Sales Dept. E-commerce Headquarters (TSI Inc.)	Manager Store Management Section EC Sales Dept. E-commerce Headquarters (TSI Inc.)

Yasumitsu Someda	General Manager Marketing & CRM Dept. and Operation Dept. E-commerce Headquarters (TSI Inc.)	General Manager Marketing & CRM Dept. E-commerce Headquarters (TSI Inc.)
Kenichi Ikeda	Manager Design Room Margaret Howell Section General Manager AGL Dept. (TSI Inc.) Director (Margaret Howell Ltd.)	Manager Design Room Margaret Howell Section AGL Dept. (TSI Inc.) Director (Margaret Howell Ltd.)
Shinya Yamamoto	Manager BIC Section Assigned to AGL Dept. (TSI Inc.)	General Manager AGL Dept. (TSI Inc.)
Takehiro Kishi	—	General Manager of Operations Dept. Deputy Director E-commerce Headquarters (TSI Inc.)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.