



TSI HOLDINGS

February 19, 2026

(Translation)

To Whom It May Concern

Company	TSI Holdings Co., Ltd.
Representative	Tsuyoshi Shimoji, Representative Director & President
Stock Listing	Tokyo Stock Exchange Prime Market (Code: 3608)
Inquiry	Shunsuke Hasegawa, Public & Investor Relations Office +81 (0)3 5785 6400

(Correction) Organizational and Personnel Changes of the Company and Its Subsidiaries

TSI Holdings Co., Ltd. (the “Company”) announces that there was an error in the information disclosed on February 18, 2026, titled “Organizational and Personnel Changes of the Company and Its Subsidiaries,” and that the following corrections have been made. The corrected portions are underlined.

Details of the Correction

(1) Reason for the Correction

The correction has been made due to an error in the disclosed information.

(2) Details of the Correction

[After Correction]

1. Organizational Change (Effective March 1, 2026)

(2) TSI Inc.

- Establishment of the Business Headquarters
- Abolition of the Group Strategy Headquarters and the Business Strategy Department, and transfer of business strategy functions to the Business Headquarters and corporate strategy functions to the Corporate Strategy Department.
- Establishment of Department 1, Department 2, Department 3, and Department 4 under the Business Headquarters
- Abolition of the SI Department and AGL Department, and reorganization of their functions as sections under Department 1
- Abolition of the NBB Department, the PBD Department, the MFM Department, and the NU Department, and reorganization of their functions as sections under Department 2, together with the transfer of the JJ Section from the SI Department to Department 2
- Renaming of the WN Department to Department 3
- Renaming of the Ueno-Shokai Department to Department 4 and transfer of Seven by Seven and Dice & Dice brands from the AGL Department to Department 4
- Establishment of the Waterfront Department
- Renaming of the E-commerce Headquarters to the Digital Business Headquarters, the E-commerce Sales Department to the Digital Sales Department, the Marketing & CRM Department to the Digital Marketing Department, and the Operations Department to the Digital Platform Department.
- Renaming of the SDGs Promotion Department to the Corporate Sustainability Department

3. Details of Personnel Changes of the Company and Its Subsidiaries (Effective March 1)

NAME	New Position	Current Position
Keitaro Yamada	TSI Inc.: General Manager, <u>Department 4</u> Business Headquarters	TSI Inc.: General Manager, Ueno-Shokai Department
Shingo Aiba	TSI Inc.: General Manager, <u>Department 3</u> Business Headquarters	TSI Inc.: Manager, New Balance Golf Section WN Department

[Before Correction]

1. Organizational Change (Effective March 1, 2026)

(2) TSI Inc.

- Establishment of the Business Headquarters
- Abolition of the Group Strategy Headquarters and the Business Strategy Department, and transfer of business strategy functions to the Business Headquarters and corporate strategy functions to the Corporate Strategy Department.
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- Abolition of the SI Department and AGL Department, and reorganization of their functions as sections under Department 1
- Abolition of the NBB Department, the PBD Department, the MFM Department, and the NU Department, and reorganization of their functions as sections under Department 2, together with the transfer of the JJ Section from the SI Department to Department 2
- Renaming of the Ueno-Shokai Department to Department 3 and transfer of Seven by Seven and Dice & Dice brands from the AGL Department to Department 3
- Establishment of the Waterfront Department
- Renaming of the E-commerce Headquarters to the Digital Business Headquarters, the E-commerce Sales Department to the Digital Sales Department, the Marketing & CRM Department to the Digital Marketing Department, and the Operations Department to the Digital Platform Department.
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Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.