Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 3916
Date of sending by postal mail: September 8, 2026
Start date of measures for electronic provision: September 8, 2026

To Shareholders:

Satoshi Ichikawa
Representative Director and President, Executive Officer
Digital Information Technologies Corporation
4-5-4, Hatchobori, Chuo-ku, Tokyo

NOTICE OF THE 25TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce that the 25th Annual General Meeting of Shareholders of Digital Information Technologies Corporation (the "Company") will be held as indicated below.
In convening this General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on each of the following websites. Please access either of the websites to view the information.

The Company's website:
https://www.ditgroup.jp/ir/meeting.html (in Japanese)
(Confirm by accessing the above website and selecting NOTICE OF THE 25TH ANNUAL GENERAL MEETING OF SHAREHOLDERS.)

Website for posted informational materials for the general meeting of shareholders:
https://d.sokai.jp/3916/teiji/ (in Japanese)

TSE website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)
(Access the TSE website by using the internet address shown above, enter "Digital Information Technologies" in "Issue name (company name)" or the Company's securities code "3916" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

Please refer to the "Instructions for Exercising Your Voting Rights" (Japanese only), review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than Monday, September 28, 2026, at 5:45 p.m. (JST).

1. **Date and time:** Tuesday, September 29, 2026, at 10:00 a.m. (Reception starts at 9:30 a.m.) (JST)
2. **Venue:** TEKKO KAIKAN, 8th Floor, Conference Room No. 801
3-2-10 Kayaba-cho, Nihombashi, Chuo-ku, Tokyo
3. **Purposes:**

Items to be reported:

1. The Business Report and the Consolidated Financial Statements for the 25th fiscal year (from July 1, 2025 to June 30, 2026), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 25th fiscal year (from July 1, 2025 to June 30, 2026)

Items to be resolved:

Proposal No. 1 Appropriation of Surplus
Proposal No. 2 Election of Seven Directors
Proposal No. 3 Election of Three Audit & Supervisory Board Members
Proposal No. 4 Election of One Substitute Audit & Supervisory Board Member

4. **Items concerning measures for electronic provision**

- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on each of the websites.
- Paper-based documents stating the items subject to measures for electronic provision are sent to shareholders who have requested the delivery of paper-based documents, however those documents do not include the following items in accordance with the provisions of laws and regulations and Article 13 of the Company's Articles of Incorporation. Accordingly, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements included in those documents are a part of the documents that were audited by the Financial Auditor and the Audit & Supervisory Board Members in preparation of the audit reports.
  1. Structure to Ensure Properness of Operations
  2. Outline of Implementation Status of Internal Control System
  3. Consolidated Statement of Changes in Equity
  4. Notes to Consolidated Financial Statements
  5. Non-consolidated Statement of Changes in Equity
  6. Notes to Non-consolidated Financial Statements

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

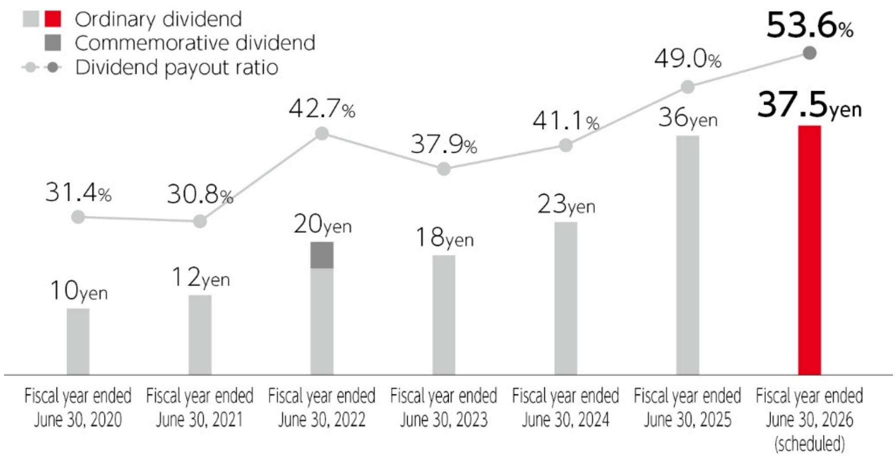
The Company's basic policy is to strive to maintain stable dividends while comprehensively considering business performance, the business environment surrounding the Group, and internal reserves for future business development.

Year-end dividends

The Company has given consideration to matters including the business performance of the fiscal year and future business environment, and it proposes to pay year-end dividends as follows:

Type of dividend property	Cash
Allotment of dividend property to shareholders and their aggregate amount	¥19 per common share of the Company Total dividends: ¥568,720,654
Effective date of dividends of surplus	September 30, 2026

(Note) The Company implemented a 2-for-1 common stock split with an effective date of January 1, 2026. As the Company pays an interim dividend of ¥37 per share as of the record date of December 31, 2025, the year-end dividend, when converted to the dividends per share prior to the stock split, amounts to ¥38 per share. The annual dividend, which is the sum of these amounts, is effectively ¥75 per share.



(Note) The Company implemented a 2-for-1 common stock split on January 1, 2026. The graph presents the interim dividends up to the fiscal year ended June 30, 2026, as half of the actual dividends per share, assuming that the share split was conducted in the fiscal year ended June 30, 2020.

Proposal No. 2 Election of Seven Directors

The terms of office of all seven Directors will expire at the conclusion of this meeting.
Therefore, we would like to propose the election of seven Directors, including four outside Directors.
The candidates for Director are as follows:
The candidates for Director were decided after consultation with and reports from the Nomination and Remuneration Committee.

Candidate No.	Name	Current position	Responsibility in the Company and significant concurrent positions outside the Company	Attribute
1	Satoshi Ichikawa	Representative Director	President, Executive Officer Responsible for CS, TS, NB Divisions, and Internal Audit Office	Reelection
2	Hiroyuki Komatsu	Director	Executive Vice President, Division Manager of Corporate Planning Division and PS Division, and Manager of Sales Promotion Department of PS Division	Reelection
3	Akiko Shibao	Director	Managing Officer, Division Manager of Administration Division, and Manager of Accounting Department, Administration Division	Reelection
4	Toshihiro Kitanobo	Outside Director	–	Reelection Outside Independent
5	Shigeru Ogawara	Outside Director	–	Reelection Outside Independent
6	Atsushi Okuma	Outside Director	Director & CFO, General Manager of Finance Division, and General Manager of Management Planning Division of Kort Valuta Inc.	Reelection Outside Independent
7	Shieri Mori	Outside Director	Outside Director of Vision Inc., Outside Auditor of LiME Inc., Outside Director (Audit and Supervisory Committee Member) of AMIYA Corporation, Outside Audit & Supervisory Board Member of Warranty technology, inc, Outside Audit & Supervisory Board Member of FCE Inc., and Lawyer at Mori Shieri Law Office	Reelection Outside Independent

[Reference] Insight and experience of the candidates for Director

If Proposal No. 2 is approved at the meeting, the insights and experiences of the Company's Directors are as follows.

	Name Attribute	Corporate management	Sales/ Marketing	Development/ R&D	Finance and accounting	M&A	Legal affairs/ Risk management	Human capital	ESG/ Sustainability
1	Satoshi Ichikawa Male	○	○	○		○		○	
2	Hiroyuki Komatsu Male	○	○	○		○			○
3	Akiko Shibao Female	○			○		○	○	○
4	Toshihiro Kitanobo Male/Outside/Independent	○		○	○		○	○	
5	Shigeru Ogawara Male/Outside/Independent	○	○	○		○		○	
6	Atsushi Okuma Male/Outside/Independent	○	○		○	○			○
7	Shieri Mori Female/Outside/Independent	○				○	○	○	○

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned
1	Satoshi Ichikawa Reelection (April 14, 1972)	Mar. 2004	Joined Toyo IT Holdings Corporation	2,188,000 shares
		July 2007	Executive Officer, Manager of Corporate Planning Department of Corporate Planning Division of the Company	
		July 2008	Executive Officer, Project General Manager of Corporate Administration of Corporate Planning Department	
		July 2009	Executive Officer, Project General Manager of Corporate Planning of Corporate Planning Division	
		July 2010	Executive Officer, General Manager of Business Division	
		July 2011	Executive Officer, Division Manager of Corporate Planning Division, and General Manager of Planning Strategy Office	
		July 2012	Executive Officer, Manager of Corporate Planning Department, and Manager of Product Project Planning and Development Department	
		Sept. 2012	Director, Executive Officer, Manager of Corporate Planning Department, and Manager of Product Project Planning and Development Department	
		July 2013	Director, Executive Officer, General Manager of Office of the President, and Director in charge of Accounting Department, Administration Department and Purchasing Department	
		Dec. 2013	Director of NI Investment Co., Ltd.	
		July 2014	Managing Director, Executive Officer, Division Manager of Business Division, and Company President of Embedded Solution Company of Business Division of the Company	
		July 2015	Managing Director, Executive Officer, Division Manager of Business Division, and Manager of Product Development Department of Business Division	
		July 2016	Representative Director, Senior Managing Executive Officer, Division Manager of Business Division, and Manager of Product Development Department of Business Division	
		July 2017	Representative Director, Senior Managing Executive Officer, Division Manager of Technology Solution Division, and General Manager of IT Security Department of Technology Solution Division	
		July 2018	Representative Director and President	
		Feb. 2021	**Representative Director of YI Investment Co., Ltd. (current position)**	
		Feb. 2021	**Representative Director of FI Investment Co., Ltd. (current position)**	
		Jan. 2022	**Representative Director of NI Investment Co., Ltd. (current position)**	
		July 2023	Representative Director and President, Division Manager of Client Service Division of the Company	
		July 2024	Representative Director and President, Division Manager of Business Division	

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, and position and responsibility in the Company</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="3"></td><td rowspan="2"></td><td>July 2025</td><td>Representative Director and President, Executive Officer Responsible for CS, TS, NB Divisions, Corporate Sales Department, and Internal Audit Office</td><td rowspan="2"></td></tr>
<tr><td>July 2026</td><td>Representative Director and President, Executive Officer Responsible for CS, TS, NB Divisions, and Internal Audit Office (current position)</td></tr>
<tr><td colspan="4">Reasons for nomination as candidate for Director
Satoshi Ichikawa has established a track record of significantly boosting results through consecutively being responsible for the corporate planning division and supervising the business division. He has also been in charge of the Company’s product division, and has experience and insight in sales and marketing. Since then, he has spearheaded the Company’s business as Representative Director and President. The Company recommends him because his experience and insight will continue to be indispensable to the Company’s management.</td></tr>
</table>

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary, and position and responsibility in the Company</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="2">2</td><td>Hiroyuki Komatsu

Reelection

(June 29, 1967)</td><td>Apr. 1989 Joined Tescom Co., Ltd. (currently JAL Digital Co., Ltd.)
Feb. 2009 General Manager of Planning Department
Jan. 2010 General Manager of Business Reform Promotion Department
July 2011 General Manager of Planning Department
Sept. 2013 Joined the Company
Deputy General Manager of Office of the President
Sept. 2013 Director, Executive Officer, and Deputy General Manager of Office of the President
July 2014 Director, Executive Officer, Division Manager of Corporate Planning & Administration Division, and Manager of Corporate Planning Department
July 2015 Director, Executive Officer, and Manager of IR Department
June 2016 Resigned the Company
July 2016 Joined LTS, Inc.
Executive Officer in charge of Corporate Planning Office
Mar. 2017 Director of Assign Navi, Inc.
Sept. 2019 Representative Director and President of WAKUTO Co., Ltd.
Jan. 2020 Executive Officer, General Manager of Group Management Promotion Office of LTS, Inc.
Nov. 2020 Audit & Supervisory Board Member of SOFTEC, Inc.
June 2021 Resigned LTS, Inc.
July 2021 Joined the Company
Senior Executive Officer, Division Manager of Product Solution Division
Sept. 2021 Managing Director, Division Manager of Product Solution Division
July 2023 Managing Director, Division Manager of Corporate Planning Division, and Division Manager of Product Solution Division
July 2024 Vice President, Division Manager of Corporate Planning Division, and Division Manager of Product Solution Division
July 2025 Director, Executive Vice President, and Division Manager of Corporate Planning Division
Responsible for PS and Corporate Planning Divisions
July 2026 Director, Executive Vice President, Division Manager of Corporate Planning Division and PS Division, and Manager of Sales Promotion Department of PS Division (current position)</td><td>55,600 shares</td></tr>
<tr><td colspan="3">Reasons for nomination as candidate for Director
Hiroyuki Komatsu had worked for the Company for three years since 2013 and been responsible for the corporate planning and administration divisions. He has promoted mergers and acquisitions (M&A) in the corporate planning division of a consulting firm and managed an acquired company, and has experience and broad insight as a manager. The Company recommends him because his experience and insight will continue to be indispensable to the Company’s management.</td></tr>
</table>

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, and position and responsibility in the Company</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="2">3</td><td>Akiko Shibao

Reelection

(August 9, 1973)</td><td>Aug. 1996
July 2000
Aug. 2002

July 2006

July 2006

July 2010

July 2011

July 2012

July 2014

July 2015

July 2018

July 2019

Sept. 2021

June 2022
Feb. 2024
Feb. 2024
July 2025

July 2026</td><td>Joined Toyo Computer System Inc.
Joined Japan Automaton Corporation
Transferred from Japan Automaton Corporation to Toyo IT Holdings Corporation
Executive Officer, Manager of Accounting Department of Administration Division of the Company
Audit & Supervisory Board Member of Toyo Infonet Co., Ltd. (currently DIT Marketing Services Co., Ltd.)
Executive Officer, Project General Manager of Accounting of Corporate Administration Department of Management Promotion Division of the Company
Executive Officer, Manager of Accounting Group of Administration Division
Executive Officer, Manager of Accounting Department
Executive Officer, Manager of Accounting Department of Corporate Planning & Administration Division
Executive Officer, Manager of Accounting Department of Administration Division
Senior Executive Officer, Manager of Accounting Department of Administration Division
Senior Executive Officer, Division Manager of Administration Division, and Manager of Accounting Department of Administration Division
Director, Executive Officer, Division Manager of Administration Division, and Manager of Accounting Department of Administration Division
Director of simplism inc. (current position)
Director of System Products Co., Ltd.
Director of Jungle, Inc.
Director, Senior Executive Officer, Division Manager of Administration Division, and Manager of Accounting Department of Administration Division of the Company
Director, Managing Officer, Division Manager of Administration Division, and Manager of Accounting Department of Administration Division (current position)</td><td>61,200 shares</td></tr>
<tr><td colspan="4">Reasons for nomination as candidate for Director
Akiko Shibao has abundant experience in finance and accounting, and has contributed to business management as a person responsible for the accounting division. She is currently responsible for the administration division and legal affairs division. The Company recommends her because her experience and insight will continue to be indispensable to the Company’s management.</td></tr>
</table>

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary, and position and responsibility in the Company</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="3">4</td><td>Toshihiro Kitanobo

Reelection
Outside
Independent

(May 31, 1953)

Tenure as outside Director
7 years</td><td>Apr. 1976 Joined The Sanwa Bank, Limited (currently MUFG Bank, Ltd.)
Sept. 1999 Deputy Manager of System Division
Apr. 2001 Joined UFIT Co., Ltd. (currently TISI Inc.), Managing Executive Officer
Oct. 2002 Senior Managing Director
Apr. 2003 Joined JCB Co., Ltd.
Jan. 2004 Manager of System Department
Apr. 2009 Executive Officer, Division Manager of System Headquarters
June 2012 Senior Executive Officer, Division Manager of System Headquarters
June 2015 Special Advisor
June 2015 Special Advisor of Japan Card Network Co., Ltd.
Sept. 2019 Outside Director of the Company (current position)</td><td>– shares</td></tr>
<tr><td colspan="3">Reasons for nomination as candidate for outside Director and outline of expected roles
Toshihiro Kitanobo has been engaged in various system development in large financial institutions and has considerable experience of being responsible for large-scale system development projects; therefore, he has extensive expertise not only in management but also in information technology overall and finance and accounting. He has since capitalized on his experience and expertise for the Company’s management, and given advice and opinions from an independent position to secure appropriateness and reasonableness of decision-making of the Board of Directors. The Company expects he is a person who will continuously contribute to enhancement of its corporate value and corporate governance, and therefore nominates him as a candidate for outside Director.</td></tr>
<tr><td colspan="3">Matters concerning independence
Toshihiro Kitanobo satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges he has sufficient independence because it decides he is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and him. He had previously served as Managing Executive Officer of UFIT Co., Ltd. (currently TISI Inc.), a business partner of the Company; however, he retired from office more than ten years ago, and since then, he has not been involved in execution of business of the said company. The Company judges there is no impact on his independence. He had also previously worked for JCB Co., Ltd. and Japan Card Network Co., Ltd.; however, the respective transaction amounts between the said companies and the Company are insignificant; specifically, neither of them exceeds 1% of consolidated sales. The Company judges there is no impact on his independence.</td></tr>
</table>

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary, and position and responsibility in the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="3">5</td><td>Shigeru Ogawara

Reelection
Outside
Independent

(February 4, 1957)

Tenure as outside Director
3 years</td><td>Apr. 1980 Joined Nippon Univac Kaisha, Ltd. (currently BIPROGY Inc.)
Apr. 1986 Established Best Work Co., Ltd., Director
June 1998 Outside Director of ASKUL Corporation
Jan. 2000 Joined ASKUL Corporation, Executive Officer
Sept. 2002 President & CEO of ASKUL e-Pro Service Corporation (currently SOLOEL Corporation)
Nov. 2015 General Manager of Sales Division of DreamArts Corporation
Mar. 2016 Executive Managing Director, General Manager of K2 Services Division
Oct. 2017 Deputy Executive General Manager of Management Reform Division of Konoike Transport Co., Ltd.
Apr. 2018 Executive Officer, Executive General Manager of ICT Promotion Division
Apr. 2018 Established Konoike IT Solutions Co., Ltd., Representative Director
Jan. 2022 Established SHINE CO., LTD., Representative Director
June 2023 Strategic Advisor
Sept. 2023 Outside Director of the Company (current position)</td><td>– shares</td></tr>
<tr><td colspan="3">Reasons for nomination as candidate for outside Director and outline of expected roles
Shigeru Ogawara also has abundant experience and broad insight as a manager of a business company. He also has considerable experience in project management and has extensive expertise in information technology overall. The Company expects he will capitalize on his experience and expertise for its management, and give advice and opinions from an independent position to secure appropriateness and reasonableness of decision-making of the Board of Directors, and he is a person who will contribute to enhancement of its corporate value and corporate governance. Therefore, the Company nominates him as a candidate for outside Director.</td></tr>
<tr><td colspan="3">Matters concerning independence
Shigeru Ogawara satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges he has sufficient independence because it decides he is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and him. He had previously served as Executive Officer of ASKUL Corporation, a business partner of the Company; however, he retired from office ten or more years ago, and since then, he has not been involved in execution of business of the said company. The Company judges there is no impact on his independence. The transaction amount between the said company and the Company is insignificant; specifically, not exceeding 1% of consolidated sales. He had previously served as Executive Officer of Konoike Transport Co., Ltd. and as Representative Director of Konoike IT Solutions Co., Ltd., which are business partners of the Company. However, since retiring from those offices, he has not been involved in execution of business of the said companies. The Company judges there is no impact on his independence. The respective transaction amounts between the said companies and the Company are insignificant; specifically, neither of them exceeds 1% of consolidated sales.</td></tr>
</table>

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary, and position and responsibility in the Company</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="3">6</td><td>Atsushi Okuma

Reelection
Outside
Independent

(November 15, 1973)

Tenure as outside Director
3 years</td><td>Apr. 1997 Joined Daiwa Securities Co. Ltd.
Apr. 2000 Joined ABN AMRO Securities (Japan) Limited
Oct. 2000 Joined HSBC Securities (Japan) Co., Ltd.
Oct. 2003 Joined Merrill Lynch Japan Securities Co., Ltd.
Apr. 2009 Established RLH & Travelers Village Co., Ltd., CEO
Apr. 2011 Joined Barclays Securities Japan Limited
July 2014 Joined Credit Suisse Securities (Japan) Limited
Feb. 2023 CFO of Kort Valuta Inc.
Sept. 2023 Outside Director of the Company (current position)
Aug. 2024 Director & CFO, General Manager of Finance Division, and General Manager of Management Planning Division of Kort Valuta Inc. (current position)
Significant concurrent positions outside the Company
Director & CFO, General Manager of Finance Division, and General Manager of Management Planning Division of Kort Valuta Inc.</td><td>– shares</td></tr>
<tr><td colspan="3">Reasons for nomination as candidate for outside Director and outline of expected roles
Atsushi Okuma has worked at major domestic and overseas securities firms as the person in charge of divisions related to capital policies such as IPOs, procurement of funds, and sales of stock. He is well versed in the capital market through his experience in areas such as planning capital policies and equity stories that incorporate ESG trends, creating medium-term management plans, and formulating IR strategies for Japanese business corporations. The Company expects he will capitalize on his experience and expertise for its management, and give advice and opinions from an independent position to secure appropriateness and reasonableness of decision-making of the Board of Directors, and he is a person who will contribute to enhancement of its corporate value and corporate governance. Therefore, the Company nominates him as a candidate for outside Director.</td></tr>
<tr><td colspan="3">Matters concerning independence
Atsushi Okuma satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges he has sufficient independence because it decides he is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and him. He currently serves as Director & CFO, General Manager of Finance Division, and General Manager of Management Planning Division of Kort Valuta Inc.; however, there is no business relationship between the said company and the Group.</td></tr>
</table>

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary, and position and responsibility in the Company</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="3">7</td><td>Shieri Mori

Reelection
Outside
Independent

(March 29, 1989)

Tenure as outside Director
1 year</td><td>Jan. 2015 Registered as lawyer (Tokyo Bar Association)
Jan. 2015 Joined Baba & Sawada Law Office
Nov. 2017 Joined K&L Gates LLP.
Oct. 2018 Joined Integral Law Office
Mar. 2024 Outside Director of Vision Inc. (current position)
Aug. 2024 Outside Auditor of LiME Inc. (current position)
Sept. 2024 Outside Director of uSonar Co., Ltd.
Mar. 2025 Outside Director (Audit and Supervisory Committee Member) of AMIYA Corporation (current position)
Aug. 2025 Outside Audit & Supervisory Board Member of Warranty technology, inc (current position)
Sept. 2025 Outside Director of the Company (current position)
Dec. 2025 Outside Audit & Supervisory Board Member of FCE Inc. (current position)
July 2026 Established Mori Shieri Law Office, lawyer (current position)
Significant concurrent positions outside the Company
Lawyer at Mori Shieri Law Office
Outside Director of Vision Inc.
Outside Auditor of LiME Inc.
Outside Director (Audit and Supervisory Committee Member) of AMIYA Corporation
Outside Audit & Supervisory Board Member of Warranty technology, inc
Outside Audit & Supervisory Board Member of FCE Inc.</td><td>400 shares</td></tr>
<tr><td colspan="3">Reasons for nomination as candidate for outside Director and outline of expected roles
Shieri Mori has abundant experience and broad insight as a lawyer. The Company expects she will capitalize on her experience and expertise for its management, and give advice and opinions from an independent position to secure appropriateness and reasonableness of decision-making of the Board of Directors. Although she has had no direct involvement in company management in ways other than serving as an outside officer in the past, she is a person who will contribute to enhancement of its corporate value and corporate governance. Therefore, the Company nominates her as a candidate for outside Director.</td></tr>
<tr><td colspan="3">Matters concerning independence
Shieri Mori satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges she has sufficient independence because it decides she is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and her. She serves as a lawyer at Mori Shieri Law Office, and as an outside officer of Vision Inc., LiME Inc., AMIYA Corporation, Warranty technology, inc, and FCE Inc.; however, none of these companies have any business relationship with the Group.</td></tr>
</table>

(Notes)
1. There is no special interest between any of the candidates and the Company.
2. Toshihiro Kitanobo, Shigeru Ogawara, Atsushi Okuma and Shieri Mori are candidates for outside Director.
3. The Company has submitted notification to Tokyo Stock Exchange that Toshihiro Kitanobo, Shigeru Ogawara, Atsushi Okuma and Shieri Mori have been designated as independent officers as provided for by the aforementioned exchange. If the reelection of each candidate is approved, the Company plans for their designation as an independent officer to continue.
4. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Toshihiro Kitanobo, Shigeru Ogawara, Atsushi Okuma and Shieri Mori to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If the reelection of each candidate is approved, the Company plans to renew the aforementioned agreements with them.

5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. An outline of the policy is as described in the “Status of Corporate Officers” of the Business Report (Japanese only). If the election of candidates for Director is approved, the Directors will be included as the insured in the policy. The Company plans to renew the policy with the same conditions at the time of next renewal.
6. The name of Shieri Mori in the family register is Shieri Sato.

Proposal No. 3 Election of Three Audit & Supervisory Board Members

The terms of office of all three Audit & Supervisory Board Members will expire at the conclusion of this meeting.
In addition, Audit & Supervisory Board Member Hisayuki Nakajima and outside Audit & Supervisory Board Member Kiyoaki Suzuki will retire from office at the conclusion of this meeting.
Therefore, we would like to propose the election of three Audit & Supervisory Board Members, including two outside Audit & Supervisory Board Members.
In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.
The candidates for Audit & Supervisory Board Member are as follows:

Candidate No.	Name	Current position	Significant concurrent positions outside the Company	Attribute
1	Daiji Hazama	Executive Officer Manager of Group Strategy Department of Corporate Planning Division	–	New election
2	Kenichiro Ishizuka	Outside Audit & Supervisory Board Member	Head of Kenichiro Ishizuka Law Office and lawyer	Reelection Outside Independent
3	Koji Takeuchi	–	Head of Koji Takeuchi Certified Accounting Office, certified public accountant, and Member of Partners General LLC	New election Outside Independent

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary and position in the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">1</td><td>Daiji Hazama

New election

(April 12, 1963)</td><td>Apr. 1988 Joined The Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.)
May 2014 Deputy Manager of International Planning Department
Aug. 2017 Seconded to the Company and belonged to Corporate Planning Department of Corporate Planning Division
Apr. 2018 Joined the Company
Executive Officer, Manager of Corporate Planning Department of Corporate Planning Division
July 2023 Executive Officer, Manager of Sales Department of Corporate Planning Division
Feb. 2024 Director of Jungle, Inc. (current position)
July 2024 Executive Officer, Manager of Group Strategy Department of Corporate Planning Division of the Company (current position)
Sept. 2025 Director of DIT Marketing Services Co., Ltd. (current position)
Sept. 2025 Director of simplism inc. (current position)
Sept. 2025 Director of System Products Co., Ltd. (current position)</td><td>– shares</td></tr>
<tr><td colspan="3">Reasons for nomination as candidate for Audit & Supervisory Board Member
Daiji Hazama has approximately 30 years of experience in banking operations at a major bank. After joining the Company, he has held important posts mainly in the corporate planning division as an executive officer. He possesses a wealth of experience and insight regarding the Company and the Group in general, primarily in corporate planning. The Company has nominated him as a candidate for Audit & Supervisory Board Member as we judge that he will be able to express objective opinions from a neutral standpoint and appropriately perform his duties as an Audit & Supervisory Board Member.</td></tr>
</table>

Candidate No.	Name (Date of birth)	Career summary and position in the Company	Number of the Company’s shares owned
2	Kenichiro Ishizuka Reelection Outside Independent (October 13, 1968) Tenure as outside Audit & Supervisory Board Member 3 years and 7 months	Apr. 2000 Registered as lawyer Oct. 2010 Established Kenichiro Ishizuka Law Office (until November 2016) **Apr. 2012 Professional Researcher of the Building Board of Review of Suginami Ward (current position)** Apr. 2014 Head of Litigation Management Office of Headquarters of Japan Legal Support Center **Apr. 2014 Member of Governing Council of Information Disclosure and Personal Information Protection of Nerima Ward (current position)** Nov. 2016 Joined Tokyo Lead Law Office Partner lawyer **Jan. 2021 Head of Kenichiro Ishizuka Law Office and lawyer (current position)** **Mar. 2023 Outside Audit & Supervisory Board Member of the Company (current position)** Significant concurrent positions outside the Company Head of Kenichiro Ishizuka Law Office and lawyer	– shares
	Reasons for nomination as candidate for outside Audit & Supervisory Board Member Kenichiro Ishizuka is currently an outside Audit & Supervisory Board Member of the Company. Although he has had no direct involvement in company management in ways other than serving as an outside officer in the past, we judge that he will appropriately perform his duties as an outside Audit & Supervisory Board Member based on his extensive experience and wide-ranging knowledge as a lawyer, as well as his track record as an outside Audit & Supervisory Board Member of the Company. Therefore, the Company nominates him as a candidate for outside Audit & Supervisory Board Member.		
	Matters concerning independence Kenichiro Ishizuka satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges he has sufficient independence because it decides he is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and him. He had served as a lawyer at Kenichiro Ishizuka Law Office; however, there is no business relationship between the said office and the Group.		

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary and position in the Company</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="3">3</td><td>Koji Takeuchi

New election
Outside
Independent

(August 21, 1972)

Tenure as outside Audit & Supervisory Board Member
–</td><td>May 1997 Joined ORIX Corporation
Oct. 2001 Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
June 2002 Registered as certified public accountant
Nov. 2022 Head of Koji Takeuchi Certified Accounting Office, certified public accountant (current position)
July 2024 Joined Partners General LLC, member (current position)
Significant concurrent positions outside the Company
Head of Koji Takeuchi Certified Accounting Office, certified public accountant
Member of Partners General LLC</td><td>– shares</td></tr>
<tr><td colspan="3">Reasons for nomination as candidate for outside Audit & Supervisory Board Member
Although Koji Takeuchi has had no direct involvement in corporate management, he has abundant knowledge and wide-ranging experience in finance, accounting, and internal control which he acquired as a certified public accountant. The Company judges that he will use this knowledge and experience to strengthen the Company’s auditing system and appropriately perform his duties as an outside Audit & Supervisory Board Member, and therefore nominates him as a candidate for outside Audit & Supervisory Board Member.</td></tr>
<tr><td colspan="3">Matters concerning independence
Koji Takeuchi satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges he has sufficient independence because it decides he is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and him. While he previously held a position at Deloitte Touche Tohmatsu LLC, the Company’s financial auditor, since leaving that accounting firm, there has been no business relationship between the Group and that accounting firm. Additionally, while he currently serves as a certified public accountant at Koji Takeuchi Certified Accounting Office and as a member of Partners General LLC, there is no business relationship between those parties and the Group.</td></tr>
</table>

(Notes)
1. There is no special interest between any of the candidates and the Company.
2. Kenichiro Ishizuka and Koji Takeuchi are candidates for outside Audit & Supervisory Board Member.
3. The Company has submitted notification to the Tokyo Stock Exchange that Kenichiro Ishizuka has been designated as an independent officer as provided for by the aforementioned exchange. If the reelection of the candidate is approved, the Company plans for his designation as an independent officer to continue. Koji Takeuchi satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, and the Company plans to submit notification to the aforementioned exchange concerning his designation as an independent officer if his election is approved.
4. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Kenichiro Ishizuka to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If the reelection of the candidate is approved, the Company plans to renew the aforementioned agreement with him. If the election of Koji Takeuchi is approved, the Company plans to enter into the same limited liability agreement with him.
5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. An outline of the policy is as described in the “Status of Corporate Officers” of the Business Report (Japanese only). If the election of candidates for Audit & Supervisory Board Member is approved, the Audit & Supervisory Board Members will be included as the insured in the policy. The Company plans to renew the policy with the same conditions at the time of next renewal.

Proposal No. 4 Election of One Substitute Audit & Supervisory Board Member

The Company requests approval for the election of one substitute Audit & Supervisory Board Member to be ready to fill a vacant position should the number of Audit & Supervisory Board Members fall below the number required by laws and regulations.
In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.
The candidate for substitute Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary (Significant concurrent positions outside the Company)	Number of the Company's shares owned
Masahiko Mori (February 26, 1982)	Apr. 2012 Joined Nippon Kaiji Kentei Kyokai Feb. 2013 Joined Haneda CPA Office Feb. 2016 Joined Ernst & Young ShinNihon LLC Apr. 2018 Joined Hideki Ishibashi CPA Office Aug. 2021 Registered as certified public accountant Mar. 2022 Registered as certified tax accountant **Apr. 2022 Established Mori Tax Accounting Office, Representative (current position)** Significant concurrent positions outside the Company Representative of Mori Tax Accounting Office, Part-time employment at Shinjyuku Audit Corporation	– shares
Reasons for nomination as candidate for substitute outside Audit & Supervisory Board Member The reason for nominating Masahiko Mori as a candidate for substitute outside Audit & Supervisory Board Member is his abundant knowledge and experience in finance, accounting, taxation, and internal control which he acquired as a certified public accountant and tax accountant. Although he has no experience in corporate management, the Company judges that he will use this knowledge and experience to strengthen the Company's auditing system, and appropriately perform his duties as an outside Audit & Supervisory Board Member.		

(Notes)
1. There is no special interest between the candidate and the Company.
2. Masahiko Mori is a candidate for substitute outside Audit & Supervisory Board Member.
3. Masahiko Mori satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, and the Company plans to submit notification to the aforementioned exchange concerning his designation as an independent officer if he takes office as Audit & Supervisory Board Member.
4. If Masahiko Mori takes office as Audit & Supervisory Board Member, pursuant to Article 427, paragraph (1) of the Companies Act, the Company plans to enter into an agreement with him to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations.
5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. An outline of the policy is as described in the "Status of Corporate Officers" of the Business Report (Japanese only). If Masahiko Mori takes office as Audit & Supervisory Board Member, he will be included as the insured in the policy. The Company plans to renew the policy with the same conditions at the time of next renewal.