



June 26, 2025

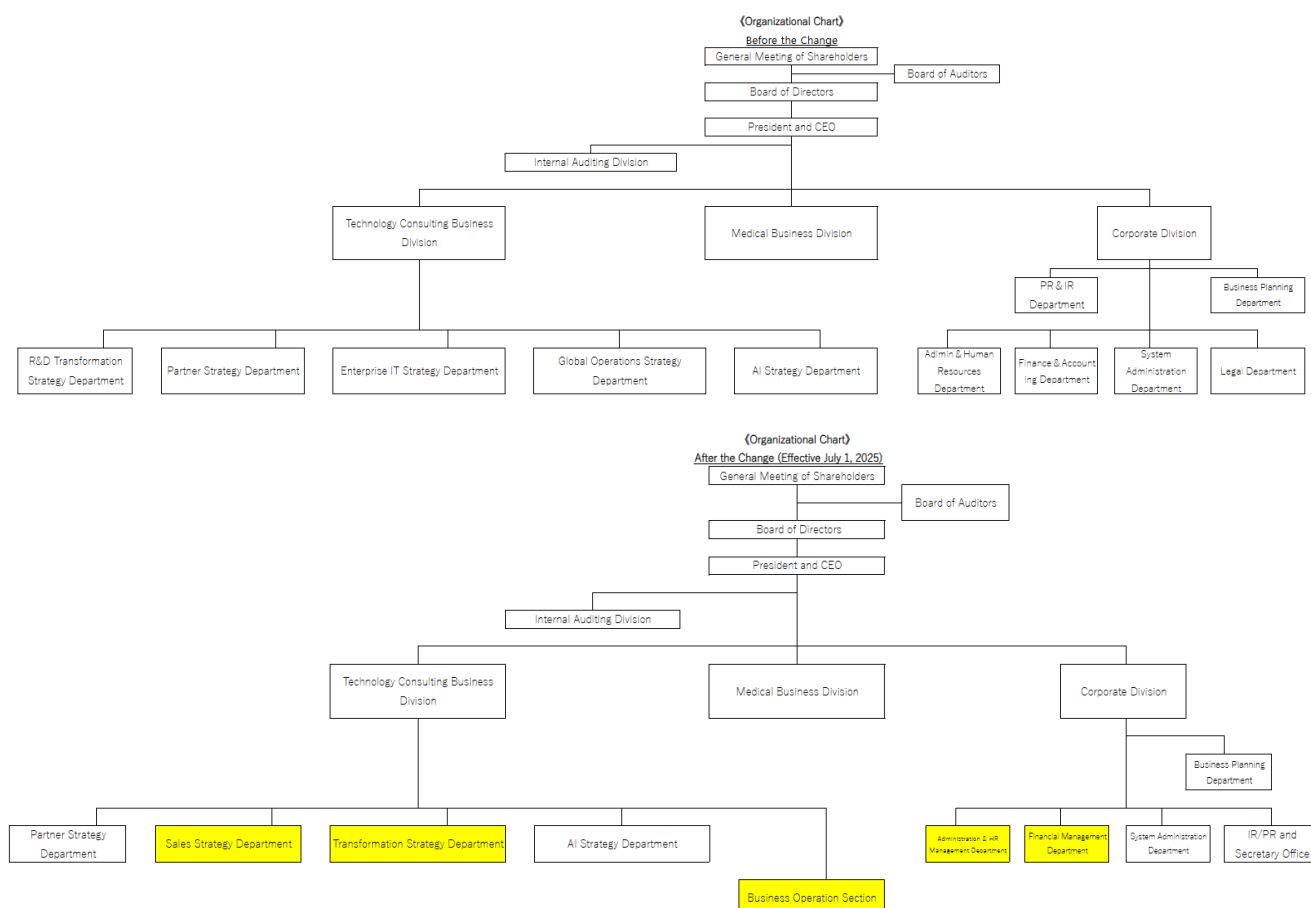
Company name: Ubicom Holdings, Inc.  
Name of representative: Masayuki Aoki, Representative  
Director and President  
(Securities code: 3937; TSE  
Prime Market)  
Inquiries: Akisato Kitaoka, Director and  
Executive General Manager  
of Corporate Division  
(Tel: +81-3-5803-7339)

## **Notice Concerning Organizational and Personnel Changes at Our Company and Changes in Officers at Consolidated Subsidiaries**

Ubicom Holdings, Inc. hereby announce that at the Board of Directors meeting held on June 26, 2025, our company resolved to implement the following organizational and personnel changes, as well as changes in officers at our consolidated subsidiaries.

### 1. Ubicom Holdings, Inc.

#### (1) Organizational Changes (As of July 1, 2025)



(2) Personnel Changes (As of July 1, 2025)

【Executive Officers】

Name	New Position	Previous Position
Akisato Kitaoka	Director Corporate Division Executive General Manager Business Planning Department Senior Manager Medical Business Division Executive General Manager	Director Corporate Division Executive General Manager Business Planning Department General Manager PR & IR Department General Manager Medical Business Division Executive General Manager
Naoki Takahashi	Executive Officer Technology Consulting Business Division Executive General Manager Transformation Strategy Department Business General Manager	Senior Executive Officer Technology Consulting Business Division R&D Transformation Strategy Department Business General Manager
Kazuhide Miyoshi	Executive Officer Technology Consulting Business Division Deputy Executive General Manager	—
Nanju Zen	Executive Officer Technology Consulting Business Division Transformation Strategy Department Senior Manager	Senior Executive Officer Technology Consulting Business Division Enterprise IT Strategy Department Business General Manager
Peter Tan	Executive Officer Technology Consulting Business Division AI Strategy Department Business General Manager	Executive Officer Technology Consulting Business Division AI Strategy Department Business General Manager
Yasutaka Kawakita	Executive Officer Medical Business Division Insurance Business Strategy	Executive Officer Medical Business Division Insurance Business Strategy
Shingo Chiba	Executive Officer Medical Business Division New Alliance Strategy Business Planning Department Deputy Senior Manager	Executive Officer Medical Business Division New Alliance Strategy
Nahoko Noguchi	Executive Officer CFO Corporate Division Deputy Executive General Manager Finance & HR Strategy Financial Management Department General Manager Administration & HR Management Department General Manager	Executive Officer Corporate Division Finance & HR Strategy Finance & Accounting Department General Manager Admin & Human Resources Department General Manager PR & IR Department Deputy General Manager

【Business General Manager】

Name	New Position	Previous Position
Katsumi Murayama	Technology Consulting Business Division Sales Strategy Department Business General Manager	Senior Executive Officer Technology Consulting Business Division Executive General Manager Corporate Division Business Planning Department Assistant General Manager

【Unit Manager】

Name	New Position	Previous Position
Tomomi Shirai	Corporate Division IR/PR and Secretary Office Unit Manager	Corporate Division PR & IR Department Assistant General Manager

2. Subsidiary Advanced World Systems, Inc. (As of July 1, 2025)

Changes in Officers

【Newly Appointed Officers】

Name	New Position	Previous Position	Notes (Position at Our Company)
Akisato Kitaoka (※1)	Director Chairman	Director	As noted in 1. (2) above
Kazuhide Miyoshi (※2)	Director President & CEO	Director Vice President	As noted in 1. (2) above
Naoki Takashi (※3)	Director Executive Vice President	Director	As noted in 1. (2) above
Yasuhiro Ishihara (※4)	Director	—	Partner Strategy Department Business General Manager
Nahoko Noguchi (※5)	Director	—	As noted in 1. (2) above
Yuei Sekiguchi (※6)	Director	—	—

(※1) Mr. Kitaoka is to be elected as Director at the annual general meeting of shareholders of Advanced World Systems, Inc. on 30 June 2025, followed by his election as Chairman at the extraordinary meeting of the board of directors of the company to be held thereafter.

(※2) Mr. Miyoshi is to be elected as Director at the annual general meeting of shareholders of Advanced World Systems, Inc. on 30 June 2025, followed by his election as President & CEO at the extraordinary meeting of the board of directors to be held thereafter.

(※3) Mr. Takahashi is to be elected as Director at the annual general meeting of shareholders of Advanced World Systems, Inc. on 30 June 2025, followed by his election as Executive Vice President at the extraordinary meeting of the board of directors to be held thereafter.

(※4) Mr. Ishihara is to be elected as Director at the annual general meeting of shareholders of Advanced World Systems, Inc. on 30 June 2025.

(※5) Mrs. Noguchi is to be elected as Director at the annual general meeting of shareholders of Advanced World Systems, Inc. on 30 June 2025.

(※6) Mr. Sekiguchi is to be elected as Director at the annual general meeting of shareholders of Advanced World Systems, Inc. on 30 June 2025.

3. Subsidiary Advanced World Solutions, Inc. (As of July 1, 2025)

Changes in Officers

【Newly Appointed Officers】

Name	New Position	Previous Position	Notes (Position at Our Company)
Akisato Kitaoka (※1)	Director Chairman	Director	As noted in 1. (2) above
Kazuhide Miyoshi (※2)	Director President & CEO	Director	As noted in 1. (2) above
Naoki Takahashi (※3)	Director Executive Vice President	Director	As noted in 1. (2) above
Yasuhiro Ishihara (※4)	Director	—	Partner Strategy Department Business General Manager

Nahoko Noguchi (※5)	Director	—	As noted in 1. (2) above
Yuei Sekiguchi (※6)	Director	—	—

(※1) Mr. Kitaoka is to be elected as Director at the annual general meeting of shareholders of Advanced World Solutions, Inc. on 30 June 2025, followed by his election as Chairman at the extraordinary meeting of the board of directors of the company to be held thereafter.

(※2) Mr. Miyoshi is to be elected as Director at the annual general meeting of shareholders of Advanced World Solutions, Inc. on 30 June 2025, followed by his election as President & CEO at the extraordinary meeting of the board of directors to be held thereafter.

(※3) Mr. Takahashi is to be elected as Director at the annual general meeting of shareholders of Advanced World Solutions, Inc. on 30 June 2025, followed by his election as Executive Vice President at the extraordinary meeting of the board of directors to be held thereafter.

(※4) Mr. Ishihara is to be elected as Director at the annual general meeting of shareholders of Advanced World Solutions, Inc. on 30 June 2025.

(※5) Mrs. Noguchi is to be elected as Director at the annual general meeting of shareholders of Advanced World Solutions, Inc. on 30 June 2025.

(※6) Mr. Sekiguchi is to be elected as Director at the annual general meeting of shareholders of Advanced World Solutions, Inc. on 30 June 2025.

#### 4. Subsidiary AWS (Beijing), Ltd. (As of July 2, 2025)

##### Changes in Officers

##### 【Newly Appointed Officers】

Name	New Position	Previous Position	Notes (Position at Our Company)
Kazuhide Miyoshi (※1)	Director	—	As noted in 1. (2) above

(※1) Mr. Miyoshi is to be elected as a director at the annual general meeting of shareholders of AWS (Beijing), Ltd. held on 2 July 2025.

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.