



August 7, 2025

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Director and President  
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Prime Market)  
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**Notice Regarding Revision of Dividend Forecast and  
Decision on Surplus Dividend (Interim Dividend) for FY2025**

We hereby announce that at the Board of Directors meeting held today, Ubicom Holdings resolved to pay a surplus dividend (interim dividend) with a record date of September 30, 2025, as detailed below. In addition, we have revised the fiscal year-end dividend forecast for FY2025, which was originally announced on May 8, 2025 (partially amended on May 9), as outlined below.

**1. Dividend Forecast for FY2025**

	Annual dividend		
	Q2	Year-end	Annual Total
Previous Forecast		Undecided	Undecided
Revised Forecast		¥40.00 (Stable ¥25.00) (Performance-linked ¥15.00)	¥40.00 (Stable ¥25.00) (Performance-linked ¥15.00)
Actual for this FY	¥0.00		
Previous Fiscal Year (FY2024)		¥40.00 (Stable ¥25.00) (Commemorative ¥15.00)	¥40.00 (Stable ¥25.00) (Commemorative ¥15.00)

## 2. Details of Surplus Dividend (Interim Dividend)

	Current Decision	Previous Forecast (May 9, 2025)	Previous FY (Interim, FY2024)
Record Date	September 30, 2025	Same as left	September 30, 2024
Dividend per Share	¥0.00	Undecided	¥0.00
Total Amount of Dividend	—	Undecided	—
Effective Date	—	Undecided	—
Dividend Source	—	Undecided	—

## 3. Reason for Revision of Dividend Forecast

We position the return of profits to our shareholders as one of our most important management priorities. Under our shareholder return policy, we aim to enhance total return by combining a stable dividend as the base with a performance-linked component. The performance-linked portion is determined based on a comprehensive assessment of our financial results, including net income and free cash flow.

In light of the latest outlook suggesting that the impact of U.S. tariffs, previously a cause for concern, will likely remain limited, compared to initial expectations, and considering the steady progress of our current business performance, we have decided to revise our per-share dividend forecast for FY2025. This revision reflects our stronger than ever commitment to meeting the expectations of our shareholders.

## 4. Basic Policy for Enhancing Shareholder Value

We will continue to balance growth investment with strong shareholder returns as our top management policy to achieve sustainable corporate value enhancement.

### (1) Achieving Discontinuous Growth through Strategic M&A

In July 2025, through the group integration of ISM, we secured a robust business foundation with over 800 medical institutions in Fukuoka, along with a major sales network for the “Mighty Checker Series.” Building on this successful experience, we plan to promote 8 to 10 M&A deals by 2030. In parallel, we will boldly transition from our conventional distributor model to a direct sales model within the Group, aiming to strengthen direct customer touchpoints and optimize our profit structure.

We will continue to actively pursue M&A opportunities with high-quality companies, both domestically and internationally, to further enhance our business portfolio and drive discontinuous growth.

### (2) Dividend Policy Balancing Stability and Growth

We will provide a stable dividend of ¥25 per share based on our strong financial foundation, adding performance-linked dividends that reflect each period's results. This will ensure steady and continuous shareholder returns while the fruits of corporate growth with shareholders.

### (3) Strong Commitment to Mid- to Long-term Shareholder Returns

We aim to maintain a consolidated payout ratio of 50% or more in the mid- to long term and position this as a key management policy.

### (4) Proactive Consideration of Additional Shareholder Returns

While securing the interim dividend of ¥40 per share as a baseline, we will flexibly and proactively consider additional shareholder return measures by comprehensively assessing future performance trends, financial conditions, and share price levels.

Through growth driven by strategic M&A and robust shareholder returns in accordance with this policy,

we will generate cash flows to further enhance growth and shareholder value. We are committed to maximizing corporate value and exceeding shareholder expectations.

We sincerely ask for your continued support with Ubicom Holdings.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.