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**Notice Regarding Approval of Change in Market Segment to Standard Market and
Withdrawal of the Plan to Meet Prime Market Listing Maintenance Criteria**

The Company hereby announces that we have today received approval from the Tokyo Stock Exchange, Inc. for a change in its market segment to the Standard Market. Accordingly, the Company will become a listed company on the Standard Market effective on February 5, 2026.

In addition, the Company submitted a plan on June 26, 2024 to meet the listing maintenance criteria for the Prime Market (the “Plan”), made a partial revision to the Plan on July 11, 2024, and thereafter continued its efforts to meet the Prime Market listing maintenance criteria, including disclosure of the status of compliance with such criteria and related initiatives on June 26, 2025. However, in connection with the approval of the change in market segment, the Company has decided to withdraw the Plan as of today.

Even after the transition to the Standard Market, there will be no change to the Group’s medium- to long-term growth strategy or basic policies aimed at business expansion. This change in market segment represents a proactive and strategic decision to accelerate growth investments. By concentrating management resources on future growth drivers such as AI initiatives and M&A strategies, the Group aims to achieve further business expansion and enhance corporate value.

In Medical Business, the Group will continue to make focused investments in its M&A strategy, a key growth driver, while promoting nationwide expansion and establishing a direct sales model within the Group to expand sales channels and improve profit margins. In addition, the Group will work to create new revenue streams through the development of new solutions. In Technology Consulting Business, as a strategic partner of IBM Japan, Ltd., the Group will promote concentrated investment in its AI strategy centered on the AI platform “watsonx.” By building an AI-driven development framework leveraging its operations in the Philippines, the Group aims to establish a highly profitable growth foundation that moves beyond the traditional man-month-based business model.

Under a sound financial foundation, the Group will continue to strive for the simultaneous achievement of business growth and shareholder returns, while working to maximize corporate value. The Group sincerely appreciates the continued support and goodwill of all stakeholders to date and respectfully asks for their ongoing support in the future.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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