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December 5, 2025

To whom it may concern:

Company name	Needs Well Inc.
Representative	Hajime Matsuoka, President and CEO (Stock code: 3992, Tokyo Stock Exchange Prime Market)

**The full transcript of the financial results briefing and Q&A session for institutional investors
for the fiscal year ended September 2025**

Needswell Co., Ltd. (Headquarters: Chiyoda-ku, Tokyo; President and CEO: Hajime Matsuoka) announces that it has released the full transcript of the financial results briefing and Q&A session for institutional investors for the fiscal year ended September 2025, which was held on November 25, 2025.

1. URL

https://ssl4.eir-parts.net/doc/3992/ir_material_for_fiscal_ym/193568/00.pdf

2. About Needswell Co., Ltd.

Needswell is an independent system integrator that, under the slogan 'Try & Innovation,' undertakes system development across a wide range of fields, including its main focus on finance, as well as telecommunications, distribution, and services. It also offers various solutions that assist companies in their digital transformation (DX) through the use of AI and RPA.

For more detailed information, please see the Japanese edition of this announcement.

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