



May 12, 2025

Company name: Zeon Corporation
Representative: Tetsuya Toyoshima
President and CEO
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TSE Prime Market
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Notice Concerning Transfers of Directors, Audit & Supervisory Board Members and Corporate Officers

Zeon Corporation (“the Company”) resolved at its board of directors meeting held today to approve the transfers of directors, Audit & Supervisory Board members and corporate officers as outlined below.

1. Reason for the transfers
To change the management structure
2. Transfers of Directors (Effective from June 27, 2025)
 - (1) Retiring directors
Director & Corporate Officer: Erisa Watanabe (To be appointed as Advisor of the Company)
Outside Director: Fumiaki Ikeno
 - (2) Candidates for new director
Outside Director: Kyoko Yoshikawa (Currently Deputy Director of DMG MORI CO., LTD.)
3. Transfers of Audit & Supervisory Board Members (Effective from June 27, 2025)
 - (1) Retiring Audit & Supervisory Board Member
Audit & Supervisory Board Member: Sachio Hayashi
 - (2) Candidate for new Audit & Supervisory Board Member
Audit & Supervisory Board Member: Hiroyuki Hirakawa (Currently Executive Technical Supervisor of the Company)
4. Transfers of Corporate Officers (Effective from June 27, 2025)
 - (1) Retiring corporate officers
Corporate Officer: Tomoyuki Kose (To be appointed as Senior Executive of the Company)
Corporate Officer: Tsutomu Eguchi (To be appointed as Senior Executive of the Company)
Corporate Officer: Satoshi Tominaga (To be appointed as Senior Executive of the Company)