



September 18, 2025

Company name Prestige International Inc.
 Representative Shinichi Tamagami, CEO
 (Securities code 4290, Tokyo Stock Exchange Prime Market)
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Notice Concerning the Change to the Executive Officers

Prestige International Inc. (the “Company”) hereby announces the following changes to the Executive Officers, as effective October 1, 2025, as decided at the board of directors meeting held on September 18, 2025.

1. Purpose of the change in executive officers

To strongly drive digital transformation (DX) for our entire group, we will be making the following changes in executive officers, effective October 1, 2025, with the establishment of the new 'DX Promotion Headquarters.' For the details regarding this matter, please refer to the “Notice Regarding the Formation of the "DX Promotion Headquarters"” disclosed today.

2. Changes in Executive Officers

(1) Change of assignment (Effective October 1, 2025)

Name	New position	Current position
Shinichi Tamagami	Representative Director, Chief Executive Officer and Group CEO, Executive Manager, DX Promotion Headquarters	Representative Director, Chief Executive Officer and Group CEO
Naohiro Nishida	Managing Executive Officer Group CFO Executive Manager, Group Corporate Management Headquarters Deputy Executive Manager, DX Promotion Headquarters	Managing Executive Officer Group CFO Group Management Administration Headquarters
Ryuji Otajiri	Executive Officer Associate Executive Manager, DX Promotion Headquarters General Manager, CTI and IT Systems Management Division	Executive Officer General Manager of IT Headquarters
Mitsuru Takahashi	In charge of the BPO Business Development	Executive Officer Head of BPO Center (Iwate BPO Fortress)

3. Members of Executive Officers (Effective October, 1, 2025)

Name	Title	Assignment
Shinichi Tamagami	Representative Director, Chief Executive Officer and Group CEO	Group CEO Executive Manager, DX Promotion Headquarters
Toshiaki Seki	Chief Governance Officer	Group CGO
Tateki Nakamura	Managing Executive Officer	Executive Manager, Strategic Planning Headquarters President, Prestige Core Solution inc.
Naohiro Nishida	Managing Executive Officer Group CFO	Group CFO Executive Manager, Group Corporate Management Headquarters Deputy Executive Manager, DX Promotion Division
Hiroshi Akai	Managing Executive Officer	Executive Manager, BPO Management Headquarters Executive Manager, Group Corporate Administration Headquarters
Hiroaki Ishibashi	Senior Executive Officer	In charge of the BPO Business Development
Nao Yoshida	Executive Officer	President, Prestige Global Solution inc.
Makoto Takahashi	Executive Officer	In charge of the BPO Business Development
Ryuji Otajiri	Executive Officer	Associate Executive Manager, DX Promotion Headquarters General Manager, CTI and IT Systems Management Division
Makoto Sato	Executive Officer	Head of Akita BPO Main Campus, Akita BPO Yokote Campus, Akita BPO Daisen Branch
Mitsuru Takahashi	Executive Officer	In charge of the BPO Business Development

4. Reference: Members of the Board of Directors (Effective June 24, 2025)

Name	Assignment
Shinishi Tamagami	CEO
Toshiaki Seki	Director
Tateki Nakamura	Director
Haruna Sato	Director
Izumi Takagi (Name as shown on the family register: Izumi Kando)	Director (External, Independent)
Masayo Koeda (Name as shown on the family register: Masayo Hasegawa)	Director (External, Independent)
Hiroshi Mouri	Director (External, Independent)
Norio Yoshida	Full-time Audit and Supervisory Board Member
Masaru Sugiyama	Full-time Audit and Supervisory Board Member
Katsuhiko Hara	Audit and Supervisory Board Member (External, Independent)
Masaru Ono	Audit and Supervisory Board Member (External, Independent)