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March 17, 2026

Company name Prestige International Inc.  
Representative Shinichi Tamagami, CEO  
(Securities code 4290, Tokyo Stock Exchange Prime Market)  
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## **Notice Concerning the Change to the Executive Officers**

Prestige International Inc. (the “Company”) hereby announces the following changes to the Executive Officers, as effective April 1, 2026, as decided at the board of directors meeting held on March 17, 2026.

### **1. Changes in Executive Officers**

#### (1) Newly appointed (Effective April 1, 2026)

Name	New position	Current position
Yasuhisa Kaneko	Executive Officer Associate Executive Manager, DX Promotion Headquarters General Manager, BPO Management Division, BPO Management Headquarters	Senior Manager, BPO Promotion Department, DX Promotion Division, DX Promotion Headquarters
Haruna Sato	Director and Executive Officer In charge of the Overseas BPO Services Head of Akita BPO Nikaho Campus	Director Head of Akita BPO Nikaho Campus
Teruko Mori	Executive Officer In charge of the Global Governance Director & President Prestige International (HK) CO., Limited.	Director & President Prestige International (HK) CO., Limited.

#### (2) Change of position (Effective April 1, 2026)

Name	New position	Current position
Nao Yoshida	Senior Executive Officer In charge of the Global Business Development President, Prestige Global Solution inc.	Executive Officer President, Prestige Global Solution inc.

#### (3) Change of assignment (Effective April 1, 2026)

Name	New position	Current position
Makoto Sato	Executive Officer General Manager, Aranmare Sports 1st Division	Executive Officer Head of Akita BPO Main Campus

## (4) Executive officer to be retired

Name	New position (Effective April 1, 2026)	Current position (until March 31, 2026)
Mitsuru Takahashi	Prestige Human Solution Inc. Senior Manager, Recruitment Strategy Department	Executive Officer In charge of the BPO Operational Development

## 2. Members of Executive Officers (Effective April, 1, 2026)

Name	Title	Assignment
Shinichi Tamagami	Representative Director, Chief Executive Officer and Group CEO	Group CEO Executive Manager, DX Promotion Headquarters
Toshiaki Seki	Chief Governance Officer	Group CGO
Tateki Nakamura	Managing Executive Officer	Executive Manager, Strategic Planning Headquarters President, Prestige Core Solution inc.
Naohiro Nishida	Managing Executive Officer Group CFO	Group CFO Executive Manager, Group Corporate Management Headquarters Deputy Executive Manager, DX Promotion Headquarters
Hiroshi Akai	Managing Executive Officer	Executive Manager, BPO Management Headquarters Executive Manager, Group Corporate Administration Headquarters
Hiroaki Ishibashi	Senior Executive Officer	In charge of the BPO Business Development
Nao Yoshida	Senior Executive Officer	In charge of the Global Business Development President, Prestige Global Solution inc.
Makoto Takahashi	Executive Officer	In charge of the BPO Business Development
Ryuji Otajiri	Executive Officer	Associate Executive Manager, DX Promotion Headquarters
Makoto Sato	Executive Officer	General Manager, Aranmare Sports 1st Division
Yasuhisa Kaneko	Executive Officer	Associate Executive Manager, DX Promotion Headquarters General Manager, BPO Management Division, BPO Management Headquarters
Haruna Sato	Executive Officer	In charge of the Overseas BPO Services Head of Akita BPO Nikaho Campus
Teruko Mori	Executive Officer	In charge of the Global Governance Director & President Prestige International (HK) CO., Limited.

**3. Reference: Members of the Board of Directors (Effective June 24, 2025)**

Name	Assignment
Shinishi Tamagami	CEO
Toshiaki Seki	Director
Tateki Nakamura	Director
Haruna Sato	Director
Izumi Takagi (Name as shown on the family register: Izumi Kando)	Director (External, Independent)
Masayo Koeda (Name as shown on the family register: Masayo Hasegawa)	Director (External, Independent)
Hiroshi Mouri	Director (External, Independent)
Norio Yoshida	Full-time Audit and Supervisory Board Member
Masaru Sugiyama	Full-time Audit and Supervisory Board Member
Katsuhiko Hara	Audit and Supervisory Board Member (External, Independent)
Masaru Ono	Audit and Supervisory Board Member (External, Independent)