

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 13, 2026

Company name Prestige International Inc.
Representative Shinichi Tamagami, CEO
(Securities code 4290, Tokyo Stock Exchange Prime Market)
Inquiries Naohiro Nishida
Managing Executive Officer and CFO,
Group Corporate Management Headquarters
TEL +81-3-5213-0826
E-mail ir@prestigein.com

Notice Concerning the Increase in the Incentive Rate of the Employee Shareholding Plan

Prestige International Inc. (the “Company”) hereby announces that, as part of its investment in human capital, it has decided to increase the incentive rate for the Employee Shareholding Plan from the current 6% to 10%, effective from July 2026, as follows.

1. Purpose of increasing the incentive rate

The Company's Employee Shareholding Plan is one of the welfare programs available to employees of the Company and the Group, supporting medium- to long-term asset building by allowing them to continuously purchase the Company's shares through salary and bonus deductions. The purpose of this increase in the incentive rate is to promote the ownership of the Company's shares by more employees and to further foster a sense of proactive participation in management. In addition, by increasing employee engagement through the enhancement of welfare benefits, the Company will strive for sustainable growth and the maximization of corporate value for the entire Group.

2. Details of the change (Applicable from contributions made in July 2026)

	Before change	After change
Incentive rate	6%	10%
Incentive amount	60 yen per 1,000 yen unit	100 yen per 1,000 yen unit