DISCLAIMER: This document has been translated from the Japanese original for reference purposes only. In the event of any

discrepancy between this translated document and the Japanese original, the original shall prevail.



August 14, 2025

Company name: BASE CO., LTD.

Name of representative: Katsunari Nakayama,

Representative Director and President

(Securities code: 4481; TSE Prime Market)

Inquiries: Noriyuki Takano,

Senior Vice President Director,

General Manager of Finance Department

(Telephone: +81-3-5207-5112)

Notice Concerning Dividends of Surplus (Interim Dividend)

BASE CO., LTD. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on August 14, 2025, to pay dividends of surplus with a record date of June 30, 2025. The details are described below.

1. Details of dividend

	Determined amount	Most recent dividend	Actual results for the
		forecast	previous fiscal year
		(Announced on February 14,	(Fiscal year ended
		2025)	December 31, 2024)
Record date	June 30, 2025	June 30, 2025	June 30, 2024
Dividend per share	¥57.00	¥57.00	¥50.00
Total amount of	¥1,053 million	_	¥939 million
dividends			
Effective date	September 5, 2025	_	September 6, 2024
Source of dividends	Retained earnings	_	Retained earnings

2. Reason

Our basic policy regarding profit distribution is to continue paying stable dividends while securing the necessary internal reserves for future business development and strengthening our management structure. Dividends from surplus will be paid twice a year, at mid-year and year-end, and will be linked to business performance, with a target dividend payout ratio of approximately 50% until our immediate goal of reaching 10 billion yen in operating profit is achieved.

As for the interim dividend for the fiscal year ending December 2025, in accordance with the above policy and after comprehensively assessing the business environment and outlook, we have decided to pay 57 yen per share, in line with our most recent dividend forecast.

*The dividend forecasts are as follows:

	Dividend per share (Yen)		
Record date	Second quarter-end	Fiscal-year end	Total
Dividend forecasts		¥60.00	¥117.00
Actual results for the current	¥57.00		
fiscal year			
Actual results for the previous	¥50.00	¥52.00	¥102.00
fiscal year			
(Fiscal year ended December			
31, 2024)			