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February 13, 2026

Company name: BASE CO., LTD.
 Name of representative: Katsunari Nakayama,
 Representative Director and President
 (Securities code: 4481; TSE Prime Market)
 Inquiries: Noriyuki Takano,
 Senior Vice President Director,
 General Manager of Finance Department
 (Telephone: +81-3-5207-5112)

Notice of Changes in Directors and Executive Officers

BASE CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 13, 2026, the personnel matters relating to directors and executive officers as described below.

Please note that the appointments of directors are scheduled to be formally determined after obtaining approval at the Company’s 29th Annual General Meeting of Shareholders to be held on March 27, 2026, and by a resolution of the Board of Directors to be convened following the conclusion of such meeting.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	New Position	Current Position	
Katsunari Nakayama	Representative Director and President	Same as left	Reappointment
Noriyuki Takano	Senior Vice President Director, General Manager of Finance Department	Same as left	Reappointment
Shigefumi Wada	Outside Director	Same as left	Reappointment
Toru Ueno	Outside Director	Same as left	Reappointment

2. Executive Officers

Date of appointment: February 13, 2026.

Name	New Position	Current Position	
Yijie Zhao	Senior Executive Officer, System Headquarters; In Charge of Corporate and Public Sector; Director of AI Promotion Office	Senior Executive Officer, System Headquarters; In Charge of Corporate and Public Sector	Reappointment