



May 13, 2025

To Whom It May Concern:

Company Name: Eiken Chemical Co., Ltd.
 Representative: Tsugunomi Notomi, President & CEO
 (Securities Code: 4549, TSE Prime)
 Inquiries: Tomohiro Kudo, Executive Officer, Business
 Administration Department Manager

Notice Concerning Changes in Executive Officer

The Company is pleased to announce the following changes in Executive Officers. These changes are scheduled to be formally decided at the Board of Directors meeting, which will take place after the conclusion of the 87th Ordinary General Meeting of Shareholders scheduled for June 24, 2025.

1. Changes in Executive Officer

New Position	Name	Current Position
Director, Senior Vice President and Executive Officer General Manager, R&D Division	Yasuyoshi Mori	Executive Officer General Manager, R&D Division
Vice President and Executive Officer General Manager, Production Division, and General Manager, Quality Assurance Division	Michitoshi Doi	Executive Officer General Manager, Production Division, and General Manager, Quality Assurance Division

2. Retirement of Executive Officers

Retirement due to the expiration of the term of office at the conclusion of the Board of Directors after the 87th Ordinary General Meeting of Shareholders.

Name	Current Position
Hajime Watari	Director, Senior Vice President and Executive Officer
Naomichi Harada	Vice President & Executive Officer
Hidetoshi Kanda	Vice President & Executive Officer
Shinya Sadamoto	Executive Officer
Tetsuya Takahashi	Executive Officer

< Appendix >

The executive officer structure (planned) after June 24, 2025 is as follows.

Name	Position
Tsugunori Notomi	Director, Chairman and CEO
Yuji Segawa	Director, President and CEO
Yasuyoshi Mori	Director, Senior Vice President and Executive Officer General Manager, R&D Division
Michitoshi Doi	Vice President and Executive Officer General Manager, Production Division and General Manager, Quality Assurance Division
Hiroyasu Furuhashi	Executive Officer, General Manager, Internal Audit Office
Toshiyuki Tsuchitani	Executive Officer, General Manager, Sales Division
Keiichiro Yoshida	Executive Officer, General Manager, Global Business Office, Sales Division
Katsunori Watanabe	Executive Officer, General Manager, Nogi Plant and General Manager, Nasu Plant, Production Division
Norihiro Tomita	Executive Officer, General Manager, Fundamental Research Laboratory, R&D Division
Tomohiro Kudo	Executive Officer, General Manager, Business Management Division, General Manager, Corporate Strategy Office and General Manager, Human Resources Department