



May 13, 2025

To Whom It May Concern:

Company Name: Eiken Chemical Co., Ltd.
 Representative: Tsugunomi Notomi, President & CEO
 (Securities Code: 4549, TSE Prime)
 Inquiries: Tomohiro Kudo, Executive Officer, Business
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Notice regarding Election of Director Candidates

Eiken Chemical Co., Ltd. (the “Company”) hereby announces that, at its nominating committee meeting held today, the Company made the following resolution regarding the election of director candidates to be submitted to the 87th annual general shareholders’ meeting scheduled for June 24, 2025.

Director candidates

Director	Tsugunori Notomi	(Reappointed)	Director and President & CEO (present)
Director	Yuji Segawa	(Newly appointed)	Executive Officer, General Manager, President Office (present)
Director	Yasuyoshi Mori	(Newly appointed)	Executive Officer, General Manager, R&D Division (present)
Outside Director	Kiyoshi Ishii	(Reappointed)	Outside Director (present)
Outside Director	Kiyomi Nakamura	(Reappointed)	Outside Director (present)
Outside Director	Akira Fujiyoshi	(Reappointed)	Outside Director (present)
Outside Director	Naoki Matsutake	(Reappointed)	Outside Director (present)
Outside Director	Rie Ueki	(Newly appointed)	See attachment for bio
Outside Director	Yuta Kinose	(Newly appointed)	See attachment for bio
Outside Director	Tatsuki Toda	(Newly appointed)	See attachment for bio

2. Directors scheduled to retire (end-of-term retirement upon close of 87th annual general shareholders’ meeting)

Morifumi Wada: Chairman and Director (present)

Hajime Watari: Director, Senior Vice President & Executive Officer (present)

Yukiya Hakozaki: Outside Director (present)

* Above, “Outside Director” means an outside director as set forth in Article 2, Item (15) of the Companies Act.

In addition, such persons satisfy the independent officer requirements stipulated by the Tokyo Stock Exchange and are expected to register with said exchange as independent officers.

End

Attachment: Bios of new director candidates

Name	Yuji Segawa	(Born on November 7, 1965)
Main bio	April 1990	Joined Sony Corporation
	July 2013	Joined the Company
	June 2014	Devision Manager of Department II, Biochemical Research Laboratory II, R&D Division
	April 2020	Head of Applied Technology Research Laboratory, R&D Division
	April 2022	Assumed role of Executive Officer of the Company (present)
	April 2023	General Manager, Marketing Office, Sales Division
	April 2025	General Manager, President Office (present)
Name	Yasuyoshi Mori	(Born on July 19, 1967)
Main bio	May 1995	Joined the Company
	April 2015	Devision Manager of Department I, Biochemical Research Laboratory II, R&D Division
	April 2018	Head of Biochemical Research Laboratory II, R&D Division and Division Manager of its Department I
	April 2020	Head of Biochemical Research Laboratory II, R&D Division and Division Manager of its Department II
	April 2021	Assumed role of Executive Officer of the Company (present)
	April 2022	General Manager, Overseas Business Office, Sales Division
	April 2023	General Manager, Global Business Office
	June 2023	General Manager, Global Business Office and China Business Office, Sales Division
	April 2025	General Manager, R&D Division (present)
Name	Rie Ueki	(Born on December 24, 1963)
Main bio	1988	Passed the 82nd National Examinations for Medical Practitioners
	June 1996	Koshigaya Municipal Hospital, Chief Dermatologist (official government post)
	December 2018	Professor with Juntendo University Faculty of Medicine (Dermatology,

	April 2024	Juntendo Tokyo Koto Medical Center for the Elderly) Assistant Hospital Director and Department Director, Juntendo Tokyo Koto Medical Center for the Elderly, Juntendo University School of Medicine (present)
Name	Yuta Kinose	(Born on October 14, 1980)
Main bio	April 2005	Joined Nomura Research Institute, Ltd.
	October 2006	Joined J-Will Partners Co., Ltd.
	August 2011	Joined Kizuna Capital Partners Co., Ltd.
	May 2014	Representative Director and President of Kizuna Capital Partners Co., Ltd.
	May 2017	Representative Director and President of Continental Investment Group Co., Ltd. (present)
	June 2024	Outside director of Hoky Medical Co., Ltd. (present)
Name	Tatsuki Toda	(Born on July 9, 1971)
Main bio	April 1995	Joined The Sanwa Bank, Limited (currently MUFG Bank, Ltd.)
	January 2006	Joined S.O.W. Inc.
	February 2012	Representative Director of K.K. S.O.W. Wiz
	August 2013	Manager of Management Department of Community Net Inc.
	June 2014	Senior Executive Officer and Director of Community Net Inc.
	January 2016	Financial Executive Officer of Hirakawa Corporation (present)