



May 12, 2026

Press Release

Company Name: Eiken Chemical Co., Ltd.
Representative: Representative Executive Officer Yuji Segawa
President and CEO
(Securities Code: 4549, TSE Prime)
Inquiries: Executive Officer, General Manager, Tomohiro Kudo
Corporate Management Headquarters

Notice regarding Election of Director Candidates

Eiken Chemical Co., Ltd. (the “Company”) hereby announces that, at its nominating committee meeting held today, the Company made the following resolution regarding the election of director candidates to be submitted to the 88th annual general shareholders’ meeting scheduled for June 23, 2026.

1. Director candidates

Director	Yuji Segawa	(Reappointed)	Director and Representative Executive Officer President and CEO, COO (present)
Director	Yasuyoshi Mori	(Reappointed)	Director and Senior Vice President and Executive Officer, General Manager, R&D Headquarters and CTO (present)
Director	Tomohiro Kudo	(Newly appointed)	Executive Officer, General Manager, Corporate Management Headquarters, CFO, CHRO (present)
Outside Director	Kiyoshi Ishii	(Reappointed)	Outside Director (present)
Outside Director	Kiyomi Nakamura	(Reappointed)	Outside Director (present)
Outside Director	Akira Fujiyoshi	(Reappointed)	Outside Director (present)
Outside Director	Naoki Matsutake	(Reappointed)	Outside Director (present)
Outside Director	Rie Ueki	(Reappointed)	Outside Director (present)
Outside	Yuta Kinose	(Reappointed)	Outside Director (present)

Director

Outside
Director

Tatsuki Toda (Reappointed) Outside Director (present)

2. Directors scheduled to retire (retirement due to end-of-term upon close of 88th annual general shareholders' meeting)

Tsugunori Notomi Director and Representative Executive Officer Chairman (present)

* Above, "Outside Director" means an outside director as set forth in Article 2, Item (15) of the Companies Act. In addition, such Outside Directors satisfy the independent officer requirements stipulated by the Tokyo Stock Exchange and are expected to be registered with said exchange as independent officers.

End

Attachment: Bio of new director candidate

Name	Tomohiro Kudo	(Born on April 9, 1973)
Main bio	April 1997	Joined the Company
	April 2016	General Manager, Strategic Planning & Business Development Department, Business Management Division
	April 2017	General Manager, Human Resources Department, Business Management Division
	April 2018	General Manager, Human Resources General Affairs Department, Business Management Division
	April 2020	Deputy General Manager, Business Management Division
	April 2023	General Manager, Corporate Planning Office, Business Management Division
	April 2025	General Manager, Business Management Division, General Manager, Corporate Strategy Office and General Manager, Human Resources Department
	April 2025	Assumed role of Executive Officer of the Company (present)
	April 2026	General Manager, Corporate Management Headquarters, CFO, CHRO (present)