July 30, 2026

To Whom It May Concern

Company Name: Eiken Chemical Co., Ltd.
Representative: Yuji Segawa
Representative Executive Officer, President and CEO
(Securities Code: 4549, TSE Prime)
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Notice Regarding Introduction of Shareholder Benefits Program, etc.

We hereby announce that, at the meeting of the Board of Directors held on July 30, 2026, a resolution was passed to introduce a shareholder benefits program, etc., as described below:

1. Introduction of the Shareholder Benefits Program

(1) Purpose of Introduction of the Shareholder Benefits Program

We have set the sustainable enhancement of our corporate value through the strengthening of our financial position and proactive business development as our management goals, and we regard the enhancement of shareholder value as one of our key management strategies and are continuously considering ways to achieve it.

On this occasion, we have decided to introduce the Shareholder Benefits Program as one of our priority measures to expand our base of individual shareholders who hold our stock over the medium to long term, aiming to enhance the investment appeal of our stock and broaden our shareholder base.

Note that this introduction of shareholder benefits is not a change in the Company’s shareholder return policy; rather, we still regard the continuous return of profits to our shareholders as one of our key management strategies and will continue to enhance shareholder returns, setting a target total payout ratio of 50% or more.

(2) Summary of the Shareholder Benefits Program

(i) Eligible Shareholders

Eligible shareholders are those shareholders who are registered or recorded in our register of shareholders as of March 31 of each year, and who have continuously held 500 shares or more of our stock for three years or longer.

The first record date will be March 31, 2027.

(ii) Details of the Shareholder Benefits

We will award QUO Card Pay amounts according to the share ownership period of eligible shareholders.

Share Ownership Period	QUO Card Pay Amount
3 years or more but less than 5 years	2,000 yen
5 years or more but less than 10 years	3,000 yen
10 years or more	5,000 yen

* The share ownership period refers to the period during which a holding of 500 shares or more has been continuously registered or recorded under the same shareholder number in our register of shareholders as of the record dates (the last day of March and the last day of September).

For the purposes of the respective categories of years of continuous share ownership, a period of three years or more is defined as having been continuously registered or recorded in our register of shareholders as of the record dates (the last day of March and the last day of September) for seven or more consecutive record dates; a period of five years or more, 11 or more consecutive record dates; and a period of 10 years or more, 21 or more consecutive record dates.

(3) Timing of Shareholder Benefit Distributions

The benefits will be enclosed with the notice to convene the Ordinary General Meeting of Shareholders that will be sent out around early June each year.

2. Implementation of Measures to Promote Electronic Exercise of Voting Rights

Our company is promoting the electronic exercise of voting rights with the aim of enhancing convenience for our shareholders and reducing our environmental impact. From this perspective, we are implementing the following incentive measures for individual shareholders who have used the electronic voting system:

(1) Eligible Shareholders

Eligible shareholders are those shareholders who exercise their voting rights by electronic means through the online voting website at the 89th Ordinary General Meeting of Shareholders of the Company scheduled to be held in June 2027, or at a subsequent Ordinary General Meeting of Shareholders of the Company.

(2) Details of Measures to Promote Electronic Exercise

Among individual shareholders who have exercised their voting rights electronically through the online voting website, 500 shareholders selected by lottery will be awarded a "QUO Card Pay amount of 500 yen."

(3) Application Method

Application will be automatically completed upon electronic exercise of voting rights. No separate application will be required.

(4) Announcement of Winners

The winners will be announced via the delivery of the QUO Card Pay.