

January 31, 2025

To: All Concerned Stakeholders

Company : ID Holdings Corporation  
 Representative : Masaki Funakoshi, President,  
 Representative Director and Group CEO  
 (Securities Code: 4709; TSE Prime)  
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## Notice Concerning Disposal of Treasury Stock by Third-party Allocation in Tandem with Additional Contributions to J-ESOP-RS

ID Holdings Corporation (hereinafter “the Company”) hereby provides notice that, at a meeting of its Board of Directors on January 31, 2025, the Company resolved to conduct a disposal of treasury stock by third-party allocation (hereinafter “the Treasury Stock Disposal”), as described below.

### 1. Overview of Disposal

(1) Disposal date	Monday, February 17, 2025
(2) Type and number of shares disposed	200,000 common shares
(3) Disposal price	¥1,650 per share
(4) Total value of disposed shares	¥330,000,000
(5) Custodian	Custody Bank of Japan, Ltd. (Trust Account E)
(6) Other	The Treasury Stock Disposal is conditional upon an effective securities registration statement as provided under the Financial Instruments and Exchange Act.

### 2. Purpose of and Reason for Disposal

Based on a resolution of the Board of Directors on August 9, 2012, the Company introduced a trust fund based on a trust agreement concluded with Mizuho Trust & Banking Co., Ltd. (hereinafter “the Trust Fund”) with respect to a stock remuneration plan called a “Japanese employee stock ownership plan” (hereinafter “J-ESOP”). Later, based on a resolution of the Board of Directors on April 28, 2023, the Company reorganized the J-ESOP as a “Japanese employee stock ownership plan—restricted-stock” (hereinafter “the J-ESOP-RS”). (For an overview of J-ESOP, please refer to “Notice Concerning Introduction of J-ESOP,” published on August 9, 2012, and “Notice Concerning Introduction of J-ESOP (Detailed Resolution),” published on October 31, 2012. For an overview of J-ESOP-RS, please refer to “Notice Concerning Partial Revision of Employee Incentive Plan (J-ESOP).”)

On this occasion, to enable the Trust Fund to acquire such shares as it is expected or require for future payments for the continued operation of the J-ESOP-RS, the Company resolved to make an additional contribution to the Trust Fund (hereinafter “Additional Contribution”) and to conduct disposal of treasury stock by third-party allocation (“the Treasury Stock Disposal”) into Custody Bank of Japan, Ltd. (Trust Account E), to enable holding and disposal of Company shares for the management of the J-ESOP-RS. (Custody Bank is a re-trustee of Mizuho Trust & Banking, the trustee of the Trust Fund.)

The number of shares disposed of shall be equivalent to the number of shares expected to be paid out to employees of the Company and its Group subsidiaries during the trust period (the three fiscal years from the fiscal year ending March 31, 2025 to the fiscal year ending March 31, 2027) in accordance with the Stock Benefit Rules. These shares comprise 1.11% of the 18,066,453 shares issued and 1.19% of the 168,434 total voting rights, both as of September 30, 2024 (both figures are rounded to the second decimal place).

#### Overview of Additional Contribution

Date of Additional Contribution	February 17, 2025
Amount of Additional Contribution	¥330,000,000
Type of shares acquired	Common stock of the Company
Number of shares acquired	200,000 shares
Date of share acquisition	February 17, 2025
Method of share acquisition	Shares will be acquired through disposal and acceptance of treasury stock of the Company (“the Treasury Stock Disposal”).

### 3. Basis for and Details of Calculation of the Disposal Price

The disposal price is ¥1,650 per share (rounding to the nearest yen). This price is the average of the closing prices of the Company’s common stock on the Tokyo Stock Exchange on each business day for the one-month period up to the business day immediately before the date of the meeting of the Board of Directors at which the Treasury Stock Disposal was resolved (from January 6 to January 30, 2025 (the exchange opened for the New Year on January 6)).

The disposal price is based on the average of closing prices in the period described above to eliminate confounding factors. Adopting a price that is equalized by averaging over a specified period serves to eliminate extraneous factors such as temporary share-price fluctuations, as opposed to basing the price on a particular point in time. The Company judges that this basis of calculation is reasonable and high in objectivity. Similarly, the choice of the most recent one-month period, rather than the most recent quarter or half-year, was judged to be the most reasonable time-frame because it captures the most recent stock prices.

The disposal price of ¥1,650 per share is 93.59% of the closing price on the business day immediately before the date of the meeting of the Board of Directors at which the Treasury Stock Disposal was resolved, which was ¥1,763; 102.42% of the closing price of the date three months before the resolution date, which was ¥1,611; and 111.26% of the closing price of the date six months before the resolution date, which was ¥1,483 (all figures are rounded to the nearest yen). In view of the above, the Company judges that the disposal price set for the Treasury Stock Disposal is reasonable and not particularly favorable to the Company.

Moreover, the four Auditors present at the meeting of the Board of Directors (of whom three are Outside Auditors) express the opinion that the above disposal price is not a particularly advantageous one for the Company.

4. Matters Related to Procedures in the Norms of Corporate Behavior

The Treasury Stock Disposal does not 1) dilute the shares of the Company by 25% or more, nor does it 2) foster a change in controlling shareholders. Accordingly, the Company deems that procedures to obtain the views of independent third parties and/or confirm the intentions of shareholders as stipulated in Article 432 of the Securities Listing Regulations of Tokyo Stock Exchange, Inc are unnecessary.

DISCLAIMER

*This English translation is only for reference purpose. When there are any discrepancies between original Japanese version and English translation version, the original Japanese version always prevails.*