

June 15, 2026

To: All Concerned Stakeholders

Company : ID Holdings Corporation
 Representative : Masaki Funakoshi, President,
 Representative Director and Group CEO
 (Securities Code: 4709; TSE Prime)
 Inquiries : Naoko Hara, Executive Corporate Officer,
 Manager, Corporate Strategy Department
 TEL : +81 3-3262-5177

Notice Regarding Revisions to the Mid-Term Management Plan

ID Holdings Corporation hereby announces that we have revised our Mid-Term Management Plan, “Next 50 Episode III: JUMP!!!” which was announced on April 15, 2025, to include numerical targets for the fiscal year ending March 2027, as outlined below.

1. Details of the Revision

We are revising the numerical targets of our Mid-Term Management Plan (fiscal year ending March 2027) as follows. Please note that there are no changes to the overall policies of the Mid-Term Management Plan.

For further details, please refer to the attached document.

	FY2025		FY2026	
	Target	Result	Initial Target	Revised Target
Net sales	38.5 billion	39.3 billion	41 billion	42 billion
Net sales in Base areas	29.8 billion	29.2 billion	29.4 billion	30.4 billion
Gross profit	10.1 billion	10.1 billion	10.8 billion	11 billion
Gross profit in Focus areas	28.5%	28.9%	28.8%	29.0%
Gross profit in Base areas	25.1%	25.2%	25.5%	25.4%
Operating income	4 billion	4.1 billion	4.4 billion	4.5 billion

* There are no changes to the numerical targets other than those listed above.

2. Background of the Revision

For the fiscal year ending March 2026, Net sales reached 39,371 million yen (8.5% increase year-on-year) due to steady performance in application development, cybersecurity, and IT infrastructure.

Regarding earnings, while increasing strategic investments in employee compensation, talent development, and recruitment, operating profit reached 4,128 million yen (9.2% increase year-on-year) due to higher Net sales, an improved gross profit margin, and a decrease in goodwill amortization. Both Net sales and operating profit set new records, with Net sales significantly exceeding the initial target.

Although future market trends remain uncertain due to the impact of recent social conditions and technological innovations, our performance is expected to remain robust.

*The above forecasts are based on information available as of the date of this document's release and may differ from actual results due to various factors in the future.

DISCLAIMER

This English translation is only for reference purpose. When there are any discrepancies between original Japanese version and English translation version, the original Japanese version always prevails.

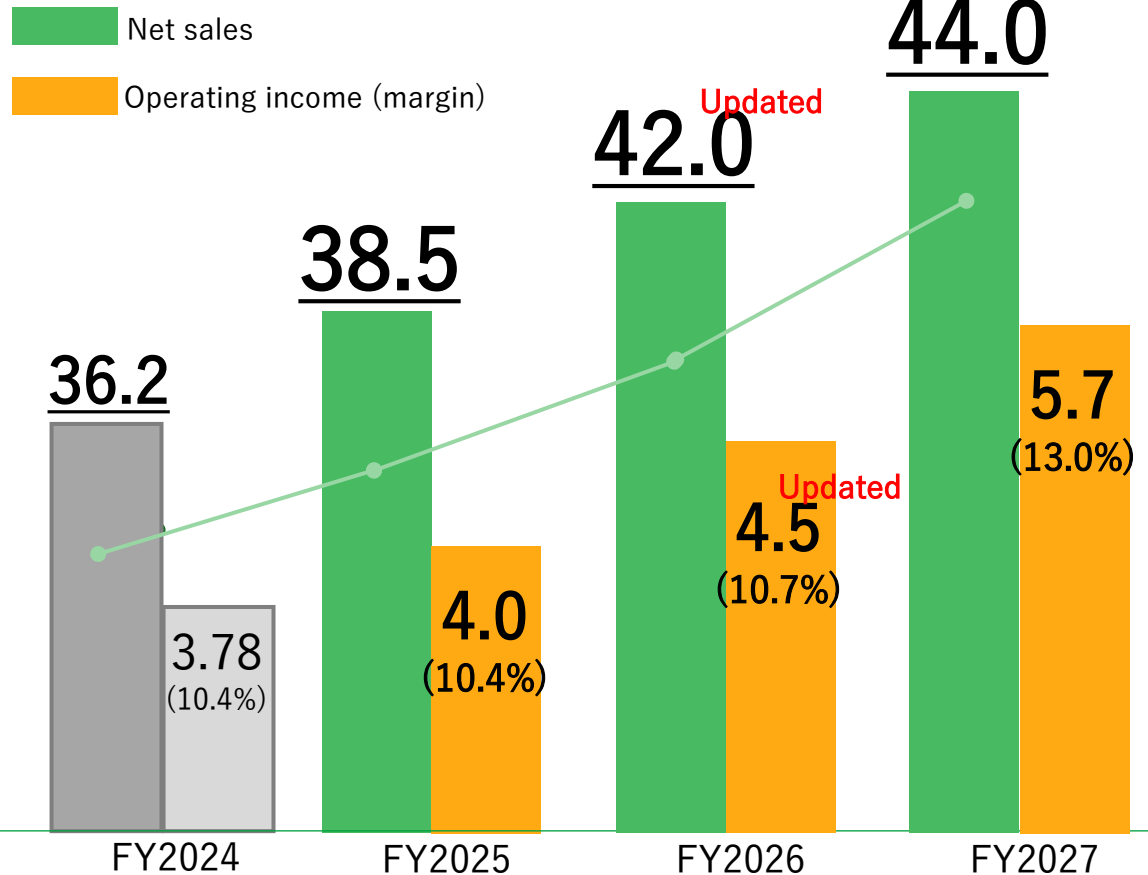
This English translation is an automated translation using AI.

Overview of Next 50 Episode III "JUMP!!!"

■ Advancement of six key strategies including service portfolio, establishment of customer contact points and investment in human capital

Targets for Net Sales and Operating Income

Unit: Billions of yen



Change or Die!

1.3 Service Portfolio Strategy: Numerical Targets

Unit: Billions of yen	FY2024 result	FY2025		FY2026 target	FY2027 target
		target	result		
Consolidated net sales	36.2	38.5	39.3	42.0 ^{Updated}	44.0
Net sales in Focus areas	8.2	8.7	9.5	11.6	15.7
Net sales in Base areas	27.5	29.8	29.2	30.4 ^{Updated}	28.3
Consolidated gross profit margin	23.9%	26.2%	25.7%	26.4%	28.0%
Gross profit margin in Focus areas	31.0%	28.5%	28.9%	29.0% ^{Updated}	30.6%
Gross profit margin in Base areas	22.2%	25.1%	25.2%	25.4% ^{Updated}	26.5%
Shift of personnel from Base areas to Focus areas (3-year cumulative)	—	225 people			
Shift of personnel from application development	—	100 people			
Shift of personnel from system management	—	125 people			

Change or Die!

Key Numerical Targets of Current Mid-term Management Plan

	FY2024 (Result)	FY2025	FY2026	FY2027		FY2029
Net sales	¥36.2 billion	¥38.5 billion	¥42 billion ^{Updated}	¥44 billion		¥50 billion
Gross profit	¥8.65 billion	¥10.1 billion	¥11 billion ^{Updated}	¥12.3 billion		¥15 billion
Gross profit margin	23.9%	26.2%	26.4%	28.0%		30.0%
Operating income	¥3.78 billion	¥4 billion	¥4.5 billion ^{Updated}	¥5.7 billion		¥8 billion
Operating income margin	10.4%	10.4%	10.7%	13.0%		16.0%
Total return ratio	50.4%	50–60%				50–60%

Note: The figures in this table do not include amounts from inorganic growth by M&A.

The forecasts in these materials are prepared using information available at the time of publication. Actual business results may differ from these forecasts as a result of a wide range of factors.