

September 15, 2026

To: All Concerned Stakeholders

Company : ID Holdings Corporation
 Representative : Masaki Funakoshi, President,
 Representative Director and Group CEO
 (Securities Code: 4709; TSE Prime)
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Notice Regarding Organizational Changes and Personnel Assignment

ID Holdings Corporation hereby announces that, at a meeting of the Board of Directors held today, the Company has decided on the following organizational changes and personnel assignment.

1. Organizational Changes and Personnel Assignment at ID Holdings Co., Ltd.

(1) Organizational Changes (Effective September 15, 2026)

• Establishment of the Business Risk Management Department

In response to incidents of misconduct that have occurred within the Group, and to further strengthen our operational management framework and internal controls, we are establishing the “Business Risk Management Department,” which will report directly to the Company’s President. This department will thoroughly investigate the causes of misconduct, accidents, and other incidents, while continuously reviewing management systems—including internal controls, such as inventory management, segregation of duties, checks and balances, and monitoring—to promote the formulation and implementation of effective measures to prevent recurrence.

(2) Personnel Assignment (Effective September 15, 2026)

New post	Name	Current Post
Corporate Officer, Business Partner Management and Development Department, Special Assignment, Manager, Business Risk Management Department	Akira Tsuchiya	Corporate Officer, Business Partner Management and Development Department, Special Assignment

DISCLAIMER

This English translation is only for reference purpose. When there are any discrepancies between original Japanese version and English translation version, the original Japanese version always prevails.

This English translation is an automated translation using AI.

(Attachment) Organizational Chart of the ID Group Following This Organizational Changes (Effective September 15, 2026)

