



March 30, 2026

Company name: ITFOR Inc.
Name of representative: Koji Sakata, President and Representative Director
(Securities code: 4743; TSE Prime Market)
Inquiries: Katsuo Nakayama, Director and Executive Officer,
General Manager of Administration Department
Phone: +81-(0)3-5275-7841

Notice of Organizational Changes and Personnel Changes

ITFOR Inc. announces that it has decided on the following organizational changes and personnel changes to take effect on April 1, 2026.

1. The organizational changes will be made as follows (Effective April 1, 2026)

- The 'Business Promotion Division' of the Corporate Strategy Department will be renamed the 'Sales Promotion Administration Division,' and a 'Sales Promotion Group' will be newly established within each business division under the Corporate Strategy Department.
- The 'Sales Section IV' of the Sales Group II within the Financial Systems Division will be promoted to a group and renamed 'Sales Group IV.'
- The 'Sales Group I' and 'Sales Group II' of the CTI Systems Division will be merged and renamed 'Sales Group.'
- The 'System Group VI' of System Division II within the Technology Department will be abolished.
- The 'System Division V' will be newly established within the Technology Department, with 'System Group I' and 'System Group II' established under its supervision.

2. Personnel changes will be made as follows (Effective April 1, 2026)

□Director

Name	New Title	Current Title
Hiroataka Oeda	Managing Director and Executive Officer, Corporate Strategy Department General Manager, Financial Systems Division General Manager	Managing Director and Executive Officer, Corporate Strategy Department General Manager, Financial Systems Division General Manager and Sales Group II Manager
Kazunori Kono	Director and Executive Officer, Cashless Payment Business Division General Manager and Sales Group Manager and Sales Promotion Group Manager	Director and Executive Officer, Cashless Payment Business Division General Manager and Sales Group Manager

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

□Executive Officer

Name	New Title	Current Title
Kenji Kobayashi	Executive Officer, Public Systems Division General Manager and Sales Promotion Group Manager	Executive Officer, Public Systems Division General Manager
Go Yoshimura	Executive Officer, Retail EC Systems Division General Manager and Sales Promotion Group Manager	Executive Officer, Retail EC Systems Division General Manager
Kenji Hashimoto	Executive Officer, Technology Department Deputy General Manager and Package Development Division Manager, Systems Division II General Manager,	Executive Officer, Technology Department Deputy General Manager and Package Development Division Manager, Systems Division II General Manager, West Japan Office Manager

□Employee

Name	New Title	Current Title
Katsuki Hirooka	Systems Division I General Manager and Systems Group III Manager	Systems Division I General Manager and Systems Group V Manager
Shin Murayama	Systems Division I Systems Group II Manager, Administration Department Information Systems Division Manager	Systems Division I Systems Group II Manager
Yuki Kubota	Systems Division I Systems Group IV Manager	Systems Division I Systems Group III Manager
Yasuma Iganami	Systems Division I Systems Group V Manager	Systems Division I Systems Group IV Manager
Hiroto Imai	Systems Division II Systems Group III Manager	Systems Division II Systems Group II Manager
Yoshinobu Aoki	Systems Division II Systems Group IV Manager	Systems Division II Systems Group III Manager
Keiji Yasui	Systems Division II Systems Group V Manager, Kyushu office Manager	Systems Division II Systems Group VI Manager, Kyushu office Manager
Yusuke Betsuyaku	Systems Division V General Manager and Systems Group I Manager, West Japan Office Manager	Systems Division II Systems Group IV Manager
Asuka Kato	Systems Division V Systems Group II Manager	Systems Division II Systems Group Manager
Tetsuya Watanabe	Technology Department Technology Promotion Division Manager	Technology Department Technology Promotion Division Manager and Customer Support Division Manager
Atsushi Koarai	Technology Department Customer Support Division Manager	Technology Department Customer Support Division Technical Section Manager and Service Desk Manager

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Name	New Title	Current Title
Kensuke Enomoto	Financial Systems Division Sales Promotion Group Manager, Corporate Strategy Department Sales Promotion Administration Division Manager	Corporate Strategy Department Business Promotion Division Manager
Yusuke Yamazaki	Financial Systems Division Sales Group I Manager	Financial Systems Division Sales Group I Section II Manager
Yoshikazu Fukushima	Financial Systems Division Sales Group II Manager	Financial Systems Division Sales Group I Manager
Toru Ochiai	Financial Systems Division Sales Group IV Manager	Financial Systems Division Sales Group II Section IV Manager
Arihiko Morita	CTI Systems Division Sales Group Manager	CTI Systems Division Sales Group I Manager
Kazuaki Miyasaka	CTI Systems Division Sales Promotion Group Manager	CTI Systems Division Sales Group II Manager
Makoto Haneda	Communication Systems Division General Manager and Sales Group I Manager and Sales Promotion Group Manager	Communication Systems Division General Manager and Sales Group I Manager
Akira Miyazaki	Administration Department General Affairs Division Manager, Purchasing and Sales Support Division Manager	Administration Department Purchasing and Sales Support Division Manager

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