



May 13, 2025

For Immediate Release

Company: NCD Co., Ltd.
Representative: Osamu Shimojo
President and Representative Director
Securities Code: 4783 TSE Standard Market
Contact: Yusuke Kato
Director and Senior Managing Executive Officer
General Manager of Administration Division
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Notice of Personnel Changes in Directors

NCD Co., Ltd. (the “Company”) hereby announces that at a meeting of its Board of Directors held on May 13, 2025, the Company decided to make the following personnel changes in Directors. The appointment of Directors will be officially decided upon by a resolution to elect them at the Company's Ordinary General Meeting of Shareholders scheduled to be held on June 24, 2025.

1. Changes in Directors (excluding Directors serving as Audit and Supervisory Committee Members)
(effective June 24, 2025)

(1) New candidates

Director

Noriko Goto

Outside Director

Toshiya Koyama

(2) Scheduled to retire

Outside Director

Masaaki Yasuoka

2. Change in Directors serving as Audit and Supervisory Committee Members (effective June 24, 2025)

(1) New candidates

Outside Director (Audit and Supervisory Committee Member) Masaaki Yasuoka

(2) Scheduled to retire

Outside Director (Audit and Supervisory Committee Member) Kenichi Enkaku

3. Changes in positions (effective June 24, 2025)

Name	New position	Current position
Noriko Goto	Deputy General Manager of Administration Division and General Manager of Human Resource Development Department	General Manager of Human Resource Development Department, Administration Division

Career summaries of candidates for new Directors (excluding Directors serving as Audit and Supervisory Committee Members)

Name	Career summary	
Noriko Goto (Born April 23, 1971)	Apr. 2006 Apr. 2018 Apr. 2020 Jun. 2023 Apr. 2025	Joined the Company General Manager of Technology Services Department, IT Business Division General Manager of Human Resource Development Office, Administration Division Executive Officer of the Company (present position) General Manager of Human Resource Development Department, Administration Division (present position)
Toshiya Koyama (Born May 19, 1960)	Apr. 1986 Apr. 2013 Apr. 2015 Apr. 2017 Apr. 2020 Jun. 2020 Apr. 2021 Apr. 2023 Jun. 2023 Jun. 2024	Joined Teijin Limited Corporate Officer (Riji), Teijin Group, General Manager of New Materials Business Development Department Chief Representative of Teijin Electronics Korea Co., Ltd. Corporate Officer, Teijin Group Executive Officer, Teijin Group General Manager, Material Business Group President, Material Business of the Teijin Group Executive Officer, Director, Teijin Limited Executive Officer, Director, Chief Social Responsibility Officer, Responsible for Corporate Audit Department, Teijin Limited Mission Executive and Member of the Board, Teijin Limited Mission Executive, Teijin Limited Outside Director of Arakawa Chemical Industries Ltd. (present position)

Career summary of candidate for new Director who is an Audit and Supervisory Committee Member

Name	Career summary	
Masaaki Yasuoka (Born January 10, 1956)	Apr. 1979 May 2006 Jun. 2008 Jun. 2013 Feb. 2015 Apr. 2015 Jun. 2015 Jun. 2020 Jun. 2020	Joined The Sanwa Bank, Limited (currently MUFG Bank, Ltd.) Executive Officer of Credit Supervision Division, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.) President and Representative Director, Mobit Co., Ltd. (currently Sumitomo Mitsui Card Company, Limited) Full-time Auditor, Mitsubishi UFJ NICOS Co., Ltd. Advisor, UNITIKA LTD. Senior Managing Executive Officer, UNITIKA LTD. Representative Director, Senior Managing Executive Officer, UNITIKA LTD. Director (Audit and Supervisory Committee Member) of DAISUE CONSTRUCTION CO., LTD. (present position) Outside Director of the Company (present position)

[Reference] Executive Structure after the Company's 60th Ordinary General Meeting of Shareholders scheduled to be held on June 24, 2025 (tentative)

1. Director

Representative Director and President	Osamu Shimojo	
Director (Senior Managing Executive Officer)	Hiroshi Takagi	General Manager of IT Business Division and in charge of DX
Director (Senior Managing Executive Officer)	Yusuke Kato	General Manager of Administration Division
Director (Executive Officer)	Noriko Goto	Deputy General Manager of Administration Division and General Manager of Human Resource Development Department
Outside Director	Haruo Miyata	
Outside Director	Toshiya Koyama	
Director (Full-time Audit and Supervisory Committee Member)	Yuki Kobayashi	
Outside Director (Audit and Supervisory Committee Member)	Katsuo Nakayama	
Outside Director (Audit and Supervisory Committee Member)	Shigeru Okuno	
Outside Director (Audit and Supervisory Committee Member)	Masaaki Yasuoka	

2. Executive Officers (excluding Executive Officers concurrently serving as Directors)

Executive Officer	Junichi Nakane	General Manager of Parking System Division
Executive Officer	Tsutomu Karibe	General Manager of Solution Services Division 1, IT Business Division
Executive Officer	Toshio Andoh	General Manager of General Affairs Department, Administration Division
Executive Officer	Takato Kikuchi	General Manager of Solution Services Division 2, IT Business Division
Executive Officer	Atsuya Moroguchi	Deputy General Manager of Parking Systems Division and General Manager of Business Promotion Office

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.