

For Immediate Release

Company: NCD Co., Ltd.
 Representative: Osamu Shimojo
 President and Representative Director
 Securities Code: 4783 TSE Standard Market
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 Director and Senior Managing Executive Officer
 General Manager of Administration Division
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Notice Concerning Personnel Changes in Directors, etc.

NCD Co., Ltd. (the “Company”) hereby announces that at a meeting of its Board of Directors held on May 15, 2026, the Company resolved changes in Directors and Executive Officers as set forth below, together with the key personnel changes. The appointment of Directors will be officially decided upon by a resolution to elect her at the Company's Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2026.

1. Changes in Directors (excluding Directors serving as Audit and Supervisory Committee Members)
 (effective June 25, 2026)

- (1) New candidate
 - Outside Director Yukiko Kano
- (2) Scheduled to retire
 - Outside Director Haruo Miyata

2. Change in Executive Officer (effective June 25, 2026)

- (1) Scheduled to retire
 - Executive Officer Takato Kikuchi
 (General Manager of Solution Services Business Department 2,
 IT Business Division)

Note: Takato Kikuchi is scheduled to be transferred to Japan Computer Services Inc., a subsidiary of the Company.

(2) Changes in positions

Name	New position	Current position
Tsutomu Karube	General Manager of Solution Services Business Division 2, IT Business Division	General Manager of Solution Services Business Division 1, IT Business Division

3. Key personnel changes (effective June 25, 2026)

Name	New position	Current position
Motoi Mizushima	General Manager of Solution Services Business Division 1, IT Business Division	Deputy General Manager of Solution Services Business Division 1, IT Business Division
Takashi Shigematsu	Deputy General Manager of Solution Services Business Division 2, and General Manager of Fukuoka Solution Services Department, IT Business Division	General Manager of Fukuoka Solution Services Department, Solution Services Business Division 2, IT Business Division

Career summaries of candidate for new Director (excluding Directors serving as Audit and Supervisory Committee Members)

Name	Career summary	
Yukiko Kano (Born November 17, 1963)	Apr. 1987	Joined NIPPON TELEGRAPH AND TELEPHONE CORPORATION (currently NTT, Inc.)
	Apr. 2007	General Manager in charge of Compliance, Fourth Financial Sector, NTT DATA CORPORATION
	Apr. 2009	General Manager in charge of External Connectivity, Domestic Exchange and Direct Channels, NTT DATA CORPORATION
	Feb. 2013	General Manager, Planning Department and First Development Department, Second System Development Division, NTT DATA FRONTIER CORPORATION
	Jul. 2019	Senior Vice President, Head of Third System Development Division, NTT DATA FRONTIER CORPORATION
	Jul. 2024	Senior Vice President, Head of Well-being Promotion Department, NTT DATA FRONTIER CORPORATION (present position)

[Reference] Executive Structure after the Company's 61th Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2026 (tentative)

1. Director

Representative Director and President	Osamu Shimojo	
Director (Senior Managing Executive Officer)	Hiroshi Takagi	General Manager of IT Business Division
Director (Senior Managing Executive Officer)	Yusuke Kato	General Manager of Administration Division
Director (Executive Officer)	Noriko Goto	Deputy General Manager of Administration Division and General Manager of Human Resource Development Department
Outside Director	Toshiya Koyama	
Outside Director	Yukiko Kano	
Director (Full-time Audit and Supervisory Committee Member)	Yuki Kobayashi	
Outside Director (Audit and Supervisory Committee Member)	Katsuo Nakayama	
Outside Director (Audit and Supervisory Committee Member)	Shigeru Okuno	
Outside Director (Audit and Supervisory Committee Member)	Masaaki Yasuoka	

2. Executive Officers (excluding Executive Officers concurrently serving as Directors)

Executive Officer	Junichi Nakane	General Manager of Parking System Division
Executive Officer	Tsutomu Karube	General Manager of Solution Services Division 2, IT Business Division
Executive Officer	Toshio Andoh	General Manager of General Affairs Department, Administration Division
Executive Officer	Atsuya Moroguchi	Deputy General Manager of Parking Systems Division and General Manager of Business Promotion Office

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.