

Notice regarding establishment of Sustainability Committee

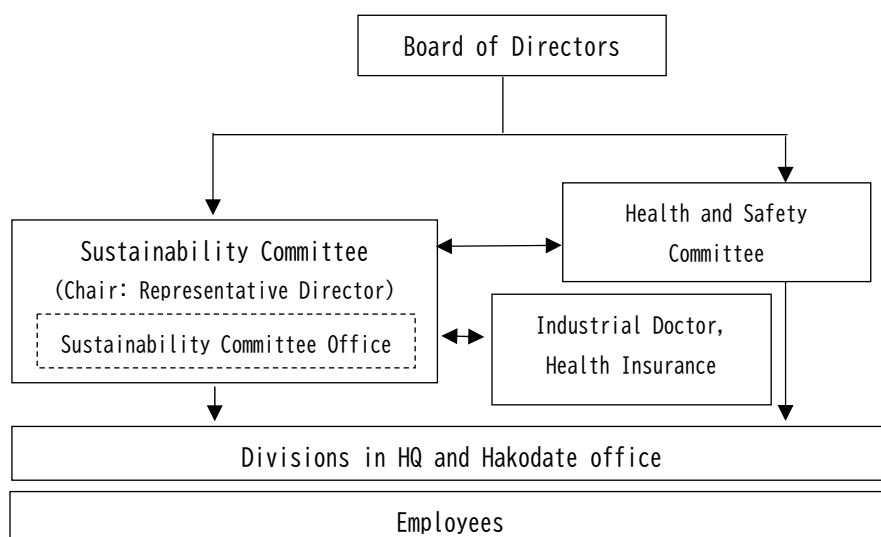
The company announces that we have established the Sustainability Committee to promote company-wide activities through specific measures, based on the premise of increasing the sustainability of our business while contributing to the sustainable development of society.

April 1, 2021, the company set up a committee with Kunimitsu Sato, Chief Executive Officer, Representative Director as the chairman and as members with Tsukasa Iseki, Chairman, Representative Director, Keiji Ohyama, Director, Senior Executive officer and Taisuke Goto, Director, Executive Officer.

We believe that the outcomes of efforts to solve ESG issues would enhance the sustainability and value of our company. Especially, we have focused on the activities for improving human capital targeted at our employees.

Sustainability Committee will start to expand and evolve existing activities as the core organization to set policies to realize basis "Contribution to Society", "Establishing a Good Corporate Climate", "Prohibition of Discrimination", "Consideration for the Global Environment" and others declared in our "Code of Business Conduct" and to secure the continuity of the promotion of our company-wide activities.

(Reference) Organizational chart



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