



Prime Market of the Tokyo Stock Exchange  
January 24, 2025

To All Concerned Parties

Company Name: en Japan Inc.  
(Code: 4849)  
Representative: Takatsugu Suzuki, President  
Contact: Yasumasa Takahashi,  
Administration Division Director  
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### Notice Regarding Acquisition of Shares (of a Company Which Will Become a Subsidiary)

en Japan Inc. (hereinafter “en Japan”) announces as below that it has resolved on acquisition of shares (hereinafter the “Share Acquisition”) of VOLLECT Inc. (hereinafter “VOLLECT”), which will become its subsidiary.

Details are as follows:

#### 1. Reason for the Acquisition of the Shares

en Japan provides support for “recruitment and post-employment active participation” centered on the operation of job information sites, placement of human resources, and education/evaluation. Also, to further strengthen its business, en Japan is working to expand profit-earning opportunities through mergers and acquisitions in addition to strengthening existing business categories.

VOLLECT, which will become en Japan’s subsidiary, has been developing its business in the field of RPO (Recruitment Process Optimization and Recruitment Administration on behalf of client companies) in Direct Recruiting (hereinafter “DR”) since its establishment. With a track record of supporting major companies and those in a variety of industries with a cumulative total of more than 700 contracted companies, it has established reliability and brand strength.

Currently, the recruiting market in Japan is growing rapidly as the trend toward outsourcing of recruiting operations is gaining momentum against the backdrop of the difficulty in securing personnel. en Japan has already been providing DR services, and believes that making VOLLECT its subsidiary through the Share Acquisition will lead to business synergies, such as the expansion of en Japan group’s service offerings and strengthening of its competitive advantage, further improve its competitiveness and expand earnings.

#### 2. Overview of the Subsidiary Subject to the Change

(1) Company name	VOLLECT Inc.		
(2) Address	33F Shibuya Hikarie, 2-21-1 Shibuya, Shibuya-ku, Tokyo		
(3) Title and name of representative	Taishi Nakashima, Representative Director		
(4) Business	Operation of “PROSCOUT (for new graduates and mid-career),” a headhunting support service		
(5) Paid-in capital	10 million yen		
(6) Date of establishment	June 6, 2018		
(7) Major shareholder and its shareholding ratio	Taishi Nakashima 100%		
(8) Relationship between the listed company and the relevant company	Capital relationship	Nothing applicable.	
	Personnel relationship	Nothing applicable.	
	Business relationship	Nothing applicable.	
(9) Operating results and financial condition of the relevant company over the last three years			
Accounting period	Fiscal Year Ended May 31, 2022	Fiscal Year Ended May 31, 2023	Fiscal Year Ended May 31, 2024
Net assets	53 million yen	55 million yen	64 million yen
Total assets	125 million yen	105 million yen	158 million yen
Net assets per share	537,835 yen	557 yen	646 yen
Sales	154 million yen	181 million yen	227 million yen

Operating income	53 million yen	2 million yen	9 million yen
Ordinary income	54 million yen	2 million yen	10 million yen
Net income	38 million yen	1 million yen	8 million yen
EPS	387,789 yen	19 yen	88 yen
Dividend per share	- yen	- yen	- yen

\* A stock split was conducted in December 2022.

### 3. Outline of the Counterparty Whose Shares Will Be Acquired

(1) Name	Taishi Nakashima
(2) Address	Shinjuku-ku, Tokyo
(3) Relationship between the listed company and the relevant individual	There are no capital, personnel or business relationships that should be stated.

### 4. Number of Shares to Be Acquired, Acquisition Value, and Status of Shares Held before and after Acquisition

(1) Number of shares held before the change	- shares (Number of voting rights: -) (Percentage of voting rights held: - %)
(2) Number of shares to be acquired	100,000 shares (Number of voting rights: 100,000)
(3) Number of shares held after the change	100,000 shares (Number of voting rights: 100,000) (Percentage of voting rights held: 100%)

\* The acquisition value is not disclosed due to confidentiality obligation with the counterparty. The acquisition value has been determined after an internal review based on the evaluation by a third-party external institution and negotiations with the counterparty whose shares will be acquired.

### 5. Timeline

(1) Date of resolution by the Board of Directors	January 24, 2025
(2) Contract date	January 24, 2025
(3) Date of execution of share transfer	February 14, 2025 (scheduled)

### 6. Outlook

There will be no change to the consolidated earnings forecast for the fiscal year ending March 31, 2025 as a result of the Share Acquisition.

Announcements on any matters arising that should be disclosed in the future will be made promptly.

End