



February 28, 2025

To All Concerned Parties

Company Name: en Japan Inc.
(Code: 4849, TSE Prime Market)
Representative: Takatsugu Suzuki, President
Contact: Yasumasa Takahashi,
Administrative Office Director
(Tel: +81-3-3342-4506)

Notice Regarding a Change in the Representative Director and President of en Japan Inc.

en Japan Inc (hereinafter “en Japan”) hereby announces the approval of a resolution regarding a change in the Representative Director and President at a meeting of its Board of Directors held today.

1. Details of Change

Name	New Job Title	Current Job Title
Michikatsu Ochi	Representative Director, Chairman and President	Chairman of the Board
Takatsugu Suzuki	Director	Representative Director, President and Chief Executive Officer

* Takatsugu Suzuki plans to retire as Director at the conclusion of the Ordinary General Meeting of Shareholders scheduled to be held on June 24, 2025.

2. Scheduled Date of Appointment

April 1, 2025

3. Reason for the Change

This changes is based on the determination that reforms under a new structure are necessary to further enhance corporate value in a rapidly changing business environment.

The new President will be Michikatsu Ochi, the founder and current Chairman of the Board, who will work to build a strong management foundation and train the next-generation management team.

* Please refer to “Notice Regarding Transition to a New Management Structure and Appointment of Candidates for Director” released on the same date (February 28, 2025) for information on the new management structure.

4. Brief Profile of Newly Appointed Representative Director

Name (Date of birth)	Brief profile	Number of the Company's shares owned
Michikatsu Ochi (January 18, 1951)	Aug. 1983 Established Nihon Brain Center, K.K. Representative Director Jan. 2000 Established the Company Jul. 2000 Representative Director of the Company Jun. 2008 Representative Director and Chairman of the Company Apr. 2015 Representative Director, Chairman, and Executive Officer of the Company Mar. 2022 Chairman of the Board of the Company (incumbent)	4,383,900 shares

End