



May. 14, 2025

To All Concerned Parties

Company Name: en Japan Inc.
(Code: 4849, TSE Prime Market)
Representative: Michikatsu Ochi,
Representative Director,
Chairman and President
Contact: Jun Nakajima, Executive Officer,
General Manager of
the Corporate Strategy Division
(Tel: +81-3-3342-4506)

Notice Concerning Distribution of Retained Earnings

en Japan Inc. hereby announces that it has resolved to propose a dividend of surplus with a record date of March 31, 2025, for approval at the 25th Annual General Meeting of Shareholders, scheduled to be held on June 24, 2025.

1. Details of Dividends

	Details of resolution (March 31, 2025)	Latest dividend forecast (Announced on May 9, 2024)	Dividend paid for the previous fiscal year (March 31, 2024)
Record Date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per Share	70.10 yen	70.10 yen	70.10 yen
Total Amount of Dividends	3,023 million yen	-	3,023 million yen
Effective Date	June 25, 2025	-	June 27, 2024
Source of Dividends	Retained earnings	-	Retained earnings

2. Reasons

The Company has adopted a fundamental policy of enhancing shareholder returns and making investments that contribute to the creation of shareholder value, while maintaining financial soundness. In line with this policy, and as set forth in the medium-term management plan, the Company has designated the period through the fiscal year ending March 31, 2025 — identified as an investment-focused phase — as a period during which it will maintain a fixed annual dividend of 70.10 yen per share.

End

※ The above forecasts were prepared based on information available at the announcement date of this material; actual results may differ from forecasts due to various factors in the future.