



May. 14, 2025

To All Concerned Parties

Company Name: en Japan Inc.
(Code: 4849, TSE Prime Market)
Representative: Michikatsu Ochi,
Representative Director,
Chairman and President
Contact: Jun Nakajima, Executive Officer,
General Manager of
the Corporate Strategy Division
(Tel: +81-3-3342-4506)

Announcement concerning share buyback program

en-japan inc. today announced that its Board of Directors approved a resolution to acquire its own shares, pursuant to Article 156 of the Companies Act, as applied pursuant to Article 165, Paragraph 3 of the Companies Act, and in accordance with Article 370 of the Companies Act and the Articles of Incorporation of the Company, as detailed below.

1. Reason

The Company has resolved to repurchase its own shares with the aim of enhancing shareholder returns and capital efficiency, as well as enabling agile capital management in response to changes in the business environment.

2. Details of share buyback program

(1)	Class of shares	Common stock
(2)	Aggregate number of shares to be repurchased	Up to 7,800,000 shares (equal to 19.1% of total issued shares excluding treasury stock)
(3)	Aggregate price of shares to be repurchased	Up to 5,000 million yen
(4)	Period for share buyback	From May 16, 2025 to April 30, 2026
(5)	Repurchase method	Purchase on the Tokyo Stock Exchange

[Notes]

Treasury stock held by en-japan.inc, as of March 31, 2025

Aggregate number of issued stock (excluding treasury stock)	40,862,976 shares
Number of treasury stock	8,853,024 shares

The above number of treasury stock includes 2,268,400 shares held by the "Stock Benefit Trust (J-ESOP).

End