



May 14, 2026

To All Concerned Parties

Company Name: en Inc.  
(Code: 4849, TSE Prime Market)  
Representative: Michikatsu Ochi,  
Representative Director, Chairman and  
President  
Contact: Jun Nakajima,  
Director and Executive Officer,  
Head of Corporate Management Office  
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## Notice Concerning Distribution of Retained Earnings

en Inc. (the “Company”) hereby announces that it has resolved to propose a dividend of surplus with a record date of March 31, 2026, for approval at the 26th Annual General Meeting of Shareholders, scheduled to be held on June 23, 2026.

### 1. Details of Dividends

	Details of resolution (March 31, 2026)	Latest dividend forecast (Announced on May 14, 2025)	Dividend paid for the previous fiscal year (March 31, 2025)
Record Date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per Share	32.70 yen	24.00 yen	70.10 yen
Total Amount of Dividends	1,307 million yen	-	3,023 million yen
Effective Date	June 24, 2026	-	June 25, 2025
Source of Dividends	Retained earnings	-	Retained earnings

### 2. Reasons

The Company has adopted a policy of strengthening investments that contribute to the enhancement of shareholder value and shareholder returns, while maintaining financial soundness. In line with the above policy, the Company will set the dividend payout ratio for the fiscal year ended March 31, 2026 at 50%, as initially planned.

In addition, the profit attributable to owners of parent for the fiscal year ended March 31, 2026, announced today, exceeded the initial plan. Accordingly, the Company has revised its annual dividend per share to 32.70 yen, an increase of 8.70 yen from the most recent dividend forecast.

End

※ The above forecasts were prepared based on information available at the announcement date of this material; actual results may differ from forecasts due to various factors in the future.