



May 22, 2026

To All Concerned Parties

Company Name: en Inc.
(Code: 4849, TSE Prime Market)
Representative: Michikatsu Ochi,
Representative Director, Chairman and
President
Contact: Jun Nakajima,
Director and Executive Officer,
Head of Corporate Management Office
(Tel: +81-120-998-930)

Notice Regarding Appointment of Candidates for Directors and Directors Serving on the Audit and Supervisory Committee

en Inc. (the "Company") hereby announces that, at a meeting of its Board of Directors held today, the Company resolved to submit the appointment of candidates for Directors and candidates for Directors serving on the Audit and Supervisory Committee to the 26th Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2026, as described below.

1. Candidates for Directors

To be decided at the Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2026

Name	New Job Title (tentative*)	Current Job Title	New Appointment / Reappointment
Michikatsu Ochi	Representative Director, Chairman and President	As on the left	Reappointment
Jun Nakajima	Director and Executive Officer, Head of Corporate Management Office	As on the left	Reappointment
Yuri Hayashi	Outside Director	As on the left	Reappointment
Rikako Onishi	Outside Director	-	New appointment

* New job titles will be resolved at the meeting of the Board of Directors following the Ordinary General Meeting of Shareholders.

2. Candidates for Directors Serving on the Audit and Supervisory Committee

To be decided at the Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2026

Name	New Job Title (tentative*)	Current Job Title	New Appointment / Reappointment
Taisuke Igaki	Outside Director serving on the Audit and Supervisory Committee	As on the left	Reappointment
Toshihiko Ishikawa	Outside Director serving on the Audit and Supervisory Committee	As on the left	Reappointment
Takeshi Nishikawa	Outside Director serving on the Audit and Supervisory Committee	As on the left	Reappointment

(Reference) Brief Profile of Candidate for Newly Appointed Director

Rikako Onishi	April 1997	Joined The Long-Term Credit Bank of Japan, Limited (Currently SBI Shinsei Ban)
	October 2002	Established Kitora Co., Ltd., Representative Director (incumbent)
	March 2017	External Director of Bell-Park Co., Ltd. (incumbent)
	June 2019	Outside director of THE TOWA BANK, LTD.
	December 2021	Outside Director of Keystone Partners Co., Ltd.
	April 2022	Outside Director (Audit and Supervisory Committee Member) of Material Group Inc.
	March 2023	Outside Director of Mercuria Holdings Co., Ltd. (incumbent)

3. Retiring Director

Plan to retire as Director due to expiration of term of office at the conclusion of the Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2026.

Name	Current Job Title
Teruyuki Terada	Director, General Manager of the AI & Product Development Office

End