

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.
---

October 1, 2025

For Immediate Release

Company	E-Guardian Inc.
Representative	Yasuhisa Takatani, President & CEO (Code: 6050, Prime Market of the Tokyo Stock Exchange)
Contact	Shin Sato, Managing Director (TEL.03-6205-8859)

### **Announcement regarding the New Directors and Executive Officers**

At the meeting of the Board of Directors held on September 10, 2025, the Company (or simply, “we”) resolved to introduce an executive officer system. Today, we announce that, at the meeting of the Board of Directors held on September 30, 2025, we resolved the appointment of the following Directors and Executive Officers:

#### **Details**

#### **1. Introduction of the executive officer system and purpose of this new system**

We decided to appoint our outstanding human resources with excellent track records and abundant experience as executive officers who will manage BPO and cybersecurity business, which are our main businesses and are expected to grow since the current fiscal year.

Tomohiro Noda, Representative Director and Executive Officer and President of Change Co., Ltd., was appointed Executive Officer in charge of promoting alliances between the 2 groups in order to strengthen the Group alliance, including the conclusion of a joint project, which is 1 of the results of the capital and business alliance with Change Holdings Co., Ltd., and to further expand both net sales and the number of projects from this fiscal year onward.

Under the new executive officer system, we will respond swiftly to the rapidly changing environment and strive to further expand business and increase corporate value.

## 2. Directors and Executive Officers (Effective on October 1, 2025)

### (1) Directors

Name	New position	Former position
Yasuhisa Takatani	Chief Executive Officer President and Representative Director	Chief Executive Officer President and Representative Director Managing Director in charge of System Information Dept.  Representative Director EG Security Solutions Inc
Shin Sato	Chief Operating Officer Chief Financial Officer Managing Director in charge of Sales Dept, Account Relations Dept, General Affairs Dept, Accounting Dept. and Human Resources Dept, and System Information Dept.	Director in charge of General Affairs Dept., Accounting Dept. and Human Resources Dept.
Yutaro Tsutsumi	Director and Executive Officer (in charge of the Test Business)  President EG Testing Services Inc.	Director in charge of Sales Dept, Account Relations Dept  President E-Guardian Tohoku Inc.

### (2) Executive Officers

Name	New position	Former position
Teppei Takahata	Executive Officer (responsible for the Cyber Security Business)  President and Representative Director EG Security Solutions Inc.	Director EG Security Solutions Inc.
Tomohiro Noda	Executive Officer (in charge of the Alliance Promotion Business)	-

※Mr. Tomohiro Noda is CEO and the Representative Director of CHANGE, Inc.