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To whom it may concern:

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### **Notice Concerning Revisions to Consolidated Earnings Forecasts for the Six Months Ending September 30, 2025 and Fiscal Year Ending March 31, 2026**

WILL GROUP, INC. (the “Company”) hereby announces that, in light of the most recent operating trends, the Company resolved at the meeting of the Board of Directors held today to revise the consolidated earnings forecasts for the six months ending September 30, 2025 and the consolidated earnings forecasts for the fiscal year ending March 31, 2026, announced on May 12, 2025. The details are as follows.

#### 1. Revisions to consolidated earnings forecasts

(1) Revisions to consolidated earnings forecasts for the first half of fiscal year ended March 31, 2026  
(from April 1, 2025 to September 30, 2025)

	Revenue	Operating profit	Profit before tax	Profit	Profit attributable to owners of parent	Basic earnings per share
	Millions of yen	Millions of yen	Millions of yen	Millions of yen	Millions of yen	Yen
Previously announced forecasts (A)	68,800	825	765	570	580	25.32
Revised forecasts (B)	70,500	1,100	1,010	715	725	31.65
Change (B–A)	+1,700	+275	+245	+145	+145	
Change (%)	+2.5%	+33.3%	+32.0%	+25.4%	+25.1%	
(Reference) Actual results for the fiscal year ended March 31, 2025	70,323	1,009	867	503	506	22.22

(2) Revisions to consolidated earnings forecasts for the fiscal year ended March 31, 2026  
(from April 1, 2025 to March 31, 2026)

	Revenue	Operating profit	Profit before tax	Profit	Profit attributable to owners of parent	Basic earnings per share
	Millions of yen	Millions of yen	Millions of yen	Millions of yen	Millions of yen	Yen
Previously announced forecasts (A)	134,600	2,500	2,380	1,550	1,560	68.11
Revised forecasts (B)	140,400	2,750	2,580	1,720	1,730	75.53
Change (B–A)	+5,800	+250	+200	+170	+170	
Change (%)	+4.3%	+10.0%	+8.4%	+11.0%	+10.9%	
(Reference) Actual results for the fiscal year ended March 31, 2025	139,705	2,338	2,177	1,141	1,155	50.64

## 2. Reason for revision

Revenue for the six months ending September 30, 2025 is expected to exceed the previously announced forecast due to robust performance in the construction management engineer domain, which is the Group's key focus area in the Medium-Term Management Plan "WILL-being 2026," in the Domestic Working Business, in addition to favorable performances in existing domains such as the sales outsourcing domain, and depreciation of the yen compared to the plan.

As for profit, despite a slight impact resulting from an increase of standby personnel in the construction management engineer domain in the Domestic Working Business during the three months ended June 30, 2025, performance is expected to remain strong, and profit margin is expected to improve for existing domains including the sales outsourcing domain due to improved productivity. Furthermore, as with revenue, due to a greater depreciation of the yen compared to the plan, profit is expected to exceed the previously announced forecast.

With regard to the full year, while the Company conservatively estimates the business environment for the Overseas Working Business, and the costs such as recruitment expenses for the nine months ending December 31, 2025 and beyond, as with for the six months ending September 30, 2025, the trend of strong operating results primarily in the Domestic Working Business is expected to continue, and both revenue and profit are expected to exceed the previously announced forecast.

The Company has not made revisions to the forecast of cash dividends.

Note: The above earnings forecasts are based on information available to the Company as of the date of the announcement of this document and on certain assumptions deemed to be reasonable. Actual results may differ significantly from these forecasts for a number of reasons.