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September 24, 2026

To whom it may concern:

Company name:	WILL GROUP, INC.
Representative name:	Yuichi Sumi President and Representative Director, CEO (Securities code: 6089, Tokyo Stock Exchange Prime Market)
Contact information:	Satoshi Takayama Executive Officer and General Manager of Management Department (Telephone: +81-3-6859-8880)

Notice Concerning Confirmation of Details of Issuance of Stock Acquisition Rights
(Paid Stock Options)

WILL GROUP, INC. (hereinafter referred to as “the Company”) hereby announces that it has confirmed today the unconfirmed details concerning issuance of stock acquisition rights for consideration to its Directors, Executive Officers, and employees, including those of its subsidiaries, resolved at the Board of Directors meeting held on August 24, 2026.

1. Persons to be allotted Stock Acquisition Rights and the number of such rights

Directors and Executive Officers of the Company	11 persons	1,603 units
Employees of the Company	17 persons	395 units
Directors and Executive Officers of the Company’s subsidiaries	10 persons	928 units
Employees of the Company’s subsidiaries	54 persons	1,440 units

2. Total number of Stock Acquisition Rights

4,366 units

3. Class and number of shares subject to Stock Acquisition Rights

Common shares 436,600 shares

(Reference)

Resolution at the Board of Directors meeting to issue Stock Acquisition Rights August 24, 2026