

News Release**KITZ CORPORATION**

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Tokyo Stock Exchange Prime Market (6498)

Notice Concerning Dividends of Surplus

KITZ Corporation (hereinafter “the Company”), at the Board of Directors meeting held on February 26, 2026, resolved to distribute dividends of surplus with record date of December 31, 2025, as described below.

1. Description of dividends

	Dividend to be distributed	Latest forecast (as of February 12, 2025)	Fiscal year ended December 31, 2024
Record date	December 31, 2025	December 31, 2025	December 31, 2024
Dividend per share	32.00 yen	32.00 yen	27.00 yen
Total cash dividend	2,792 million yen	-	2,356 million yen
Payable date	March 11, 2026	-	March 12, 2025
Dividend source	Retained earnings	-	Retained earnings

2. Reason

The Company regards the return of profits to shareholders in the form of dividends as a key management priority. The Company’s basic policy is to pay dividends commensurate with current business trends as well as its various financial needs for repayment of debts, and redemption of bonds in addition to funding for capital investments for future business expansion, research and development expenditure, or M&A and other activities. In paying dividends, the Company also aims to secure adequate internal reserves while also taking into full consideration the need for continuous and stable payment of dividends.

The Company believes that the ideal dividend payout ratio (consolidated) is at least 40% of profit attributable to owners of parent.

For the fiscal year ended December 31, 2025, the Company decided to distribute a year-end dividend of 32.00 yen per share. Consequently, annual dividends will be 53.00 yen per share for the fiscal year under review, including the interim dividend of 21.00 yen per share, and the consolidated dividend payout ratio is expected to be 40.2%.

Reference: Breakdown of annual dividend

Record date	Dividend per share		
	Interim	Year-end	Total
Fiscal year ended December 31, 2025	21.00 yen	32.00 yen	53.00 yen
Fiscal year ended December 31, 2024	19.00 yen	27.00 yen	46.00 yen