

Translation

January 27, 2026

Shindengen Electric Manufacturing Co., Ltd.

President: Nobuyoshi Tanaka

(Stock code: 6844 Prime Market of Tokyo Stock Exchange)

Inquires: Officer, Division Manager, President's Office: Isao Matsubara

(TEL:+81-48-483-5311)

Announcement of Changes in Directors and Officers

The company hereby announces that its Board of Directors has resolved to make the following changes in directors and officers at a meeting held on January 27, 2026.

1. Changes in Board Members

April 1, 2026

2. Changes in Directors

(1). Directors to be promoted

Name	New Title	Current title
Masahiro Sasaki	Director (Executive Officer) In Charge of Technology, Monozukuri, DX, Information system, Personnel and Administration	Director (Executive Officer) In Charge of Technology, Monozukuri, Personnel and Administration
Satoshi Hatori	Director (Senior Officer) In Charge of Sales; and General Manager, Corporate Planning Group; and In Charge of Environmental Management	Director (Senior Officer) In Charge of Sales, Information, Environment; and General Manager, Corporate Planning Group

(2). Officers to be promoted

Name	New Title	Current title
Yuji Watanabe	Officer Division Manager, Development Division, Power Device Division Group	Division Manager, Development Division, Power Device Division Group
Gakuji Udagawa	Officer Division Manager, Development Division, Power Unit Division Group	Division Manager, Development Division, Power Unit Division Group

(3). Officers to be retired

Name	New Title	Current title
Takahiro Ohnishi	Corporate Advisor	Officer In Charge of DX, Information system and Environmental Management

[For Reference] As of April 1, 2026

[Directors]

Positions	Name	Tasks at the Company
President	Nobuyoshi Tanaka	
Director (Senior Executive Officer)	Osamu Ukegawa	In Charge of Finance, Risk management, Accounting and Internal Audit
Director (Executive Officer)	Masahiro Sasaki	In Charge of Technology, Monozukuri, DX, Information system, Personnel and Administration
Director (Senior Officer)	Satoshi Hatori	In Charge of Sales; and General Manager, Corporate Planning Group; and In Charge of Environmental Management
Outside Director	Yoshihiro Nishiyama	
Outside Director	Yaeko Kitadai	

[Audit & Supervisory Board Members]

Positions	Name	Tasks at the Company
Audit & Supervisory Board Member	Toshihide Morita	
Outside Audit & Supervisory Board Member	Harusato Nihei	
Outside Audit & Supervisory Board Member	Akiko Ito	

[Officers]

Positions	Name	Tasks at the Company
Senior Officer	Shoji Chiba	General Manager, Power Unit Division Group

Officer	Yoshiharu Yokoi	Division Manager, Power Systems & Solutions Division and President, Shindengen Three E Co., Ltd.
Officer	Hirofumi Matsuo	General Manager, Monozukuri Center and President, Shindengen Enterprise Co., Ltd.
Officer	Ryu Sudo	Division Manager, Technology & Development Center; and In Charge of Intellectual Property Rights
Officer	Yoshiaki Matsumoto	General Manager, Power Device Division Group
Officer	Yuji Watanabe	Division Manager, Development Division Power Device Division. Group
Officer	Gakuji Udagawa	Division Manager, Development Division Power Unit Division. Group
Officer	Takeshi Ishizuka	General Manager, Sales Division Group; and Division Manager, Overseas sales Division
Officer	Isao Matsubara	Division Manager, President's Office and Department Manager, Sustainability Promotion Department and In Charge of Legal & Compliance

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.